

ANNUAL REPORT 2007

ENTERING

INC.



1713

WESTON

TOWN OF WESTON

TOWN OF WESTON - DIRECTORY

WESTON TOWN HALL

11 Town House Road, P. O. Box 378, Weston, MA 02493 (781) 893-7320

Hours: 8:30 a.m. to 5:00 p.m., Monday - Friday

*All departments marked * are located in Town Hall, Town House Road*

EMERGENCY	9-1-1	POLICE	9-1-1
AMBULANCE	9-1-1	Non-emergency	(781) 893-4803
FIRE	9-1-1	NSTAR	
Non-emergency		Report Power Outage	1-800-592-2000
(781) 893-2372 or (781) 893-2324		KEYSPAN	
POISON INFORMATION	1-800-682-9211	Report Gas Leak	1-800-233-5325

Animal Control (781) 893-4803
c/o Police Department
180 Boston Post Road By-Pass

Board of Appeals* (781) 893-7320 ext. 304
FAX: (781) 529-0112

Board of Assessors* (781) 893-7320 ext. 312
FAX (781) 529-0106

Assistant Town Manager & Finance Director*
(781) 893-7320 ext. 306
FAX: (781) 529-0106

Brook School Apartments (781) 893-7238
44 School Street FAX: (call first) (781) 529-0144

Building Department* (781) 893-7320 ext. 323
FAX: (781) 529-0112

Cable TV Studio (781) 642-8508
44 School Street

Cemetery Dept. DPW (781) 893-1263 ext 16
FAX: (781) 899-5690
190 Boston Post Road By-Pass (Route 20)

Conservation Commission*
(781) 893-7320 ext. 322
FAX: (781) 529-0112

Council on Aging (781) 893-0154
FAX: (781) 529-0142
Weston Community Center, 20 Alphabet Lane

Dog Officer *See Animal Control*
(781) 893-4803

Elderly Housing (781) 893-7238
FAX: (call first) (781) 529-0144
44 School Street

Emergency Management (781) 893-2323
c/o Fire Department

Fire Department 911 or (781) 893-2323
Other business (781) 893-2372
394 Boston Post Road FAX (781) 893-1434

Board of Health* (781) 893-7320 ext. 330
FAX (781) 529-0105

Highway Division, DPW (781) 893-1263
FAX: (781) 899-5690
190 Boston Post Road By-Pass (Route 20)

Information Systems* (781) 893-7320 ext. 325

Library (781) 893-3312
87 School Street FAX (781) 529-0173

*Mon. & Fri. -- 10 a.m. to 6 p.m.
Tues, Wed. & Thurs. -- 10 a.m. to 9 p.m.
Sat. -- 10 a.m. to 5 p.m.
Sun. -- 2 p.m. to 5 p.m. (Sept. - June only)*

Mosquito Control (781) 899-5730
FAX: (781) 647-4988
11 Sun St., Waltham 02453-4101

Parking Clerk* (781) 893-7320 ext. 316

Park & Cemetery Dept. DPW
(781) 893-1263 ext 16
FAX: (781) 899-5690
190 Boston Post Road By-Pass (Route 20)



**REPORTS OF THE
TOWN OFFICERS OF
WESTON,
MASSACHUSETTS
FOR THE YEAR ENDING
DECEMBER 31, 2007**

**Publication of the Annual Report funded by a gift from the Waldo Noyes
Trust Fund of the Weston Public Library**

Cover: "Entering Weston" on Route 20
Photograph by Chris Wilcock

Thanks are due to the following people for supplying the artwork that appears on
the pages of this Annual Town Report:

- Members of the Board of Selectmen
- Barbara Elmes
- Nina Danforth
- Roberta Siegel
- Town of Weston School Department

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CALENDAR*

Board of Selectmen - Normally meets on 2nd & 4th
Tuesdays, 7:30 p.m. at Town Hall

*Call Selectmen's Office
(781) 893-7320, ext. 308
or email zeytoonjian.l@westonmass.org*

School Committee - Normally meets twice per month on
Mondays at Case House

*Call School Info Line, (781) 529-8092
Superintendent's Office, 529-8080
or check www.westonschools.org*

Planning Board - Normally meets Wednesdays, 7:30 p.m.
at Town Hall

*Call Planning Board Office,
(781) 893-7320, ext. 321 or 323*

Board of Health - Normally meets the 2nd Wednesday of
each month, 9:30 a.m. at Town Hall

*Call Board of Health,
(781) 893-7320 ext 332
or check www.westonboh.org*

Recreation Commission - Normally meets on 1st or 2nd
Tuesday of each month at 7:45 a.m. or 7:30 p.m. at the
Community Center

*Call Recreation Department,
(781) 529-0203*

Board of Library Trustees - Normally meets the 2nd
Tuesday of each month, 7:30 a.m. at the Library

Call Library (781) 893-331, ext. 228

Commissioners of Trust Funds - Meets on an as-needed
basis, generally once per quarter, at Town Hall

*Call Treasurer's Office
(781) 893-7320 ext 315*

Board of Assessors - Normally meets twice per month
(more frequently from December-March) on Tuesdays,
6:45 p.m. at Town Hall

*Call Assessors' Office
(781) 893-7320 ext. 312*

Board of Appeals - Normally meets Mondays, 7:30 p.m. at
Town Hall

*Call Board of Appeals Office,
(781) 893-7320, ext. 304 or 323*

Conservation Commission - Normally meets Tuesdays,
7:30 p.m. at Town Hall

*Call Conservation Commission Office,
(781) 893-7320, ext. 322 or 323*

Historical Commission - Normally meets Tuesdays,
7:00 p.m. at Town Hall

*Call Planning Board Office,
(781) 893-7320, ext. 321 or 323*

LEGISLATIVE REPRESENTATIVES

(as of December 31, 2007)

Senators in Congress

Edward M. Kennedy, Squaw Island, Barnstable
John F. Kerry, Boston

Representative in Congress, Seventh
Congressional District

Edward J. Markey, Malden

Councilor, Third District

Marilyn Petitto Devaney, Watertown

State Senator, Fifth Middlesex District

Susan C. Fargo, Lincoln

Representative in General Court,
Fourteenth Norfolk District

Alice Hanlon Peisch, Wellesley

**All schedules subject to change - Call offices listed or check Calendar of Meetings at www.weston.org*

STATISTICS

	Year Ending 30-Jun-07	Year Ending 30-Jun-06	Year Ending 30-Jun-05	Year Ending 30-Jun-04	Year Ending 30-Jun-03	Year Ending 30-Jun-02	Year Ending 30-Jun-01	Year Ending 30-Jun-00	Year Ending 30-Jun-99
Population (1)	10,875	10,983	11,022	10,982	11,200	11,110	11,388	11,555	11,055
Number of Voters (1)	6,555	6,978	7,162	7,311	6,939	7,697	7,162	7,317	7,190
Number of Dwelling Houses (2)	3,597	3,596	3,569	3,477	3,466	3,454	3,429	3,431	3,413
School Membership (3)	2,363	2,345	2,301	2,330	2,299	2,254	2,215	2,149	2,062
Valuation of Real Estate	\$ 5,071,256,200	\$ 4,986,192,400	\$ 4,828,065,700	\$ 4,599,335,700	\$ 4,278,223,200	\$ 3,876,918,800	\$ 3,549,228,700	\$ 2,519,704,300	\$ 2,426,304,400
Valuation of Personal Property	30,951,200	27,680,200	27,474,300	26,287,100	25,948,000	21,936,700	21,315,100	18,982,200	17,268,300
Total Assessed Valuation	\$ 5,102,207,400	\$ 5,013,872,600	\$ 4,855,540,000	\$ 4,625,622,800	\$ 4,304,171,200	\$ 3,898,855,500	\$ 3,570,543,800	\$ 2,538,686,500	\$ 2,443,572,700
Tax Rate per \$1,000 Valuation	\$ 10.67	\$ 10.26	\$ 9.95	\$ 9.46	\$ 9.67	\$ 10.15	\$ 10.14	\$ 12.92	\$ 11.97
Town Debt	\$ 67,291,666.00	\$ 66,264,399	\$ 55,662,131	\$ 52,996,864	\$ 52,252,851	\$ 47,800,838	\$ 43,639,762	\$ 27,350,016	\$ 10,921,270

(1) Population is as of January 1. The number of registered voters is as of December 31.

(2) Does not include 93 units at Norumbega Point, 62 units in Merriam Village and 76 units in Brook School Apartments. 99 units in Jercho Village were excluded prior to fiscal 2006.

(3) School year ending June 30: average membership as of October 1 of the previous year.

OFFICERS OF THE TOWN OF WESTON

As of December 31, 2007

ELECTED BY THE VOTERS

Terms Expire

Moderator

Robert M. Buchanan

2008

Terms Expire

Town Clerk

Mary Elizabeth Nolan

2010

Board of Selectmen

Michael H. Harrity, Chair

2008

Douglas P. Gillespie

2010

Steven L. Charlip

2009

Board of Assessors

Gary C. Koger, Chair

2009

Phyllis R. Kominz

2009

David C. Bennett

2010

Alan T. Orth

2008

Janice M. Glynn

2008

School Committee

Maryanne R. Rogers, Chair

2009

Richard A. Manley, Jr.

2009

Dee Freiberg

2010

Joanna M. Stimpson

2008

Edward E. Heller

2010

Recreation Commission

Gregory Czarnowski, Chair

2009

Ellen Pendergast

2008

Robert Crowley

2010

James I. Rubens

2008

Richard L. Hall

2009

Victoria A. Whalen

2010

Planning Board

Alfred L. Aydelott, Chair

2009

David O. Mendelsohn

2010

Pamela W. Fox

2012

Susan Jane Zacharias

2011

Stephanie A. Kelly

2008

Board of Health

Nicholas G. Guerina, Chair

2010

Peter K. Taylor

2009

Carl A. Hirsch

2008

Board of Library Trustees

Diana S. Coates, Chair

2008

Denise Mosher

2009

Barbara F. Coburn

2010

Joseph W. Mullin

2008

Ann G. Leibowitz (resigned)

2009

Doris Atwood Sullivan

2010

Commissioners of Trust Funds

Charles M. Ganson, Jr., Chair

2008

Janell Phillips

2010

Thomas E. Bator

2009

Measurers of Lumber

David C. Bennett

2008

Barrett W. Gilchrist

2008

Rosemary Broton Boyle

2008

OFFICERS APPOINTED BY THE SELECTMEN OR THE TOWN MANAGER*

Town Manager

Donna S. VanderClock 2008

Assistant Town Manager & Director of Finance & Administration

David R. Williams 2008

Human Resources Director

Lisa J. Yanakakis 2008

Town Accountant

Chitra Subramanian 2008

Town Counsel

Kopelman & Paige, P.C. 2008

Treasurer & Collector

David B. Okun

Assistant Treasurer

Ayesha Ahmed

Public Works Department, Director of Operations

Robert L. Hoffman 2008

Deputy Director

Richard Sullivan

Town Engineer

Stephen R. Fogg

Fence Viewers

Vacant

Field Drivers

Sandra S. Gee

East Middlesex Mosquito Control Project, Commissioner

Richard Sullivan

Tree Warden

Robert L. Hoffman 2008

Chief of Police & Keeper of Lockup

Steven F. Shaw 2009

Chief of Department & Forest Warden

Joseph S. Daniele (Interim)

Director of Emergency Management

Joseph S. Daniele (Interim)

Inspector of Buildings and Wires & Sealer of Weights and Measures

Courtney W. Atkinson

Veterans' Agent, Veterans' Services

Director & Veterans' Burial Agent

Donald L. Bumpus

Veterans' Grave Officer

George Frazee Amadon

Dog Officer and Pound Keeper

Robert F. Cronin

Parking Clerk

Richard Kowalski

Public Weighers

Walter Mulcahy

Daniel Nourse

John Place

Kenneth C. Sutherland

Kevin H. Whittemore

**COMMITTEES AND REPRESENTATIVES TO OUTSIDE AGENCIES
APPOINTED BY THE BOARD OF SELECTMEN**

Council on Aging

Joan M. Parrish, Chair	2009	Mary Tigg Johnson	2009
Arnold Barnes (resigned)	2008	John F. McCahan	2010
Roger M. Burke	2011	Mary Pughe	2011
Shirley Dolins		Michele F Schuckel	2011
Laura Sue Efron	2008	Robin Strickman	2010
Imogene Fish	2010	Richard Wohlers	2009
Donald Goldstein			

Agricultural Commission

(Appointed under Article 40 of Warrant for May 9, 2005, Annual Town Meeting)

Lisa Keer Carusone, Chair	2009	Leilia Orrell Elliston	2008
Alexander Anza	2008	Julie D. Hyde	2009
Lucy G. Carter	2010	Ramana R. Chintalaphani	2010

Committee for Implementation of the Americans with Disabilities Act

Vacant		Miguel Gomez-Ibanez	2008
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Board of Appeals

<i>Members</i>		<i>Associate Members</i>	
Wendy Kaplan Armour, Chair	2009	Jane F. Carlson	2008
Peter C. Knight	2010	Marc Margulies	2008
Winifred I. Li	2009	Elizabeth H. Munro	2008

Cable Advisory Committee

Edwin E. Smith, Chair	2009	Gene Ritvo	2010
Lee McCanne	2008	Cort Mathers (<i>ex officio</i>)	

Representatives to the Cambridge Watershed Advisory Committee

Ripley E. Hastings	2008	Vacant	
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Case Estates Building Advisory Committee

Thomas G. Chalmers		Henry S. Reeder	
Pamela W. Fox		Eric J. Rubin	
Peter R. Gates			
Paul D. Kussell			

Conservation Commission

George P. Bates, Chair	2009	Janette Patel	2008
Alison Barlow	2010	Joyce Schwartz	2009
Thomas C. Chalmers	2010	Marilyn Zacharis	2008
Brian Donahue	2009		

Crescent Street Historic District Commission

Alfred L. Aydelott, Chair	2009	Catherine Adams Fiske	2008
George F. Amadon	2009	Patricia Mansfield	2008
Anna Melone Pollock	2008		

Weston Cultural Council

Susan Kuhr, Chair	2010	Susan McFarland	2010
Mary Lou Ackley	2009	Beth C. Schlager (resigned)	2007
Alison T. Braunstein (resigned)	2007	Lynn Taff	2007
Diana Chaplin	2010	Lynne S. Weber	2009
Meredith L. Eppel	2010	Daniel Woloshen	2010
Andres Levinson	2010		

Historical Commission

Gloria Cole, Co-Chair	2009	<i>Associate Members</i>
Marisa Morra, Co-Chair	2008	Keith B. Gross
Alfred L. Aydelott	2009	Alicia Primer
Robert Fronk (resigned)	2007	Laura P. Sher
Phyllis Halpern	2010	Judith Markland
Louis Hruska (resigned)	2008	
Stephen Oppenheimer	2010	
Stephen Wagner (to fill vacancy)	2008	

Historical Archives Committee

Deborah Davenport	Carol Snow
Madeline Mullin	Lisbeth C. Zeytoonjian

Housing Needs Committee

(Appointed under Article 14 of Warrant for May 19, 1986, Annual Town Meeting)

Linda M. Abegglen	2007	Sarah Like Rhatigan	2007
Gene S. Castillo (resigned)	2007	Thomas Tinko	2007
William H. Donnelly	2007	Peter Yozell	2007
Joan Parrish	2007		

Hurricane Katrina Committee

Marybelle H. Cochran	Lenore Z. Lobel
Sally W. Currier	Elizabeth H. Munro
Beverly Dillaway	Karen Ott
Rebecca Dillaway	Robin Reisman
Katharine B. Fagan	William Saunders
Annie Lobel	

Josiah Smith Tavern and Old Library Committee

Alfred L. Aydelott	Carol Snow
Cornelius Chapman	Henry Stone
Irverne H. Moran	Pamela Swaine
Andrew Marvel	
Peter B. Nichols	

MBTA Advisory Board Representative	Geraldine R. Scoll
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Trustees of the Merriam Fund

Ellen Pendergast (resigned)	2007	Reverend Dr. Thomas Wintle	2009
Linda Perrin	2010		
Patricia Shotwell	2008		

Metropolitan Area Planning Council Representatives

Douglas P. Gillespie	2009	Robert L. Hoffman (<i>TIP rep.</i>)	2008
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MetroWest Growth Management Committee	Douglas P. Gillespie
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Preservation Restriction Committee

Thomas C. Chalmers	2007	Alicia Primer	2007
Vacancy (1)			

Public Spaces Committee (est. 2003)

Convener:	Carol G. Hinckley
Representing Country Garden Club:	Meg Steiner
	Rosemary McCready
Representing the Community League Garden Club:	Karen Morris
	Elsa "Tinka" Zeitvogel
Representing the Weston Garden Club:	Diana Bonner
	Dorothea Santos
<i>Ex Officio member:</i>	William O'Neil

Board of Registrars of Voters

Carter M. Crawford, Rep., Chair	2009	The Town Clerk, <i>ex officio</i> ,
Joseph W. Mullin, Dem.	2010	Mary Elizabeth Nolan
Nathalie Dana Thompson	2008	

Rivers School Athletic Complex

Ripley Hastings (<i>Selectmen's rep</i>)	2010	William H. Rousseau (<i>Neighborhood Rep</i>)	2008
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Traffic and Sidewalk Advisory Committee

Robert A. Mosher, Sr., Chair	2007	Eugene C. Ritvo	2006
David P. Bell (resigned)	2007	John C. Ryan	2006
Elizabeth K. Hayes (resigned)	2006	<i>Ex Officio members:</i>	
William J. McCarthy (deceased)	2006	Steven Shaw, Police Chief	
Denise W. Mosher	2006	Robert L. Hoffman, DPW Director	
		Stephen Fogg, Town Engineer	

Tree Advisory Group

Nina Danforth, Chair	2010	John Thompson	2007
Nea Glenn	2009	<i>Ex Officio members:</i>	
Barbara Kirkpatrick	2009	Paul L. Brackett	
Ruth Leiby	2008	Stephen Fogg	
George P. Santos	2010	Robert L. Hoffman	

Weston Community Coalition Representative	Douglas W. MacDougall
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Constable to Serve Civil Process	Robert P. Millian, Jr	June 30, 2008
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APPOINTED BY THE MODERATOR**Finance Committee**

James J. Ricotta, Chair	2010	Jeri F. Cooper	2008
Lisa Stover Bertelson	2009	Susan R. Gunderson	2009
Harvey Boshart	2009	Warren M. Heilbronner	2010
John Carusone	2008	Warren J. Napthal	2008
Court Chilton	2010		

Weston Elderly Housing Committee

(Appointed under Article 19 of Warrant for May 9, 1977, Annual Town Meeting)

John Heine, Chair	2009	Susan W. Klumpp	2008
Marcy Dorna (resigned)	2008	Thomas Nicholson	2008
J. Matthew Gardiner (resigned)	2009	Carol Ott	2007
Ted Kirchner	2010		

Memorial Day Committee

Beverly Dillaway, Chair	Susan Hughes
Jed Diehl	Cornelia Newell

Member Minuteman Regional Vocational Technical School Committee

David B. Harmon *Term to expire June 30, 2008*

Weston International Affiliation Committee

(Non active)

Weston War Memorial Education Fund Committee

(Appointed under Article 13 of Warrant for March 23, 1953, Annual Town Meeting)

Robert C. Millen, Jr., Chair	2008	Claude Valle, III	2009
Hugh W. Chandler	2010	Eileen M. Watson	2011
Donald E. Pierson	2012		

APPOINTED BY OTHER AUTHORITIES

Appointed by the Town Clerk

Assistant Town Clerk	J. Ward Carter
	Deborah Davenport

Appointed by the Board of Health

Health Director	Wendy Diotalevi, R.S.
Inspectors of Animals	Neil Storey, DVM

Agents to Issue Burial Permits

Wendy Diotalevi, R.S. <i>Health Director</i>	M. Elizabeth Nolan
Sharon Bonica	Dianne Poole
Deborah Davenport	Peter Taylor, PE
Nick Guerina, M.D., PhD	Marie Tobin, R.N., MS
Beth Koch, <i>Health Agent</i>	Lisbeth C. Zeytoonjian

Appointed by the Building Inspector

Deputy Inspectors of Buildings	Matthias Mulvey
Inspector of Wires	Oscar LeBlanc
Deputy Inspector of Wires	Timothy Kelly
	Leo Landry
Inspector of Plumbing and Gas	Edward F. Perilli
Deputy Inspector of Plumbing and Gas	Robert Hauptman

APPOINTED BY THE SELECTMEN AND SCHOOL COMMITTEE

Permanent Building Committee

(Appointed under Article 33 of Warrant for May 8, 2006, Annual Town Meeting)

Sarah Benjamin	2008	John N. Messervy	2010
Miller Blew (resigned)	2007	Mark Susser	2008
Robert Fronk	2009	Reiner Kuhr (<i>Neighborhood Rep</i>)	
Josef J. D. Gazzola	2009		

Recreation Master Plan Steering Committee

Robert Crowley, Chair	Representing Recreation Commission
John Becker	At-large
Ripley Hastings	At-large
Edward Heller	Representing School Committee
William McCabe	President, Weston Youth Soccer
Mark Perry	President, Weston Youth Lacrosse
John Power	Managing Director, Team Up For Weston
Alan Stone	At-large
Adam Wisnia	President, Weston Little League
<i>Staff:</i>	
Peter Foley	Athletic Director (Retired)
Doug MacDougall	Recreation Director
Gerard McCarty	Facilities Director
Robert Desaulniers	Interim Athletic Director

(To Serve at the Pleasure of the Selectmen and the School Committee)

Facilities Director	Gerard McCarty
Deputy Director of Facilities	Gary Jarowski

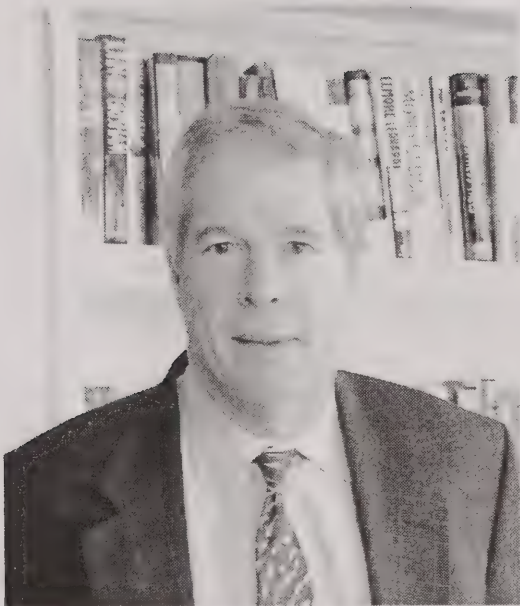
Community Preservation Committee

<i>Member</i>	<i>Appointed by</i>	<i>Term to Expire</i>
Stephen W. Ober, Chair	Moderator	2009
Harold Hestnes	Moderator	2008
Brian Donahue	Conservation Commission	2010
Pamela Fox	Planning Board	2010
Barbara Hill	Board of Selectmen (Parks)	2010
Lenore Zug Lobel	Moderator	2008
E. Christopher Palmer	Moderator	2010
Sarah Like Rhatigan	Housing Needs Committee	2010
Stephen Wagner	Historical Commission	2010



Steven L. Charlip
Chairman, Board of Selectmen

GENERAL GOVERNMENT



Michael H. Harrity
Selectman



Douglas P. Gillespie
Selectman

REPORT OF THE BOARD OF SELECTMEN

Calendar year 2007 began with Douglas P. Gillespie, Michael H. Harrity and Steven L. Charlip serving as the Board of Selectmen. Mr. Harrity served as Chairman and Mr. Charlip as Clerk until Annual Town Meeting. At Annual Town Election in May, Mr. Gillespie was re-elected to a fourth three-year term. At the organizational meeting, Mr. Charlip was elected Chairman, and Mr. Gillespie as Clerk.

The following report will highlight several areas to which the Board of Selectmen devoted time and resources during the past year. Agendas and minutes of meetings of the Board are available in the Selectmen's office and are posted on the Town's website (www.weston.org). Highlights include:

Fiscal Management

- The Town's most recent bond issue received a AAA bond rating from Standard and Poor's, as have previous bonds issued by the Town, representing the highest rating issued by this organization. This allows the Town to borrow at the most favorable interest rates for its capital projects.
- As a result of significant new growth in the Town, and improved local aid funding from the state, Weston avoided a Proposition 2 ½ override in 2007 while adopting a fiscally responsible operating budget. The FY 2008 budget also continued the process of properly funding numerous reserve accounts, a process that may take up to fifteen years to fully complete.



Town Administration

Weston is completing its sixth year since the change to a Town Manager. Town Manager Donna S. VanderClock has assembled a strong senior management team to effectively manage the Town of Weston. David R. Williams serves as Assistant Town Manager/Finance Director, and Lisa Yanakakis is the Town's Director of Human Resources. These professionals work with a talented and dedicated group of department heads and managers who have truly proven that a team approach serves Weston well.

- The Town Manager and collective bargaining team completed negotiations for new contracts with our Public Works and Police unions. The contract includes provisions for increases in the percentage of health care costs which are paid by employees.
- The Board of Selectmen adopted a comprehensive Debt Policy and Investment Policy recommended and developed by the Finance Committee.
- The Board of Selectmen voted to have Weston join the MetroWest Regional Transit Authority, with the hopes of improving transit services within the town and to and from surrounding communities.
- The Board approved the establishment of a “scattering garden” at Linwood Cemetery, made possible by a generous gift from George and Nancy Bates.
- The combined effect of increased property values and a reasonable and necessary spending level resulted in a property tax rate of \$10.67 per \$1,000 of valuation, up from \$10.26 for fiscal year 2007.

Town Infrastructure

The Town continued to invest in the maintenance of its existing municipal facilities. Significant projects included:

- The Field Study Committee began implementation of its approved 10-year master plan to meet playing field and outdoor recreation facility needs in Weston. Phase 1 called for \$4 million in improvements, of which most was raised from private donors. Field improvements in Phase 1 are located at the high school, College Pond, and Alphabet Lane.
- December’s Special Town Meeting approved funding, and work was completed in December to clean up contaminated soil at the Town’s 40-acre field on Wellesley Street. The former Case Estates land currently being leased to Land’s Sake was found to have elevated levels of lead arsenate during recent testing.
- The Town completed an extensive exterior rehabilitation of the historic Josiah Smith Tavern, and is actively seeking a long-term use of both the Tavern and adjacent former library building that will benefit the Town. Further funding for use of these facilities and rezoning from residential to commercial was approved at 2007 Special Town Meeting.
- The Permanent Building Committee, with the support of the Board of Selectmen has undertaken an evaluation of space needs for the Police Department operations, looking to the future. The Police facility’s proximity to the planned Public Works facility replacement made such a study prudent and helpful in the decision-making process. Town Meeting also approved funds to rehabilitate the dispatch area at the station.
- The Public Works Department included the reconstruction of the sidewalks around the Town Green in their 2007 paving program, and this was completed by the fall.
- Town Meeting approved design funds for improvements to the 40-year old Wellesley Street Pump Station, and work on the Doublet Hill Water Storage tank
- Town Meeting approved preliminary funds for feasibility and design work to replace the deteriorating Public Works facility on the Boston Post Road By-Pass in 2006, but November’s Special Town Meeting declined to approve \$995,000 in funding for completion of the design and bidding. The Board of Selectmen and Permanent Building Committee have begun a thorough reevaluation of the proposed facility and intents to resubmit a revised proposal at 2008 Town Meeting.

Land Use/Development Projects

- The Town has entered into a Purchase and Sale Agreement with Harvard University to purchase the 62.53-acre Case Estates land. Just prior to the scheduled closing in late 2006, soil contamination was discovered on the property and the Board continues to work with Harvard to resolve these issues prior to the Town's acquisition of the property.
- Regis College has filed suit in Land Court challenging the Zoning Board of Appeals' decisions for variances from requirements of the Town's zoning bylaws, to construct "Regis East," a senior living facility exceeding 700,000 square feet in size, and standing eleven stories tall at some points. The Board of Selectmen is directing a rigorous legal defense of the Town's zoning bylaws and requirements, while remaining open to Regis' submission of a significantly down-sized project that would satisfy Regis College's needs, address any increased demand for Town services, and also maintain the ambience so important to the Town. The Town offered, and Regis and abutters accepted, to enter into mediation in an attempt to find a reasonable compromise for all parties, and both litigation but mediation appeared stalled at year's end.
- Considerable development is in the planning stages on our eastern border in Waltham, with large projects proposed for a Green Street site overlooking the Route 20 rotary, and the Polaroid site just east of Interstate 95. Both projects as proposed would heavily impact the Route 20 rotary. The Board has maintained communications with Mayor McCarthy in Waltham, so as to provide input into mitigation available through the permitting processes. In concert with the Planning Board, the Board has retained traffic consultants and legal assistance to review these projects.

Housing Policies

The Board had made improving diversity of Weston's housing stock a goal in the years ahead. We have contracted with the MetroWest Growth Management Committee to evaluate our current housing processes and make recommendations to further develop a plan for mixed housing opportunities in Weston. That report is expected in early 2008.

Selectmen supported the Town Manager in providing additional staffing assistance to deal with housing issues. In addition, we were pleased to sign Local Initiative Project (LIP) applications that were subsequently approved by the state, for a new home to be built on Church Street as part of the Highland Meadows development agreement, and a rental home on Jones Road currently owned by Weston Affordable Housing Foundation Incorporated.

Personnel

The Town of Weston is fortunate to recruit and retain employees of the highest caliber. The Board wishes to recognize that during 2007:

- Fire Chief Edmund Walker, a Weston native, resigned to become Director of the Massachusetts Firefighting Academy. A search is underway to hire his successor. However, during this interim period the Town has been able to benefit from the extremely capable services and insight of retired Newton Fire Chief Joseph Daniele serving as Weston's Interim Fire Administrator.

Retirements

- Connie Davis, Brooks School Apartments
- M. Dianne Dowling, Town Accountant's Office
- John Finnerty, Fire Department
- John Forti, Police Department
- Barbara Hayes, Police Department
- Peter Walsh, Fire Department
- Louis Young, Fire Department
- Paul Young, Fire Department
- And with a special acknowledgement to Lucy Saunders, Board of Selectmen/Human Resources, who spent numerous years coordinating and editing the Weston Annual Report.

Closing Comments

The Board of Selectmen serves all of the citizens of Weston. This puts the Board in the challenging position of maintaining town services at a level Weston citizens expect, while recognizing and attempting to address the hardship created on some citizens (oftentimes seniors and others with limited income) by the highest residential property tax bills in Massachusetts. Responsible and prudent spending continues to be the major priority of the Board, and we believe that this goal was achieved in 2007.

The Town is fortunate to have so many citizens who generously volunteer their time on a host of elected and appointed boards and committees, or related non-profit organizations. Each time the Board has advertised for volunteers to serve the Town on various boards and commissions, we have been gratified by the response from well-qualified and generous residents.. We are sometimes put in the awkward position of having to turn down volunteers and we hope they will maintain their interest in town government because new opportunities for volunteer service arise each year. Without these scores of volunteers and the town's talented and dedicated employees, the Board of Selectmen could not accomplish its goals.

LICENSES ISSUED BY SELECTMEN IN 2007

Common Victuallers' Licenses

Leethe, LLC - dba Bruegger's Bagel Bakery	21 Center Street
P.M. Stasio - dba Theo's Pizzeria & Grill	456 Boston Post Road
Alcot Corp. - dba Ye Olde Cottage Restaurant, Inc.	403 Boston Post Road
David Gray Associates Inc. - dba Cedar Hill Dairy Joy	331 North Avenue
Off Center Eateries Inc.	436 R Boston Post Road

Licenses to Dispense Food and Beverages (Chapter 140, Section 21E, M.G.L.)

Hazel Hotchkiss Wightman Tennis Center	100 Brown Street
Pine Brook Country Club, Inc.	42 Newton Street
Weston Golf Club Inc.	275 Meadowbrook Road

Parades, Bicycle Tours and Road Races, etc.

Dollars for Darfur	Benefit Concert	April 28, 2007
Little League of Weston	Opening Day	April 29, 2007
Weston High School Class of 2007- Memory of Classmate Harry Burns	Charity Walk	May 6, 2007
Weston High School Student Council 2006-2007	Spring Fling	May 12, 2007
WEEFC with Support of PTO	5K & 1 Mile Run/Walk	May 20, 2007
Spring Sprint		May 20, 2007
Brain Tumor Society	Bicycle Ride	May 20, 2007
Marathon Sports 5-Miler to Benefit the Leukemia Society of MA	Road Race	July 12, 2007
Susan McDaniel 2007	Road Race	September 15, 2007
Run for Love Lane Race		
Wayland Weston Rotary Club	Antique Car Show	September 29, 2007
Weston High School Class of 2009	Yard Sale	October 13, 2007
Weston United Methodist Church	Crop Walk	October 14, 2007
Weston Community Children's Association	Halloween Parade	October 28, 2007

Public Entertainment on Sunday

Weston-Wayland Open Spring Horse Show Inc.	Horse Show	April 29, 2007
Weston-Wayland Open Spring Horse Show d/b/a Weston Fall Hunter Pace	Trail Ride	October 14, 2007
	Other	
E. B. Livery Services, Inc.		Private Livery License

REPORT OF THE CABLE ADVISORY COMMITTEE

During 2007 the Cable Advisory Committee met on a number of occasions to address the Town's cable license with Comcast. The current license expires in early 2008. In connection with the license renewal process mandated by federal law, the Committee met with Comcast at several of its meetings to negotiate the terms of a new license, and the Committee sponsored an open meeting of residents in October of 2007, following a similar meeting in October of 2006, to focus on Comcast's performance and the cable needs of the Town.

Also during 2007, the Committee raised and addressed with Comcast certain specific questions raised by Town residents and monitored certain activities relating to the Town's access channel.

In addition, the Committee commenced initial discussions with Verizon for another cable television license issued by the Town in order to offer broader choices of cable services to Town residents.

During 2008, the Cable Advisory Committee intends to conclude the license renewal process with Comcast and to negotiate, if not conclude, a cable television license with Verizon.

The members of the Cable Advisory Committee consist of Lee McCanne, Gene Ritvo and Edwin E. Smith (chairman). Cortland Mathers, Interim Director of Technology and Libraries and Town Manager Donna VanderClock serve as *ex officio* members.

REPORT OF THE GEOGRAPHIC INFORMATION SYSTEMS (GIS) COMMITTEE

The GIS Coordinator/Engineering Assistant reports to the Town Engineer and is responsible for overseeing and maintaining the integrity of the Town's GIS system. This includes programming, training, administration and ongoing evaluation of program needs, monitoring GIS and associated network performance and providing the Town Engineer with recommendations for necessary system software and hardware updates.

The GIS Committee is comprised of interested individuals from a variety of Town departments, including Police and Fire Chiefs, Assessors, Town Planner, Town Manager, Information Technology Manager, Recreation Director, Health Director, Council on Aging, Town Engineer and GIS Coordinator. The Committee meets regularly to discuss important issues relating to programming, scheduling and budgetary items.

There continue to be updates and new tools added to the online GIS application for the public. Additional web enhancements have been made to allow the public to access maps and request documents with greater ease. A comments section has been added to the web as well for suggestions to improve the program. The online mapping interface can be found at: www.mapsonline.net/westonma. The online mapping application allows the public and Town staff to obtain information via the World Wide Web by using a browser such as Microsoft® Internet Explorer. Additional online mapping tools have been added for staff use as well. There has been a new site developed for the Fire Department that links directly into their secure network allowing them to use the GIS data to its full capability with their data. Other web applications in use include GIS sites for the Council on Aging (COA), Conservation Commission and School Department. We have developed an online customizable form that is incorporated into the GIS. This can be modified for any department as they see fit. It was initially developed with requests from the Fire, Police and Council on Aging departments to track seniors at risk within Weston in a time of crisis, but they have found that they have been able to use this platform daily to maintain their senior database. The GIS Coordinator was also responsible for the rollout of the Permit Tracking system that has been implemented for all departments within the Town. This system allows for more seamless tracking of permits issued by the Building Department, Board of Health, etc. A document management system and incorporation into the Town's GIS system is planned for 2008, as well as the possibility of a flyover in the spring of 2008 to include Color Infrared to update the Town's planimetric mapping. A full version of MapsOnline Mobile is in the testing phase. This will allow users to access MapsOnline via their handheld device smart phones to obtain the same information as on the desktop version.

REPORT OF THE HURRICANE KATRINA COMMITTEE

Thanks to the generosity of so many Weston residents, the Weston Hurricane Katrina Committee has raised in excess of \$100,000 to help fund a new community center in Pearlinton, Mississippi, a small coastal community that was devastated by Hurricane Katrina on August 29, 2005. The Building Goodness Foundation based in Charlottesville, Virginia is overseeing the construction, which started in September 2007. Volunteer crews are going down every other week until completion, which is expected during the summer of 2008.

We need your help! If interested in volunteering, please call Jack Higgins at the Building Goodness Foundation (434) 973-0993 or Lenore Lobel (781) 893-3155. Modest housing and meals are provided. Volunteers can fly into Gulfport, MS or New Orleans, Louisiana. This is an opportunity to meet great friends and share great experiences. Progress is slow in Pearlinton, but it is happening, thanks to the many volunteers from all over the country, including Weston. On a recent trip, it was noted that squirrels and birds had returned in addition to many of the residents.

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

During 2007, The Weston Metropolitan Area Network has undergone some extensive changes to allow additional site connectivity and better performance for core Town applications. Some of these changes include:

Expansion of the Fiber-Optic loop::

The Fiber Optic network has expanded to include Cat Rock and Doublet Hill sites for Police and Fire Department communications. These sites now tie directly into Town Hall and our current infrastructure, allowing for Police and Fire Headquarters to be connected, as well as any other site on the loop that may be required in the future. In addition to the Cat Rock and Doublet Hill sites, the Town Pool also was connected to the network via fiber this year. This allows for reliable connectivity for Recreation applications. As a result of this connection, there is wireless internet access at the pool for public use during the summer.

Core Applications:

The Town of Weston also upgraded its aging accounting database on both the hardware and software levels. This upgrade allowed for better support and the capability to move projects forward, enabling town departments to efficiently utilize the system. This hardware is also capable of handling additional accounting modules without having to upgrade equipment in the future. The GIS Server was also given an additional role - the Permit Tracking system. This server, originally purchased to run GIS, was designed in the same manner as the new accounting server. It easily allowed for the Permit Tracking software to be added, without the purchase of additional hardware.

I would also like to introduce our new Systems Administrator, Annmarie Mazzocchi, who has done an excellent job in the past year. Her knowledge and professionalism is a welcomed asset to the department.

REPORT OF THE MEMORIAL DAY COMMITTEE

The annual ringing of the Paul Revere Bell at First Parish Church by Weston Girl Scouts announced the patriotic assembly of all to gather at the Horace Scudder Sears Auditorium in the Weston Town Hall for our Memorial Day celebration on Monday, May 28, 2007.

We thank the Honor Guard participation by officers of the Weston Police Department, under Chief Steven Shaw and the Weston Fire Department, under Chief Edmund Walker for the Presenting of Colors at the start of the service. Their procession was followed by Boy Scout and Girl Scout color guards.

A medley of 18th century military music was presented by the talented Middlesex County 4-H Fire and Drum Corps, under the direction of Todd Savarese, Kelly Pendergast, Fife Sergeant and Evan Hodges-Le Claire, Drum Sergeant. The Reverend Dr. Thomas D. Wintle, Senior Minister at First Parish Church in Weston and Chaplain of the Weston Fire Department delivered both the Invocation and Benediction, providing special prayers to mark this important occasion. Greetings were then presented by Beverly Dillaway, Chairman of the Memorial Day Committee and George Amadon, retired officer of 20th Air Force and recipient of the Distinguished Flying Cross as well as the Purple Heart and four Air Force medals.

We were honored to have, as our guest speakers, Dr. John C. Simons, a WWII veteran, who spoke eloquently on "Responsibility" and Jack Simons, a retired Lieutenant in USNR, who developed innovative vacuum technology as well as low-level aircraft defense systems and was a researcher of space simulation. Patriotic songs were passionately sung by retired Police Sergeant Thomas M. Healey - "America, The Beautiful" and "God Bless America". A lovely musical salute followed with an American military march medley of U.S. Navy, Army, Marine Corps, Air Force, and Coast Guard, accompanied by the Weston High School Marching Band. This impressive group of 100 students surrounded the auditorium's perimeter under the direction of Christopher Memoli, Director of Music for Weston Public Schools and Hillary Siber, Drum Major.

After the Benediction, everyone joined outdoors for the annual wreath laying at the Town Hall War Memorial by Weston Veterans, Boy Scout and Girl Scout representatives. The traditional military gun salute was presented by the Honor Guard. Our National Anthem was played by the Middlesex County 4-H Fife and Drum Corps. Taps were solemnly played by Mike Helfer and Jacob Klapholz of the Weston High School Marching Band during this wreath laying ceremony as well as at the Fiske Memorial, Old Farmer's Central Cemetery and at Linwood Cemetery.

The Memorial Day parade included Weston Police & Fire Department Honor Guard with Weston Veterans, WHS Marching Band, Middlesex Country 4-H Fire and Drum Corps following enthusiastically with banners and flags held by troop representatives from Weston Girl Scouts (Daisies, Brownies, Juniors, Cadettes and Seniors) and Weston Cub and Boy Scouts. We are so appreciative of the Weston Veteran transportation provided during the parade, courtesy of Richard A. Devito, Sr.

After the parade, all returned to the Weston Town Green for photos and the annual family picnic with band music provided by the WCCA-Weston Community Children's Association. Many thanks to Lisbeth C. Zeytoonjian for all of her program assistance and David Mosman for his terrific custodial preparations and cleanup.

REPORT OF THE REGISTRARS OF VOTERS

On December 31, 2007 there were 6,806 *Active* registered voters in the Town of Weston, while 577 voters were listed as *Inactive*.

Many newcomers used the Department of Motor Vehicles to register to vote electronically. This system automatically certifies each voter's data in the Statewide Voter Registration database. This system has been in effect since 1995 following the state's adoption of the National Voter Registration Act of 1993.

Any citizen age 18 or over may register to vote in the Town Clerk's office during regular office hours (M-- F: 8:30 a.m. -5:00 p.m.). In addition, the Clerk's office is open until 8 p.m. for a special registration session three weeks before each election and town meeting. Mail-in registration forms are also available in a variety of public places around the town and the state. Only registered voters may vote in state and town elections and at Town Meeting.

Every year a Census of all residents is taken by the town. If the Town does not receive census information for a voter, that individual's name is placed on an *Inactive* voters' list. If the individual does not vote in two consecutive biennial state elections, he/she is then notified by mail that his or her name will be removed from the *Inactive* voters' list.

Following is a summary of all voters by Party and by Precinct:

PARTY	PRECINCT				
	ONE	TWO	THREE	FOUR	TOTAL
Republican	372	348	353	354	1,427
Democrats	529	413	374	376	1,692
American Independent Party	1	2	1	0	4
Libertarian	3	2	1	0	6
Green Rainbow	2	2	2	1	7
Unenrolled	998	873	835	964	3,670
TOTAL ACTIVE VOTERS	1,905	1,640	1,566	1,695	6,806
<i>Inactive Voters</i>	<i>137</i>	<i>131</i>	<i>185</i>	<i>124</i>	<i>577</i>

REPORT OF THE TREE ADVISORY GROUP

Weston's Tree Advisory Group (TAG) was appointed by the Selectmen to oversee the planting and maintenance of new trees on streets and public spaces. Awareness about the importance of trees is increasingly a part of our activities, as we work with the Tree Warden, individual homeowners, teachers and town boards to fulfill our goals. We continue to meet the standards of the National Arbor Day Foundation to receive the Tree City USA designation for the Town of Weston.

In 2007, we planned and carried out two major tree planting projects in April, one of which included our special Arbor Day planting with first graders at the Country School:

Country School- front and sides

2 Red Maple 'October Glory'	2.5" caliper-replacing two that had died after construction of the new school.
3 Sugar Maple 'Green Mountain'	2.5" caliper
1 Flowering Sargent Cherry	2" caliper
1 Sweet Gum	2" caliper

Glen Road at Norumbega Reservoir entrance:

3 Red oaks	2.5" caliper
2 White oaks	2" caliper

TAG lost a beloved member when Elmer Jones, a noted naturalist and author, passed away in 2006. We had hoped to carry out a tree planting at the Weston Library in his memory, but the logistics proved complex at this site, so it has been postponed to spring of 2008. The Library Trustees voted their initial approval to our proposal for planting a Golden Larch, a favorite of Elmer and his family.

Severe drought set in between August and November of 2007, leaving our recent public plantings in jeopardy. Since the Town did not own a watering truck, and our members could no longer lug 5-gallon jugs to the more than 50 trees needing water, we agreed to purchase a 250-gallon tank and hose rig that fits on the back of a pickup truck. We also purchased 30 "Gator Bags" which we attached to the bases of the most vulnerable trees and when filled, release the water slowly to the roots where it is most needed.

Our work would not happen without the steadfast support of the tree warden (formerly Paul Brackett and now Bob Hoffman, Director of Public Works) with hands-on help from the grounds crew of the Weston School Department and Parks & Recreation. All Country School plantings were paid for by NSTAR, in partial remediation for the (200-plus) street tree removals carried out in 2007 in order to clear the utility pole pathways.

REPORT OF THE TOWN CLERK

Births, marriages and deaths recorded in the Town Clerk's Office of the Town of Weston for the year 2007:

Number of births in 2007:	86
Number of marriages in 2007:	35
Number of deaths in 2007:	140
Weston Residents	94
Non-Residents	46

Population of the Town of Weston (2007 census): 10, 875

The following detailed report of marriages and deaths recorded during 2007 is printed for the purpose of bringing to the attention of interested persons the facts which appear on the official records of the Town Clerk. Please check the names and other data for errors, and notify the Town Clerk's Office.

MARRIAGES RECORDED IN WESTON IN 2007

January

- 5 Yizaida Ivette Flores and Gerald Ruben Aponte both of Weston
- 14 Dima Shocair Reda of Weston and Ahmad Atif Ahmad of St. Paul, MN

February

- 10 Louis Paul Gigliotti of Wellesley and Lisa Jeanne Federico of Boston

March

- 31 Kristin DeAngelis Michl and David Alexander Mattingly both of Weston

April

May

- 4 Charles Winston Keough and Nancy Hsiung both of Weston
- 19 Jenna Girompini and Stephen T. Catalanotto both of Wayland
- 19 Peter James Martino of Weston and Uliana M. Gomes of Auburn
- 27 Jessica Elizabeth Kushner of Cambridge and Kenneth Evan Deckinger of New York

June

- 16 Catherine Zuromskis and Daniel Wesley Worden both of Berkeley, CA
- 17 Leigh Meredith Creighton and Christopher Louis Kelter both of Jamaica Plain
- 24 Walter W. Dixon III and Eileen Yoshiko Imada both of Watertown

July

- 7 Mary Godwyn and Philip Dormitzer both of Weston
- 14 Naomi Geraldine Hunt and Bernard W. Powell both of Chuluota, FL
- 14 Matthew Paul Carter of Arlington and Taylor Caroline Watts of New York
- 19 Stephen Vincent McLaughlin and Maria Agnes Decena Nellas both of Weston

August

- 4 Jessica Powers Lawrence and Ragan Naresh both of Washington, DC
- 18 Caroline Fuller Kellogg and Timothy Patrick Finnegan both of New Hampshire

September

- 1 Seth Joel Bishop and Kelly Marie Ladd both of Framingham
 23 Jana Kubalova and Brian Jay Lesser both of Weston
 29 Nuno Jesus Costa Da Silva of Cambridge and Meghan Elizabeth MacDonnell of Weston

October

- 6 James Andrew McAllister and Nicole Stephanie Lapenta both of Lexington
 6 Sarah Newman Perkins and Donald Wyman Thomas both of Brookline
 7 Elaine M. Burns of Wellesley and John Memishian of Weston
 13 Timothy Russell Piersons and Tara Ryan Gavin both of Charlestown
 20 Laxinarsimha Daram Reddy and Kathryn Michelle both of St. Louis
 28 Andrew John Boles of North Reading and Beth Ann Koch of Northborough

November

- 3 Stephen Jamie Rudavsky of Waltham and Lily Ng of South Boston
 24 Martha Franklin Coburn and Robert Walter Carlson both of Weston
 25 Frances Medaglia Dwyer and James Peter Cleary both of Burlington
 30 Eric Friedrich Althoff and Peter Thomas Luciano both of Weston
 30 Mija Eom Kim and Yong Sik Kim both of Weston

December

- 8 Anatoly A. Gorbachev and Leonora Lorentsov both of Brookline
 27 Paul William MacDonald and Lorna Morrow Stringham both of Waltham
 29 Kerry Blair Allen and Paul Kingston Connolly III both of New York
 31 Kjell Saether and Tananya Siripipattanakulchai both of Weston

DEATHS RECORDED IN WESTON IN 2007

January			
Date	Name	Place of Birth	Age
3	Saunders, Norman B.	Ohio	90
9	St. Germain, Geneva M.	Maine	89
10	Sylligardos, James J.	Greece	81
10	Lombardo, Dorothy	Massachusetts	96
12	Vaynepel, Rakhil	Russia	89
12	Boutiette, Jeanne B.	Rhode Island	91
12	Power, William J.	Massachusetts	95
19	Sokoloff, Jeannette	New York	94
23	Freedberg, Harriet B.	Massachusetts	86
24	Bogosian, Paul J.	Massachusetts	83
27	Wise, Elizabeth Perry	Massachusetts	61
31	Ain, Pearl	New York	91
31	Starr, Jill Forman	Rhode Island	67

February

1	Schwartz, Anne	Texas	90
2	Grad, Julius	Ohio	95
3	Scannell, Joseph Stephen	Massachusetts	89
4	Kelly, Frances A.	New Jersey	90
14	Powell, Juliette L.	Vermont	101
14	Cook, Donald W.	Massachusetts	55
15	Kennedy, Grace E.	Massachusetts	93
16	Yu, Hung Koon	China	100
17	Perkins, Frederick J.	Massachusetts	77
19	Smith, Jessie Patricia	New York	86
20	Landry, Madeline M.	Rhode Island	83
21	Fitzgerald, Margaret D.	New York	90
21	McMath, Ruby	Massachusetts	83
22	White, Grace E.	New Hampshire	95
22	Werner, Grace E.	Illinois	96
27	Giardina, Angela M.	Italy	92
27	Littlefield, Thomas Kemp	Georgia	84

March

2	Vaughan, Jane Gleason	Ohio	88
7	McCaffrey, James P.	Massachusetts	84
8	Waldron, Carol T.	Massachusetts	81
8	Staman, Harry H.	Pennsylvania	96
10	Rogers, Eugene R.	Massachusetts	83
11	Reath, Anna Mae	Pennsylvania	94
11	Berkman, Oscar	Massachusetts	93
11	Schofield, Douglas A.	Massachusetts	54
13	Cohn, Alex Jacob	Massachusetts	18
16	DeFilippo, Marie	Massachusetts	86
17	Lupo, Mary Adeline	Massachusetts	92
17	Whittenberger, James L.	Illinois	93
18	Sullivan, Patrick A.	Massachusetts	91
20	Perruzzi, Louise Luisa	Massachusetts	91
21	Cusick, Scott M.	Massachusetts	40
28	Dowd, Frances Mary	Massachusetts	54

April

2	Lyden, Clara C.	Rhode Island	87
2	McHugh, James E.	Massachusetts	84
4	Sullivan, Edward J.	Massachusetts	93
6	Botts, Betty	Massachusetts	84
12	Scalcione, Dominic J.	Massachusetts	88
15	Campbell, Alain L.	New Jersey	68
16	Miller, Emma May	Massachusetts	92
17	Hindman, Evelyn C.	Massachusetts	87
17	Giesta, Urania Conceicao	Portugal	81
20	Richland, Irwin	New York	96
20	Wightman, Thomas Donald	Canada	91
21	Rabinowitz, Samuel	Massachusetts	88

24	Nahigian, Louise	Massachusetts	77
26	Wajsfelner, Susanne B.	Germany	79
28	Davidson, Alice	Massachusetts	88
May			
2	Boulton, David G.	Massachusetts	79
5	Panasevich, Leo Nicholas	New York	85
9	Hirsch, Carl	Brazil	72
13	Christo, Loretta F.	Massachusetts	69
14	Hanrahan, Margaret M.	Illinois	88
18	Tagliente, Joseph Patrick	Massachusetts	83
18	Doyle, William F.	Massachusetts	85
22	Mullin, John Francis	Massachusetts	72
22	Martin, Mary Elaine Sybil	Massachusetts	70
24	Ellsworth, Gunvor	Sweden	93
24	Sargent, Melvin Don	Idaho	89
27	Wasserman, Martin Manuel	Massachusetts	92
June			
1	Caskin, John J.	Massachusetts	79
5	Duffy, Robert Michael	Pennsylvania	86
5	Palmgren, Chester R. Jr.	Massachusetts	68
7	Foley, John Fenton	Massachusetts	79
7	Houlihan, Henry Francis	Massachusetts	80
7	Carmichael, Elaine	Massachusetts	87
9	Magri, Josephine Ann	Massachusetts	93
11	Elinoff, Dawn C.	Australia	83
15	Wallen, Michael	Massachusetts	92
16	Jenkins, Donald	New York	80
20	O'Leary, Maureen Ellen	Massachusetts	80
27	O'Duggan, Maureen M.	Massachusetts	74
28	Raptis, Aglaia	Greece	83
30	Florio, Emil A.	Massachusetts	81
July			
3	Leibowitz, Charlotte	Poland	92
7	Davidson, May	Massachusetts	96
10	Chang, Ho Keun	Korea	100
12	Hayes, Marie Louise	Pennsylvania	81
12	Grant, Elizabeth C.	Massachusetts	80
14	Larkin, William J.	Massachusetts	88
26	Natsis, Lulu Stavroula	Massachusetts	90
August			
11	Ribeiro, Barbara E.	Massachusetts	85
18	Murray, Marlene M.	Massachusetts	68
20	Hay, Elizabeth Dexter	Florida	80

25	Sulamith, Austen	Germany	94
26	Lorusso, Loretta Ann	Massachusetts	51
28	Julian, Lillian Marie	Massachusetts	87
31	Tomkins, R. Joseph	New York	63
September			
1	Gezurian, Agnes B.	Rhode Island	82
3	Taylor, Dorothy	Maine	91
7	Farnese, Richard G.	Massachusetts	74
7	Ferguson, Hazelle Lomax	Massachusetts	93
9	Ashley, George H.	New Jersey	75
11	Argyris, Bertie F.	Holland	77
21	Mullen, Joseph E.	Massachusetts	87
21	Vynorius, Lucy M.	Italy	84
24	Sangeleer, Eileen R.	Massachusetts	96
24	Mulholland, Anne M.	Pennsylvania	98
29	Aronson, Goldie	Massachusetts	84
October			
2	Adamson, Keith A.	Massachusetts	54
7	Pawlick, John Edward	New York City	80
10	O'Neill, Joseph Patrick	Massachusetts	84
16	Harry, Alwyn C.	West Indies	92
November			
1	O'Mara, Alvira L.	Colorado	89
2	Nam, Yung Jin	Korea	68
2	LePage, Ralph T.	Maine	75
3	Miles, Edgerton Alden	Maine	92
4	Brodkey, Harold B.	Nebraska	95
4	Browne, Franz J. Sr.	South Carolina	84
11	Mercer, Pauline Loring Tobey	Massachusetts	89
13	Boyle, Edward Fenton	Massachusetts	76
15	Merullo, Esther A.	Massachusetts	94
25	Kirkpatrick, Edward T.	Canada	82
26	Antonellis, Antonia	Italy	92
28	Arlin, Fannie	Massachusetts	95
29	Testa, Linda	Massachusetts	95
December			
3	Derryberry, Doris M.	California	86
4	Pellegrino, Kathryn	Canada	96
17	Christopher, Eleanor	Massachusetts	89
20	Casella, Pauline M.	Massachusetts	77
29	Ogens, Kay	Romania	89

LICENSE REPORT - FISH AND GAME

39	Resident Fishing	@	28.50	1,111.50
	Resident Fishing - Minor	@	6.50	
2	Resident Fishing - 65-69	@	11.25	22.50
9	Resident Fishing - 70 & over		FREE	
	Resident 3 day Fishing	@	7.50	
	Non Res. 3 day Fishing	@	18.50	
6	Resident Citizen Hunting	@	27.50	165.00
	Resident Hunting 65-69	@	11.25	
9	Resident Sporting	@	45.00	405.00
	Resident Sporting - 65-69	@	20.00	
9	Resident Sporting over 70		FREE	
1	Archery Stamps	@	5.10	5.10
9	MA Waterfowl Stamps	@	5.00	45.00
4	Primitive Firearms Stamps	@	5.10	20.40
	Resident Conservation Stamps	@	5.00	
	Non Resident " "	@	5.00	
				\$1,774.50
Less: Fees Deducted				
56	Licenses	@	0.50	(28.00)
1	Archery Stamp Fees	@	0.10	(.10)
9	Duck Stamp Fees	@	0.25	(2.25)
4	Primitive Firearms Stamp	@	0.10	<u>(.40)</u>
Paid to the Division of Fisheries & Game				<u><u>\$1,743.75</u></u>

REPORT OF THE VETERANS' AGENT

The Veterans' Services program is mandated according to Massachusetts General Law, Chapter 115 and is administered under State guidelines to provide information, advice and assistance regarding benefits to veterans and their families. Every city and town in the Commonwealth is required to have a benefits program for its resident veterans and their dependents, as well as a full-time Veterans' Services Officer. The Veterans' Services Officer must be a war-era veteran and be available full time to provide assistance. The Town is reimbursed by the State for 75% of benefits paid under this mandated program.

Many diverse requests include burial markers, lost documents, replacement medals and information regarding what benefits veterans may be entitled to. Currently, there are three ongoing cases in which veterans are awarded benefits.

The "Greatest Generation Program" was a huge success on Veterans' Day, with special thanks to Rich Wohlers and Weston High School. This was a great tribute to veterans and World War II families, marking an unforgettable celebration for elders and youths alike.

Donald Bumpus, Weston's Veterans' Agent is available for walk-ins or by appointment on Thursdays from 10:30 to 11:30 at the Council on Aging. By telephone, he can be reached at (781) 893-0154 ext. 306 or by email at bumpus.d@westonmass.org.

LAND USE, PLANNING AND ZONING

REPORT OF THE AGRICULTURAL COMMISSION

In addition to administering the Town's Farm Preservation Bylaw, the Agricultural Commission (AC) works to encourage the continued pursuit of agriculture in Weston, promote agricultural economic opportunities in Town, mediate, advocate, educate and/or negotiate on farm issues, preserve prime agricultural lands and pursue all initiatives appropriate to retaining farming in Weston. The Commission consists of six residents, the majority of whom are substantially engaged in the pursuit of agriculture.

The Agricultural Commission met six times during the year and met with the Board Selectmen on several occasions to advise and support them in negotiating the grazing license for the Alpaca Project on Town land.

As required in the Town's Farm Preservation Bylaw, the Agricultural Commission prepared a notification form to be mailed to all residents of the Town informing them that Weston is farm friendly and upon sale or rent of their property, residents need to inform newcomers of that fact.

As an outreach to the farms of Weston and neighboring towns, a potluck supper was held at the Elliston Farm in August and celebrated a time honored custom of hospitality.

As the year ended, plans were being made for a collaborative event to raise awareness and interest in responsible landscaping including reduction of pesticide and fertilizer use and protection of soil and water resources.

Finally, the Weston Agricultural Commission participated in a workshop for educating and empowering the Commission members in the region to be aware of resources and services available to them in the pursuit of their work.

REPORT OF THE BOARD OF APPEALS

The Town of Weston adopted its first set of zoning regulations in 1928. Since that time, the Zoning By-Laws have been amended periodically to promote the health, safety, convenience, morals and welfare of the citizens of the Town. The zoning regulations provide for certain building restrictions, and it is the role of the Board of Appeals to determine whether relief from these restrictions is warranted in certain situations. To that end, the Board of Appeals hears and makes decisions on applications for: variances from zoning restrictions; findings for the reconstruction, alteration or extension of a pre-existing, non-conforming structure or lot; special permits; Comprehensive permits, and appeals of the decisions of the Building Inspector.

Variances: A property owner may petition the Board of Appeals for relief from the Zoning By-Law's building restrictions. The Board of Appeals will publish a legal notice of the petitioner's request, notify the petitioner's abutters, and hold a public hearing on the matter. A variance may be granted only upon the petitioner demonstrating that:

- Special circumstances relating to the soil conditions, shape or topography of the land or structures make the literal enforcement of the zoning regulations a substantial hardship;
- Desirable relief may be granted without detriment to the public good; and

- The granting of the variance would not nullify or substantially derogate from the intent of the Zoning By-Laws.

Satisfaction of these three legal requirements must be made at the public hearing before the Board of Appeals will grant a variance request. The Board makes a written decision which is then filed in the Town Clerk's office.

Findings: Many of Weston's properties were developed and built prior to the current Zoning By-Law's adoption. These older properties may be deemed pre-existing, non-conforming structures and lots. Although they are "grandfathered," any property owner seeking to extend, alter or reconstruct the buildings must petition the Board of Appeals for a finding that the proposed addition or change will not be more detrimental to the neighborhood than the existing structure. This procedure requires published legal notice, notice to abutters, and a public hearing in much the same manner as a variance request. The Board of Appeals files its written decision with the Town Clerk's office.

Special Permits: Special permits may be granted for a variety of exceptional uses of property as described in the "Use Regulations" section of the Zoning By-Law. Special permits are granted for uses which are in harmony with the general purpose and intent of the Zoning By-Law and may include conditions, safeguards and limitations on time. Examples of special permits are those granting the operation of summer camps and the conversion of a residential dwelling to include an accessory apartment.

Comprehensive Permits: In 1969 Massachusetts enacted the "Anti-Snob Zoning Act," allowing for the override of local zoning legislation, in order to construct low and moderate income housing. A developer seeking to build such housing appears before the Board of Appeals with an application for a comprehensive permit. This process is handled similarly to other requests before the Board, with the exception that these requests typically require multiple hearings before a decision is reached, due to the complexity of the Comprehensive permit process.

The Board of Appeals typically meets twice a month, and in the past year heard approximately sixty cases. One application for a Comprehensive Permit was approved by the Board; Weston's affordable housing stock is currently at 3.5%. The volume of cases has remained consistent with previous years. The Board's hearings are public and notices are mailed to legal abutters. Notices of hearings are posted at the Town Clerk's office and on the Town website. The Board makes every effort to consider the opinions of the petitioners, their neighbors, and other interested Town entities such as the Planning Board, the Board of Selectmen, the Historical Commission, the Conservation Commission, the Board of Health, the Building Inspector and the Town Engineer.

Assistance: Assistance with applications and questions related to the Zoning Board of Appeals may be directed to the office in the Town hall.

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) evaluates proposals submitted by Town boards and committees or community groups for use of funds that the Town receives pursuant to Article 31 of the Town By-Laws and the state Community Preservation Act (CPA) which the Town accepted in 2001. The Act provides for a participating town to adopt a property tax surcharge up to 3% with the State matching the local receipts. The Town of Weston voted in 2001 to surcharge up to the 3 % maximum.

In October the Town received its sixth disbursement from the State's matching Community Preservation Trust Fund. The State continued to match at the 100% level with the FY08 amount of \$1,404,486 based on total net local receipts of \$1,404,486 recorded in FY07. It is estimated that at the end of fiscal year FY08 (June 30, 2008), the Town will have received a total of \$15,510,837 in local and state revenue, exclusive of investment income.

Pursuant to the CPA legislation, a community must spend, or set aside for future spending, a minimum of 10% of annual CPC receipts on: open space (excluding recreational purposes), historic preservation, and community housing. The remaining 70% of funds, the so-called "unreserved funds," may be allocated to any one or a combination of the three main uses, including public recreational purposes, at the discretion of the CPC and subject to the approval of Town meeting. Up to 5% of the annual CPA funds may be spent on the operation and administration costs of the CPC.

At the Annual Town Meeting on May 7, 2007 and the Special Town Meeting on November 28, 2007, the CPC presented its recommendations for FY08. Appropriations approved by Town Meeting were as follows:

Administrative Allowance	Operating Expenses	75,000
Open Space	Debt service on Sunday Woods	307,500
	Open fields restoration, 4th phase	
	20,000	Playing fields
	1,000,000	
Historic Resources	Rehabilitation of Fiske Law Office -	28,000
	Supplemental Funds	
	Rehabilitation of Melone Homestead-	85,000
	Supplemental Funds	
	Feasibility Study -Josiah Smith Tavern	35,000
	and Old Library	
	Feasibility Study -Josiah Smith Tavern	50,000
	and Old Library (STM)	
	Evaluation of Old Library for Archives	2,500
Community Housing	Brook School Apartments debt service	305,049
	Affordable Housing Consultant-Phase II	20,000
	Staffing Assistance -Community Housing	10,000

Several of the projects voted at the May 2007 Annual Town Meeting are underway. Construction documents are being finalized for the Fiske Law Office and Melone Homestead rehabilitation projects. The Josiah Smith Tavern/Old Library Committee has selected an architect and is reviewing proposed space layouts for the Tavern and the Old Library in consultation with Historic New England. The committee plans to hold informational meetings to show residents the proposed plans and to provide a forum for the committee to answer questions about the project. The exterior renovation of the JST, funded prior to town meetings, is completed.

The following table shows CPC fund revenues and appropriations through FY07:

CPA FUND - REVENUE AND APPROPRIATIONS THROUGH FY07

	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>
<u>Community Preservation Act - Revenue</u>					
<u>Prior Year Balance</u>	<u>931,777</u>	<u>1,832,972</u>	<u>3,285,506</u>	<u>4,396,304</u>	<u>5,668,766</u>
<u>Property Surcharge</u>	<u>1,042,135</u>	<u>1,123,880</u>	<u>1,186,916</u>	<u>1,315,380</u>	<u>1,404,486</u>
<u>State Match</u>	<u>935,343</u>	<u>1,051,629</u>	<u>1,122,336</u>	<u>1,189,089</u>	<u>1,315,380</u>
<u>Investment Income</u>	<u>8,141</u>	<u>16,750</u>	<u>117,960</u>	<u>320,375</u>	<u>663,8081</u>
<u>Donations/Other</u>	<u>2,821</u>	<u>2,145</u>	<u>23,713</u>	----	
<u>Total Revenues</u>	<u>2,920,217</u>	<u>4,027,376</u>	<u>5,736,432</u>	<u>7,221,148</u>	<u>9,052,440</u>
<u>Use of Community Preservation Funds</u>					
<u>Open Space Allocation</u>					
<u>Balance - beginning of fiscal year</u>	<u>93,212</u>	<u>239,101</u>	<u>123,101</u>	<u>-6,149</u>	<u>1,351</u>
<u>Appropriation not used</u>					<u>18,330</u>
<u>New allocation</u>	<u>180,000</u>	<u>220,000</u>	<u>220,000</u>	<u>800,000</u>	<u>1,200,000</u>
<u>Open Space subtotal</u>	<u>273,212</u>	<u>459,101</u>	<u>343,101</u>	<u>793,851</u>	<u>1,219,681</u>
<u>Less: Appropriations for</u>					
<u>Debt Service - Sunday Woods</u>	<u>-34,111</u>	<u>-336,000</u>	<u>-329,250</u>	<u>-322,500</u>	<u>-315,000</u>
<u>Field Restoration</u>	----	----	<u>-20,000</u>	<u>-20,000</u>	<u>-20,000</u>
<u>Dupont/Nicholas Land</u>	----	----	----	<u>-450,000</u>	---
<u>Playing Fields</u>	----	----	----	----	<u>-600,000</u>
<u>Case Estates Consultants</u>	----	----	----	----	<u>-85,000</u>
<u>Balance at end of fiscal year</u>	<u>239,101</u>	<u>123,101</u>	<u>-6,149</u>	<u>1,351</u>	<u>199,681</u>
<u>Historic Preservation Allocation</u>					
<u>Balance - beginning of fiscal year</u>	<u>93,212</u>	<u>58,212</u>	<u>53,212</u>	<u>33,212</u>	<u>53,212</u>
<u>Appropriation not used</u>	----	----	----	----	<u>182,666</u>
<u>New allocation</u>	<u>180,000</u>	<u>220,000</u>	<u>220,000</u>	<u>250,000</u>	<u>400,000</u>
<u>Historic Preservation subtotal</u>	<u>273,212</u>	<u>278,212</u>	<u>273,212</u>	<u>283,212</u>	<u>635,878</u>
<u>Less: Appropriations for</u>					
<u>787 Boston Post Road</u>	<u>-155,000</u>	----	----	----	----
<u>Mill Dam, 39 Crescent Street</u>	<u>-60,000</u>	----	----	----	----
<u>809-811 Boston Post Road</u>	----	<u>-225,000</u>	----	----	----
<u>Melone Homestead</u>	----	----	<u>-240,000</u>	----	----
<u>Fiske Law Office</u>	----	----	----	<u>-230,000</u>	----
<u>Central & Farmers' Cemeteries</u>	----	----	----	----	<u>12,500</u>
<u>412 Highland Street</u>	----	----	----	----	<u>200,000</u>
<u>823 Boston Post Road</u>	----	----	----	----	<u>250,000</u>

1 \$164,248 of this amount, attributable to the Case Estates debt service, will be subject to an IRS penalty of \$110,000(FY07) 5 years after the land purchase.

<u>Balance at end of fiscal year</u>	<u>58,212</u>	<u>53,212</u>	<u>33,212</u>	<u>53,212</u>	<u>173,378</u>
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Community Housing Allocation

	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>
<u>Balance - beginning of fiscal year</u>	<u>93,212</u>	<u>273,212</u>	<u>333,212</u>	<u>190,212</u>	<u>186,491</u>
<u>New allocation</u>	<u>180,000</u>	<u>220,000</u>	<u>220,000</u>	<u>450,000</u>	<u>350,000</u>
<u>Community Housing subtotal</u>	<u>273,212</u>	<u>493,212</u>	<u>553,212</u>	<u>640,212</u>	<u>536,491</u>

Less: Appropriations for

<u>809-811 Boston Post Road</u>	----	<u>-160,000</u>	----	----	----
<u>Brook School Apartments</u>	----	----	<u>-363,000</u>	<u>-453,721</u>	<u>-420,307</u>
<u>15 Jones Road</u>	----	----	----	----	<u>- 83,000</u>
<u>Affordable Housing Consultant</u>	----	----	----	----	<u>-20,000</u>

<u>Balance at end of fiscal year</u>	<u>273,212</u>	<u>333,212</u>	<u>190,212</u>	<u>186,491</u>	<u>13,184</u>
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Administrative Funds

<u>Allocated</u>	<u>59,500</u>	<u>44,000</u>	<u>60,000</u>	<u>120,000</u>	<u>116,000</u>
<u>Spent</u>	<u>-8,134</u>	<u>-20,870</u>	<u>-37,878</u>	<u>76,161</u>	<u>-40,000</u>
<u>Returned to unallocated funds</u>	<u>51,366</u>	<u>23,130</u>	<u>22,122</u>	<u>43,839</u>	<u>76,000</u>

Unallocated Funds

<u>Balance - beginning of fiscal year</u>	<u>652,141</u>	<u>1,262,447</u>	<u>2,775,981</u>	<u>4,179,029</u>	<u>5,427,712</u>
<u>New Unallocated Funds</u>	<u>1,388,940</u>	<u>1,490,404</u>	<u>1,730,926</u>	<u>1,204,844</u>	<u>1,317,674</u>
<u>Unexpended Administrative funds</u>	<u>51,366</u>	<u>23,130</u>	<u>22,122</u>	<u>43,839</u>	<u>76,000</u>
<u>Unallocated subtotal</u>	<u>2,092,447</u>	<u>2,775,981</u>	<u>4,529,029</u>	<u>5,427,712</u>	<u>6,821,386</u>

Less: Appropriations for

<u>Open Space - Sunday Woods</u>	<u>-800,000</u>	----	----	----	----
<u>Fiske Law Office</u>	<u>-30,000</u>	----	----	----	----
<u>Historic Preservation - JST</u>	----	----	<u>-350,000</u>	----	<u>-360,000</u>
<u>Case Estates - Hillcrest Corridor</u>	----	----	----	----	<u>-2,920,000</u>

<u>Unallocated Fund Balance at end of FY</u>	<u>1,262,447</u>	<u>2,775,981</u>	<u>4,179,029</u>	<u>5,427,712</u>	<u>3,541,386</u>
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Total of all balances at the end of the Fiscal Year

<u>1,832,972</u>	<u>3,285,506</u>	<u>4,396,304</u>	<u>5,668,766</u>	<u>3,927,629</u>
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REPORT OF THE CASE ESTATES BUILDINGS ADVISORY COMMITTEE (CEBAC)

In November 2006, Town Meeting voted to purchase the 62-acre Case Estates property from Harvard University for \$22.5 million. The actual closing has been postponed due to the discovery of soil contamination, with remediation expected to begin in the spring of 2008. In connection

with the expected purchase, CEBAC was formed to recommend actions to be taken with regard to the three existing buildings on the property.

As directed by the Board of Selectmen, CEBAC looked for ways to balance the need to recoup all or part of the town's financial investment while providing for active reuse for these historic buildings compatible with the wishes of the townspeople. The committee includes designees of the Planning Board, Historical Commission, and Case Estates Review Committee, plus three additional members with expertise in real estate and financial analysis.

The buildings in question are as follows:

- On Lot 4, a 2-story frame schoolhouse (1910) and 1 ½-story yellow brick barn (1927). The red schoolhouse, originally called the clubhouse, was the headquarters for Marian Case's Hillcrest Farm, a unique enterprise that began in 1909 as an experimental farm and practical summer agricultural school for local boys. By 1920, Hillcrest had evolved into a regional horticultural center and the name was changed to Hillcrest Gardens. The Arnold Arboretum inherited the property in the 1940s and renamed it the Case Estates. Further information on the historical importance of Hillcrest to the Town of Weston can be found in Pam Fox's book *Farm Town to Suburb*. CEBAC treated the entire 1.6-acre lot as a single item in its financial analysis.
- On Lot 5, a late 18th century 2 ½-story frame farmhouse built for Thomas Rand Jr. on a 1.4-acre parcel.

All three buildings are located within the Case's Corner National Register Historic District.

Beginning in the spring of 2007, CEBAC considered possible outcomes for these buildings and performed an initial analysis of the financial consequences. Valuation assumptions were taken from the Summary Appraisal Report prepared by Crosswhite Property Advisors (October, 2006).

The following options were analyzed:

- Selling the properties outright to the highest bidder, resulting in the probable development of large new homes; CEBAC concluded that this outcome is not consistent with the town's stated goals in acquiring the Case Estates. However, the option was used as an economic benchmark for considering other alternatives.
- Selling the properties to private parties with preservation restrictions, in keeping with the town's interest in maintaining the historic appearance of the adjacent Case Estates land being purchased for conservation
- Keeping the properties under town ownership and renting them to private residents at market rates; the committee consulted with realtors on rental rate assumptions.
- Keeping the properties under town ownership and renting or leasing them to particular tenants who could take on much of the maintenance of the buildings and land in exchange for a lower rent; Land's Sake, which now leases nearby municipal purposes land, has expressed interest in such an arrangement. Land's Sake presented plans to the committee for a center for community education or suburban ecology institute, using the schoolhouse for classrooms, meeting space, offices and the barn for environmental programs geared toward school children, scouts, garden clubs members, and adults of all ages.

In examining rental and lease scenarios, CEBAC considered the possibility that the town might decide at a later date to sell the properties with restrictions, either for financial reasons or if

maintaining them as rental properties was found to be impractical. A twenty-year time frame was used for the analysis, and the committee left open the idea of selling the buildings after 20 years. The committee looked at the cost of keeping and renting the properties, funding this scenario using long-term bonds issued at the town's typical bond rates. Lease-to-buy arrangements were considered. The committee also examined estimates of the initial cost to the town for fixing up the three buildings in preparation for sale, rental, or lease.

CEBAC will present its recommendations to the Board of Selectmen in the spring of 2008, in anticipation of further public discussion.

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for the protection and management of Weston's conservation land and the administration of the Massachusetts Wetlands Protection Act.

The administration of the Wetlands Protection Act continues to take over one half the time of the Conservation Commission. A total of 87 hearings were conducted during the year. Persons contemplating any work in or within 100 feet of a wetland, or within 200 feet of a stream which flows continuously throughout the year, should seek information about the Wetlands Protection Act at the Commission's office in the Town Hall.

During the past year, the Commission has remained committed to the responsible use and management of the Town Conservation land. Trails, fire roads, and hilltop outlooks have been maintained for public use and enjoyment with most of the funding provided by the Weston Forest and Trail Association. Fields throughout the Town have been mowed under contract by Land's Sake.

The Commission enjoyed another year of stewardship of the Case Estate's Forty Acre Field, which was purchased by the town for municipal purposes from Harvard University's Arnold Arboretum. This area has been managed for the Commission by Land's Sake. Land's Sake is a nonprofit, community service organization dedicated to the productive use and maintenance of land in Weston as well as providing education and employment for young people in Weston. Vegetables, flowers, herbs and fruit were provided for sale at a farm stand or on a pick-your-own basis. Maintenance of this area continued with brush clearing, mowing, walking path upkeep, and tree work. Land's Sake also continues to maintain the apple orchard on Concord Road.

The Greenpower Farm project continues to be a vital part of the Town's activities. This project is administered and paid for by the Conservation Commission and managed for the Commission by Land's Sake. Approximately 15,000 pounds of fresh produce was delivered at no cost to homeless shelters and food pantries. About 70 youngsters participated in this program. These young people received a practical introduction to organic farming and gardening. They were also involved in the distribution of produce to those who needed it. As in the past, land was also made available for community garden plots. Our popular maple syrup project was continued at the "sugar shack" at the Middle School. The Commission supported Land's Sake's involvement with environmental education projects which were conducted with the School Department.

A forest management plan has been implemented which now provides firewood and saw logs. By selective cutting and careful management, the Town's forests will ultimately be more productive and will provide improved wildlife habitat. Interpretive and signed trails are located on Conservation land off Crescent Street. Land's Sake has been granted a license by the Commission to occupy the Melone Homestead off Crescent Street. This property provides office space and living quarters for some of their staff. Land's Sake has built a greenhouse and storage

shed near the house. There are several fields and a developing sugar bush in the same area which is being used by Land's Sake in connection with the maple syrup project. This location makes an ideal home for Land's Sake and many of their activities.

The Commission has initiated a survey of the bounds of the land under its jurisdiction. This project will clarify the limits of the private land which abuts the conservation land in town.

REPORT OF THE CRESCENT STREET HISTORIC DISTRICT COMMISSION

The Crescent Street Historic District is a Local Historic District established under MGL Chapter 40C and is the only such district in Weston. There are eight houses in the district. The Crescent Street Historic District Commission is charged with review of proposed exterior modifications of structures and other features located within the district, in accordance with Article XXIV of the Bylaw as enacted in 1993, provided that the changes are visible from Crescent Street. Of the five members serving on the Commission, three are district residents.

On August 7, in response to a request by the owner, the Commission met to review informally proposed changes to the residence at 10 Crescent Street, a property located within the District. The owner proposed to enlarge the ground floor area at the building's easterly end in order to accommodate a new playroom, and to increase the second floor area above the playroom for a master bedroom suite. The changes entailed modifications to the building's roofline and elevations visible from Crescent Street. On October 15, in response to a Request for Determination by the owner, The Commission met to review revisions to the drawings incorporating the Commission's suggestions. After deliberation and discussion of the owner's presentation, the Commission determined that the changes reflected the Commission's comments and were in keeping with the Colonial Revival style of the residence and voted 3-0 to grant a Certificate of Appropriateness for the proposed work.

REPORT OF THE HISTORICAL COMMISSION

The Historical Commission is appointed by the Board of Selectmen to preserve Weston's architectural, cultural and landscape history and to educate the public about its value. The seven-member Commission formally meets every three to four weeks at Town Hall but members are also engaged in other aspects of the Commission's work throughout the year. With the resignation of longstanding former Chair, Judy Markland, the Selectmen appointed two new Co-Chairs: Marisa Morra for Demolition Delay activity and Gloria Cole for administrative matters. The following is a summary of the Commission's activities for 2007.

Demolition Delay activity

This was an exceptionally busy year for the Commission. Weston's Demolition Delay By-law requires that the Historical Commission review any demolition application for a building built prior to 1945 and to determine whether the proposed demolition would adversely affect a historically or architecturally significant structure. If the building is deemed significant and the proposed demolition detrimental, the Commission may impose a six-month delay on construction to try to find a way to save the structure while still fulfilling the applicant's needs. A delay may be lifted whenever the proposed demolition is no longer detrimental.

Summary of Demolition Delay Activity for 2007:

Applications received: 57 (a 32% increase from 2006)

Applications approved without meeting: 26 (a 7% decrease from 2006)
Initial Determination Hearings: 31 (a 106% increase from 2006)
Public Hearings to impose a six-month delay: 12 (a 600% increase from 2006)
Six-month delays imposed: 5 (a 250% increase from 2006 with one delay lifted (after one month)
One two-year building permit moratorium was triggered by the unauthorized demolition of a significant property.

The Commission revised and adopted a new Demolition Application Form in December to help clarify the process and provide the Commission with the information it needs to efficiently carry out its work.

Historical Markers

The Commission authorized six historical markers for pre-1945 houses which retain their architectural and/or landscape integrity and contribute to their neighborhoods. The cost of the marker increased this year to \$160 to cover expenses. The Commission is eager to enhance the visibility of significant properties throughout Weston.

Community Preservation Act / Preservation Restriction Committee Projects and Activity

- The \$200,000 preservation restriction (approved at Town Meeting on May 8, 2006) for the Meadowbrook School's property located at **412 Highland Avenue** was returned to the Community Preservation Committee after the school declined to accept the proposed restriction citing concerns about the fiduciary duty of the school's board.
- Other Historical Resource Projects recommended by the CPC and approved by voters at town meetings this year include supplemental funds for the Fiske Law Office-\$28,000 and the Melone Homestead-\$85,000. A feasibility study was funded for reuse of the Josiah Smith Tavern and Old Library-\$50,000 as well as an Archives Study/Old Library-\$2,500.

Fiske Law Office and Melone Homestead Rehabilitations

The detailed design development for both Fiske and Melone has continued and preparation for construction bids is underway. This work includes HVAC, electrical, structural, foundation, plot planning, and septic systems. Budget increases were accepted by town meeting to cover recent construction cost increases as well as initially unidentified problems such as lead paint mitigation and possible roof replacement at Melone House. Weston Facilities Manager Jerry McCarty and the WHC Fiske and Melone Subcommittee are managing the construction phase.

Josiah Smith Tavern / Old Library Committee

Consulting architects, preservationists and restaurateurs (among others, including many community members) have provided support and practical information to the JST/OL committee as they struggle with the complex issues involved in revitalizing these historic structures with the best interests of the Town in mind. Strict Historic New England and Department of the Interior requirements for preservation and rehabilitation of the buildings add to the complexity of the project. Ensuring the financial stability of the buildings will be crucial to their maintenance and survival. The vision for the future of these buildings is to return the Tavern to its original use as a restaurant and tavern and transform the Old Library to a Town History Center and Archives with office and operations space for the Historical Commission, Weston Historical Society and Women's Community League. Progress is methodical but steady and continued, broad community support will be crucial to the project's success.

Historical Archives Committee

The Historical Archives Committee's ongoing efforts to improve archives preservation included the purchase of a fireproof storage cabinet for valuable and fragile documents in the Town Hall records storeroom. In January 2007 the Committee submitted their Historical Archives Committee Report to the Weston Historical Commission. The report provided a review of the 2006 archival survey, a comparison of archives in five other New England communities, as well as short and long term recommendations for three of Weston's historical archives collections: records storage at Town Hall, the Historical Commission, and the Weston Historical Society. The report concluded that a centralized repository is urgently needed for Weston's historical archives currently scattered in town buildings, with no location records or ways to track them, and with few, if any, environmental controls for preservation. An immediate recommendation from the 2006 survey - to identify the best place to store and make available Weston's archival collections - was acted upon through approval at the May 2007 town meeting of \$2,500 in CPA funds to hire another professional archivist to address this issue. Archivist Rachel Onuf was hired in August 2007. Her Report of a Space Assessment was received in October 2007 and distributed to members of the Josiah Smith Tavern and Old Library Committee, as well as to the architect who is conducting their feasibility study of active reuse of the two buildings. Ms. Onuf's assessment, which is also currently available on the town web site, concluded that the best space for Weston's historical archives is the space originally designed for records storage in the lower level of the Old Library.

Historic Area Designations / GIS Map - Historic Layer

Weston currently has eight National Register Historic Districts. No new districts were added in 2007.

Pam Fox prepared survey and "Area Forms" for the following historic areas around Irving Road, Viles St., Lantern Lane and Old Coach Road and also prepared Inventory Forms for Regis College.

Judy Markland and Pam Fox worked with Kevin Kirmelewicz, Weston's GIS Coordinator, to develop the historic layer of the town's GIS map. The locations of the town's historic areas and its National Register buildings are now shown on this layer and will soon be available online.

Educational Outreach

On May 14 & 15, the Historical Commission participated for the first time in *Town Government Day* to explain the workings of the Commission and the importance of historic preservation to all of Weston's third grade students. The Commission hopes to expand its outreach into the public schools by providing additional information and enrichment activities. Educational outreach projects about the National Register Historic District between the Josiah Smith Tavern and the Golden Ball Tavern as well as the Field School are in the planning stages.

The Commission authorized spending \$2500 for the conservation & reformatting of the 1798 **Federal Tax Census** book (including tax and property records for Weston, Newton, and Waltham.) The book was scanned, images corrected and several archival quality DVDs printed so that the book may be used for research without being handled. DVDs will be available for research at the Local History department of the Weston Public Library some time in 2008. The Historical Societies of Newton and Waltham may be offered copies of the DVDs to help defray costs.

Commission members volunteered and provided support to the Weston Juniors whose **Holiday House Tour** on December 8th featured six important, pre-revolutionary private homes plus the Golden Ball and Josiah Smith Taverns. The tour sold out and all proceeds went to the Women's Community League Service and Scholarship Fund. Diana Chaplin, chair of this event, should be commended for focusing on the importance of these beautiful and inviting historic properties.



Awards and Honors

The Commission is honored to report that our consultant, Pam Fox, was awarded the Local Preservationist Award by the Massachusetts Historical Commission. The award is given to an individual who has made an exceptional contribution to the preservation of his or her community. Pam's was the only individual award granted by the MHC this year. We're delighted that her efforts for the Commission, Planning Board, Open Space Committee, Historical Society, Case Estates, Golden Ball and more were recognized.



Appreciation

The Commission is very grateful to:

- **Ann Swaine** for her patience and persistence in administering the Demolition Delay Bylaw at Town Hall. With the increase in activity this year, Ann was a model of “grace under pressure.”
- **Pam Fox** for her many generous and good-natured contributions of time, energy, and expertise regarding Weston and its buildings.
- **Judy Markland** for her continued efforts on behalf of the Commission and the Town in spite of her “retirement.”
- **Susan Haber** for her tireless work on behalf of the Town and the Historical Commission, especially with the transition in leadership after Judy Markland’s resignation.

REPORT OF THE PLANNING BOARD

The Planning Board is responsible for the review of land division, either through construction of a subdivision road or, where sufficient frontage exists, through submission of an Approval Not Required (“ANR”) plan under the Subdivision Control Law. The Board also reviews and approves proposals for: (1) new residential development that is constructed on Scenic Roads and/or that exceeds a certain square footage, (2) commercial projects, (3) tree and stone wall removals/enhancements where they are or will be in the Town’s right of way on a Scenic Road, (4) long range planning activities including proposed amendments to the Zoning By-law (the “By-law”) and other land use regulations. In 2007, the Board held 33 formal meetings, numerous public hearings, and 18 site walks.

More specifically, in 2007, the Board:

- Reviewed and approved six Site Plan Approval Applications for new residential construction under the Residential Gross Floor Area (“RGFA”) provision to the By-law. Of these RGFA applications, four also qualified for review because of their location on a Scenic Road;
- Reviewed and approved five Site Plan Approval Applications for new residential construction under the Scenic Road provisions of the By-law;
- Reviewed and approved eleven amendments to previously issued Approvals under the RGFA and/or Scenic Road provisions of the By-law;
- Reviewed and approved one removal and rebuilding of a stone wall under the General Town By-law, the Scenic Road By-law;
- Endorsed 1 ANR plan under the Subdivision Control Law;
- Reviewed and approved two Flexible Development Subdivision plans;
- Reviewed and approved two proposals for a personal wireless telecommunications facility;
- Granted a Special Permit for a 69- unit Active Adult Residential Development (“AARD”);
- Reviewed and commented on an Environmental Notification Form (“ENF”) for a 1.69 million square foot mixed use development just over the Weston Town Line;
- Reviewed and granted Site Plan Approval for a single family affordable dwelling unit;
- Met with the Zoning Board of Appeals (“ZBA”) to discuss potential revisions to the By-law concerning the building of stone walls located in setback areas, in the Town’s right of way and/or along Scenic Roads, and the definition of the word “structure” as used in the By-law;

- Presented for approval at Town Meeting the rezoning of the parcels containing the Old Library and the Josiah Smith Tavern from Single Family Residence District to Business District
- Met with the Board of Selectmen numerous times to discuss the expected impact on Weston roads of increased traffic from proposed developments development in neighboring communities.

Approval Not Required Plans

A landowner with sufficient frontage as defined in the By-law may request endorsement from the Board for his/her subdivision plan. The Board endorsed one ANR plan under the Subdivision Control Law, which enlarged the parcel at 180 Ash by adding 156 Wellesley Street.

Site Plan Approval for Residential Construction

The Board reviewed and approved six projects that exceeded the RGFA for a house greater than 10% of its lot size or greater than 6,000 square feet ("SF"), four of which also are located on a Scenic Road. The Board reviewed and approved four additional projects proposed on Scenic Roads,² including both teardowns of existing smaller homes and new construction on vacant lots. In each case, the Board placed conditions on Site Plan Approval which included the elimination of excessive exterior lighting, modification of the elevation of the proposed house, maintenance of existing vegetation, addition of new vegetative buffers, reduction in the amount of impervious surface, and management of storm water. Additionally, the Board granted amendments to eleven properties that previously were issued a Special Permit or Site Plan Approval.³

Subdivision Approval

In 2007, the Board completed its review and approved the flexible development at 102 Ash Street. This plan proposed a three-lot subdivision that maintains the existing home fronting on Ash Street and adds two homes that exceed the RGFA. The septic system, location of the driveway for the existing home, and screening were among the issues addressed.

The Board finally completed its review and approved a three-lot Flexible Development Subdivision at 26 Love Lane. The initial applicant was unable to meet his obligations to the Trust, the owner of the parcel, which subsequently took over as the applicant. The plan will contain a shared septic system and stormwater management system along with a private road. There will be a substantial amount of stone retaining walls due to the change in grade on the parcel. Most of the buffer along Love Lane will remain and will be augmented with a large number of plantings.

² 536 North Avenue, 25 Ash, 81 A Brook (abuts Viles Street), 17 Silver Hill

³ 56 Chestnut St, 180 Ash St, 178 Merriam St, 805 Boston Post Road, 4 Deerpath, 64 Oak, 33 Skating Pond, 15 Dogwood, 63 Ash, 9 Drumlin, 118 Chestnut

Telecommunications

The Board issued a Special Permit to Omnipoint Communications, Inc., for a wireless communications facility on the roof of College Hall at Regis College. Because the parcel was located outside of the Personal Wireless Service Overlay District, the Zoning Board of Appeals issued a Use Variance by the Zoning Board of Appeals prior to issuance of a Special Permit by the Planning Board. The Board also issued a Special Permit to Nextel Communications of the Mid-Atlantic, Inc. to co-locate three wireless antennas on the existing "stealth" monopole at the Weston Police Station at No. 180 Boston Post Road By-pass.

Highland Meadows

In February, the Planning Board issued a Special Permit for the first Adult Active Residential Development ("AARD") constructed in Weston. "Highland Meadows," will be built on the 44-acre parcel owned by Highland Real Estate Development LLC, located between Highland Street and the Boston Post Road/ Route 20. The AARD is an alternative type of residential development allowed in Weston by vote of Town Meeting in May, 2005. Under the terms of the by-law passed at that time, and the Special Permit, an AARD is restricted to persons 55 years of age and older, and a minimum of 10% of the units must be "affordable" as defined by State regulation. The purpose of the AARD is to provide a maturing population with alternative housing choices that reduce the burden of individual property maintenance, to encourage flexibility in site planning, and to protect natural features and scenic views. Construction of the perimeter road began in early spring along with installation of the wastewater treatment plant and roadway utilities. Construction is divided into several phases with several building permits issued for Phase "A" buildings. Building Permits were issued for two model homes, the clubhouse, and several other detached condominium units. According to the approved Phasing Plan, the seven on-site affordable units will be constructed in Phase B.

As part of the Development Agreement for the AARD and a condition of the Special Permit, the Planning Board reviewed and approved the Site Plan for No. 45 Church Street, the off-site affordable unit to be constructed by Highland Real Estate Development. The proposal was reviewed by the Zoning Board of Appeals and was issued a Comprehensive Permit under the Local Initiative Program. Construction of the house will begin in spring of 2008. A deed restriction that ensures that the house remains perpetually affordable will be recorded with the State.

Traffic

The Planning Board, along with the Board of Selectmen, continued to study and formally express concern about the impact of traffic on Weston roads and the regional highway system from development in Waltham and proposed development along the Route 128 corridor from the Massachusetts Turnpike to Route 3. The Green Street proposal for 530,000 square feet of office and retail use combined with the proposal by the Related Company for 1.9 million square feet of mixed retail and office use at the former Polaroid site, will produce over 41,000 additional vehicle trips per day, on a highway system that is currently strained. Working with the Town's traffic consultant and legal counsel, the Boards have coordinated with the Mayor of Waltham and area legislators to continue to raise the issue of safety and capacity of the roadways with State highway officials through the Mass Environmental Policy Act ("MEPA") process.

Massachusetts Broken Stone Site

The 74 acre former Massachusetts Broken Stone site at No.133 Boston Post Road is currently owned by BP Weston Quarry LLC ("Boston Properties"). Boston Properties was issued a Special Permit by the Zoning Board of Appeals in December 2000 for construction of a 350,000 SF office building ("Weston Corporate Center".) Boston Properties has submitted an application for amendment to their Special Permit to the Zoning Board of Appeals with Site Plan Approval from the Planning Board. The Board has held two hearings and is in the process of reviewing the application. Changes requested by Boston Properties include reconfiguration of the building for a multi-tenanted facility, change to building cladding and windows, decrease in surface parking and increase in structured parking underground. The building size and total number of parking spaces remains the same. The Board requested updated traffic counts from Boston Properties for Route 20 which was reviewed by the Board's traffic consultant.

Long Range Planning Projects

Over the past year, the Planning Board and Zoning Board of Appeals discussed and have developed a zoning amendment that adds a definition of "structure" to the Zoning By-law. Without a definition in the By-law, the Town defaults to the definition of structure in the State Building Code. The definition proposed by the Boards identifies those items that are prohibited from location in a zoning setback without a variance, such as a tennis court, swimming pool, or deck. A final recommendation will be made and a zoning amendment will be proposed for May Town Meeting 2008.

The Planning Board has discussed revisions to the By-law that would address questions of how the RGFA is calculated, whether certain types of spaces such as above-grade finished basements and certain types of finished attic space should be counted in RGFA calculations, and under what circumstances additions should be reviewed under the RGFA by-law. These discussions continue with other boards and the development community.

Members of the Board continue to meet informally with developers each week to answer questions about the By-law as it relates to their projects.

Input and Participation on other Town Matters

The Board remained involved in land-use and community development issues, including work with the Affordable Housing Consultant, hired by the Board of Selectmen, to study ways in which the Town can encourage the development of additional affordable housing.

The Board held a public hearing and made a recommendation at the Fall Town Meeting to rezone the parcels that contain the Josiah Smith Tavern and Old Library to a Business "B" district, as a step in furthering any future programs for these buildings.

Several discussions have been held with representatives of Harvard University regarding clean up of arsenic from the Case Estates property on Wellesley and Ash Street. The Planning Board has Site Plan Approval authority over removal of materials from the parcels. Issues for further discussion will be The Board of Selectmen has insisted that the site be freed of contamination

prior to Town purchase of the land. Removal of contaminated soil will necessitate Site Plan Approval by the Planning Board. Site Planning issues include truck access and egress, re-grading, method and extent of removal of trees and plants, storm water control during construction, and rehabilitation of the site.

The Town Planner is working on a committee with other Departments to update and broaden storm water regulations for the Town.

REGIONAL PLANNING AGENCIES

REPORT OF THE METROPOLITAN PLANNING COUNCIL

Created in 1963, the Metropolitan Area Planning Council (MAPC) promotes inter-local cooperation and advocates for smart growth by working closely with cities and towns, state and federal agencies, non-profit institutions, and community-based organizations in the 101 cities and towns of Metropolitan Boston. MAPC strives to provide leadership on emerging issues of regional significance by conducting research, building coalitions, and acting as a regional forum for action.

MAPC is governed by 101 municipal government appointees, 21 gubernatorial appointees, and 13 appointees of state and City of Boston agencies. An Executive Committee comprising 25 elected members oversees agency operations. The agency employs approximately 40 professional staff under the leadership of an executive director. Funding for MAPC activities is derived from governmental contracts and foundation grants, and a per-capita assessment on member municipalities. MAPC has divided the region into eight sub-regions, which are overseen by councils of local leaders, with a staff coordinator who provides organizational and technical support.

Advancing Smart Growth

MAPC's **MetroFuture: Making a Greater Boston Region** initiative is planning for Metro Boston's growth and development through 2030. In 2007, the project involved nearly 1,000 people (on top of the 4,000 who participated in previous years). MAPC presented the MetroFuture plan at a May 1 Boston College Citizen Seminar, where participants overwhelmingly voted to ratify it and work for its implementation. MAPC is now developing an implementation strategy, addressing public policy, public funding priorities, and changes in practice within the private sector. By mid-2008, MetroFuture will transition from a planning initiative to an advocacy program, uniting the efforts of MAPC, partner organizations, and the thousands of "plan-builders" in an effort to alter regional priorities and growth patterns consistent with the new plan.

As a member of the **Massachusetts Smart Growth Alliance**, MAPC helped form the Transportation Investment Coalition. This group of business, environmental, public interest, and planning organizations is pressing for savings, efficiencies, and new revenues to address the state transportation finance deficit. The Alliance joined with others to advocate successfully for an increase in the Commonwealth's Bond Cap, increasing the resources available to address the state's capital needs. Through the Alliance, MAPC is also working to reform the state's arcane zoning laws through a new and diverse commission, chaired by Undersecretary for Economic Development Gregory Bialecki.

Collaboration for Excellence in Local Government

Through its **Metro Mayors Coalition**, MAPC helped 21 communities secure over \$2 million in **Shannon Grant** funding over the past two years to implement multi-jurisdictional, multi-disciplinary strategies to combat youth violence, gang violence, and substance abuse. In 2007, Gov. Deval Patrick and more than 240 mayors, police chiefs, safety officials and violence prevention workers participated in the coalition's third annual Community Safety Summit to advance strategies to curb youth violence.

Cities and towns now have the option of joining the Massachusetts Group Insurance Commission (GIC) with a new law drafted by MAPC and the **Municipal Health Insurance Working Group**. This option will help communities save millions of dollars each year by taking advantage of lower insurance rates available through the GIC. MAPC facilitated the Working Group and helped to build consensus for the proposal. We are now providing technical support to cities, towns, and regional entities who are interested in joining the GIC.

MAPC collaborated with the Commonwealth's 12 other regional planning agencies, municipal officials and other local leaders to help produce "**A Best Practices Model for Streamlined Local Permitting**." The result of dozens of focus groups and a statewide permitting survey, the document provides an array of recommendations that municipalities can consider to create a more clear, efficient and predictable permitting process without compromising local standards of development review. The guide is available at www.mass.gov/mpro.

Collaboration for Public Safety

MAPC performs fiduciary, planning, and project management duties for the **Northeast Homeland Security Regional Advisory Council (NERAC)**, a network of 85 cities and towns north and west of Boston. In 2007, MAPC helped to develop the School Threat Assessment Response System (STARS), an emergency planning toolkit for each school district in the region. With the assistance of MAPC, NERAC provided portable radios programmed for the Boston Area Police Emergency Radio Network, enabling real-time radio communications among police, fire, and other first responders during major emergencies. In the past year, NERAC established an online information clearinghouse for police and fire departments, and began planning for emergency evacuations from a regional perspective. MAPC also helped NERAC to set up three regional crime mapping centers that use GIS to visualize crime data through maps.

MAPC completed **Pre-Disaster Mitigation (PDM) plans** for nine communities in 2007, on top of the 20 completed in recent years. Each plan includes an inventory of critical facilities and infrastructure, a vulnerability analysis, and a mitigation strategy with recommended actions. MAPC will continue working with 46 cities and towns in 2008.

Collaboration for Municipal Savings

MAPC's **Regional Purchasing Consortia** administered six procurements for 42 cities and towns, saving communities up to 20% on purchases such as office supplies, paving services, and road maintenance. Similar savings were realized by the 300 agencies that participate in the **Greater Boston Police Council (GBPC)**, which is administered by MAPC. In fiscal year 2007, MAPC conducted seven procurements for various types of vehicles, including police cruisers and heavy-duty trucks. Overall, 187 municipalities purchased 329 vehicles at an estimated cost of over \$20 million.

Reliable Data, Available to All

Since its official launch in February, MAPC's **MetroBoston Data Common** online data and mapping tool has been used by dozens of constituents to create customized maps for developing

grant applications, analyzing development proposals, or improving services. You can create maps, charts, and graphs on the Data Common by accessing www.metrobostondatacommon.org. In addition to supporting this online tool, the Metro Data Center at MAPC responds to data requests from member communities, non-profit organizations, businesses, residents, students and other state agencies.

In the past year, MAPC used **visualization tools** that combine GIS technology, photography and graphic design to help increase community awareness about proposed zoning bylaws in Bellingham and Dedham, and to illustrate what different parts of the region would look like under **MetroFuture**.

Charting a Course to Regional Prosperity

MAPC developed its annual **Comprehensive Economic Development Strategy (CEDS)** for the region, in partnership with the US Economic Development Administration. The report contains an analysis of trends and conditions in the regional economy, highlighting challenges and opportunities. The economic analysis in the CEDS is targeted to front-line economic development staff working in the public and community-based sectors.

Working for 12 contiguous urban communities in the Metro Mayors Coalition, MAPC is developing an **inventory of potential development** sites near municipal boundaries to support coordinated planning. MAPC also developed the **Smart Workplace Project**, a GIS map of smart-growth friendly sites for commercial and industrial development throughout the region. In collaboration with the University of Massachusetts Boston, MAPC is taking a regional look at the **space needs of the life sciences industry**.

Working with the Immigrant Learning Center and the Commonwealth Corporation, MAPC convened academic, institutional and non-profit researchers to develop an **immigration research agenda**.

Getting Around the Region

Under its new **Regional Bike Parking Program**, MAPC negotiated discount group purchasing contracts with three leading vendors of bicycle parking equipment. This allows MAPC municipalities and other public entities to purchase discounted equipment and, in some cases, to receive state or federal reimbursement for the cost. Communities around the region have used the program to put new racks at schools, libraries, parks, and shopping areas. The program will continue in 2008.

In 2007 MAPC also began work on the **Regional Pedestrian Plan**. This plan will identify policies to make walking a convenient, safe, and practical form of transportation throughout the region. Proposed solutions will include best practices for local jurisdictions as well as steps that could be taken by the state or by the Metropolitan Planning Organization.

MAPC has developed a web-based **Parking Toolkit** that addresses common parking issues. Cities and towns can learn how to do a parking study, how to reduce parking demand and manage supply, how to make use of existing parking, and how to finance parking improvements. The Parking Toolkit is the first in a series of Sustainable Transportation Toolkit products that MAPC will develop over the coming years. Visit <http://transtoolkit.mapc.org> to access these tools.

On Beacon Hill: 2006 – 2007 Legislative Session

- **Municipal Health Insurance:** MAPC and the Municipal Health Insurance Working Group built consensus and drafted the new law allowing cities and towns to save millions of dollars each year by joining the Group Insurance Commission.
- **Shannon Community Safety Initiative:** Over the last two years, MAPC's advocacy and grant development services have helped nearly two dozen communities to secure over \$2 million in funding for interdisciplinary programs that focus on youth violence, drugs, and enforcement against gangs.
- **Statewide Population Estimates Program:** A \$600,000 line item in the 2008 budget will provide the State Estimates Program with more resources to prepare for the 2010 Census. This program will help correct the deficiencies of recent population estimates and to prevent similar deficiencies from occurring in 2010.
- **Surplus Land:** MAPC continues to advocate for passage of a new policy on the disposition of surplus state land. Specifically, we continue to build support for our proposal that encourages smart growth development on surplus land while giving municipalities a meaningful role throughout the disposition process.
- **Community Preservation Act:** In 2007, the Metropolitan Mayors Coalition and Community Preservation Coalition reached consensus around legislation to help more communities participate in the Community Preservation Act (CPA). The legislation, filed by Senator Cynthia Creem (D-Newton), would also secure adequate funding over the long term for the state's CPA matching fund.
- **Zoning Reform:** The new zoning reform commission, initiated by the Massachusetts Smart Growth Alliance and chaired by Undersecretary for Economic Development Greg Bialecki, is now working to draft legislation dealing with such matters as "approval not required," grandfathering, consistency between master plans and zoning, and incentives to expand housing production.

REPORT OF THE METROWEST GROWTH MANAGEMENT COMMITTEE

The MetroWest Growth Management Committee (MWGMC), formed in 1985, includes leaders from Ashland, Framingham, Holliston, Marlborough, Natick, Southborough, Wayland, Weston and Wellesley. The organization helps local elected officials and planning staff meet growth management challenges by facilitating inter-local collaborative planning and problem solving to enhance the quality of life and economic competitiveness of the MetroWest region. In addition, MWGMC is the oldest of the eight subregions of the regional planning agency, Metropolitan Area Planning Council (MAPC).

One selectman and one planning board member represent each member community. Weston's representatives to the Committee are Selectman Douglas Gillespie and Planning Board Member David Mendelsohn. MWGMC is funded by member assessments, grants and contracts. MWGMC maintains an office in Natick and employs a staff of two to deliver core services to member communities.

Technical Assistance – In FY07, the Technical Assistance to our member communities continued to expand.

Stormwater - MWGMC developed Stormwater regulations to implement the Stormwater Bylaw developed last year. The regulations are available on our website (www.metrowestgrowth.org).

Housing - MWGMC is working with the Town of Weston to ensure that the Town government structure is effectively and efficiently structured to accomplish affordable and moderate housing goals. MWGMC provided significant technical assistance under contract to the Town of Ashland by developing a Housing Plan, Inclusionary Bylaw, and Planned Production Strategy. In addition, MWGMC assisted with the development of rules and regulations for Holliston's Inclusionary Housing bylaw.

Regional Pre-Disaster Mitigation - MAPC and MetroWest staff continue to work with communities to identify areas within each community that are at risk of damage from natural hazards, evaluate existing protection measures, and develop a multiple-hazard mitigations strategy to reduce future damages. MWGMC is providing an in-kind match rather than asking each community to provide the \$3,000 local match. The local plans will be drafted in early 2008; the regional plan will be completed by mid-2008, and will make each community eligible to receive federal disaster mitigation.

Legislative Breakfasts - We continued our practice of holding two legislative breakfasts in FY07. Our legislative breakfasts provide an opportunity for municipal leaders and legislators to discuss issues of local, regional, and state importance that may have an impact for MetroWest communities. Each municipal leader is invited to explore strategies to accomplish mutual shared goals. Legislators are invited to speak about issues on which they'd like local feedback or assistance.

Planners Roundtable - Our Planners' Roundtables for local planners and planning board members provide staff and officials with technical information and training on planning and growth issues. It also provides planners with the opportunity to share expertise, experience, and questions with their colleagues.

Regional Impact Review (RIR) - One of the core services MetroWest Growth Management provides to its members is the Regional Impact Review (RIR). Regional Impact Reviews provide local leaders an opportunity to comment on the impacts of proposed commercial, industrial, and residential development projects, and provides administrative services to citizen advisory boards. This allows for regional development impacts to be considered early in the development project.

NYANZA -MWGMC voted to establish a Nyanza Task Force to develop strategies to further study and mitigate the plume that has affected the Sudbury River. MWGMC is in the process of obtaining grants from multiple sources to develop strategies to further mitigate the human health risk, and establish an educational awareness campaign.

"Main Street MetroWest" - MWGMC and MAPC are about to begin a study of the Route 9 corridor from I-95 to the Worcester city line, "Main Street MetroWest". Included in the study will be all of the major roads feeding into Route 9. In addition, MAPC and MetroWest, together with the Central Mass Planning Commission, are developing a scope of work to study the interchanges of I-495/Route 9, I-90/I-495, and I-495/I-290.

Route 20 Corridor - MWGMC is working with communities along Route 20 from I-95 through Marlborough to develop Land Use Strategies - Planning for Alternative Mode transportation

connected to sustainable land use strategies and Trip Reduction Ordinances and Programs, including transit subsidy requirements for the MetroWest communities along the Route 20 Corridor. We hope that this study will serve as the foundation of a corridor plan for Route 20.

MetroWest Matters

MWGMC held a very successful event, **MetroWest Matters**, at The MathWorks in Natick. The event was co-sponsored by The MathWorks, the MetroWest Daily News, MAPC, Leadership MetroWest, the MA Smart Growth Alliance, the Marlborough Transportation Committee, and the entire MetroWest legislative delegation.

The event focused on the fact that MetroWest is a dense, diverse, congested, and highly successful hub of economic activity. This economic activity generates jobs, demands for housing, pressure to develop open space and lots of traffic. In 2001, the state reported that there were 19,000 acres of developable land in the MWGMC subregion. If developed, that would add 239 miles of new roads, 50,000 more people, almost 50 million additional square feet of commercial/industrial building space, and 19,000 more units of housing. Roughly translated, that would be 320,000 additional vehicle trips. At the event, we heard about how we've grown, how we could grow, the issues associated with our growing pains, and some opportunities to help us in the future. The next event is scheduled for March 21, 2008 at Framingham State College.

The **MetroWest Transportation Task Force (TTF)** focuses on analyzing and advocating for MWGMC communities on transportation matters. Chaired by John Stasik, the TTF seeks improved transportation services to the region and devising strategies to influence transportation planning and decision-making. This past year the TTF focused much of its time and effort on the MetroWest RTA, and hopes to present a draft strategic plan for consideration by the MWRTA Board in early 2008.

RTA Efforts

The newly formed MetroWest Regional Transit Authority (MWRTA) was one of the major successes of FY07. The new MWRTA is the 15th regional transportation authority in Massachusetts and paves the way for local control of the LIFT bus system, the Natick Neighborhood Bus, and other public transit options in the area. Now, the MWRTA members include Framingham, Ashland, Natick, Wayland, Holliston, Hopkinton, Weston, Sherborn and Sudbury

The newly created MWRTA board hired Ed Carr of Natick as Administrator. Mr. Carr is the former Director of Transit for the MA Executive Office of Transportation. For the first five months, the MWRTA shared space with MWGMC at our office in Natick. The MWRTA is now located at 160 Waverly Street, Framingham, but MWGMC continues to work very closely with Mr. Carr to develop a comprehensive public transportation system for MetroWest.

Economic Development

MWGMC and the Mass. Office of Business Development (MOBD) hosted a special training workshop for area planning boards and other permit granting authorities on Chapter 43D, Expedited Permitting. Because 43D applies to all permit granting, from project submission to building permit, we hope to follow this workshop with another that is tailored for municipal staff involved in issuing permits such as building commissioners, public safety inspection personnel, DPW for water & sewer connection permits, etc.

PROTECTION OF PERSONS AND PROPERTY

REPORT OF THE DIRECTOR OF EMERGENCY MANAGEMENT

Although there were no events in 2007 that required activation of Weston's Emergency Management System, our Town's Comprehensive Emergency Management Plan (CEM) was reviewed by members of the Town's Emergency Management Team and updated with the State. This plan will be critical in the event of a natural disaster or other emergency in Weston.

We cannot stress enough the need to have a plan in place for your family in the event of a disaster. This plan should include basic food and water for a minimum of 48 hours, essential documents and phone numbers, and a communications plan. Information on planning and other disaster related topics can be found on our web site (www.weston.org) or through the American Red Cross and the Federal Emergency Management Agency.

REPORT OF THE DEPARTMENT OF INSPECTIONAL SERVICES

FY07 was an active building year for single family dwellings increasing from 24 to 41. An important event for the Inspectional Services was the enactment of the permit tracking software. This program enables us to keep track of all building permits issued and better control of inspections and important data that is required while construction is ongoing.

Implementation of the 7th Edition of the Building Code 780 CMR of 1 & 2 Family Dwellings enactment date of October 1, 2007 was implemented on January 1, 2008.

The development of Highland Meadows an "active adult residential development" for 55 years and over is currently under way. As of this report, 11 buildings are under construction.

The Storm Water Committee is making progress toward presenting to the Town a By-Law.

**REPORT OF INSPECTIONAL SERVICES
CALENDAR YEAR 2007 AND 6-YEAR SUMMARY REPORT**

	2007			2006			2005		
	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)
Single Family Residence	41	31,178,888	315,705	24	18,117,000	181,771	52	43,030,558	429,810
Multiple Dwelling District	-	-	-	-	-	-	-	-	-
New Building-Commercial	-	-	-	5	12,709,959	128,500	1	1,568,178	15,682
Additions/Alterations/ Repairs - Residential	217	27,294,494	272,859	201	20,702,264	206,722	258	25,766,459	259,264
Additions/Alterations/ Repairs - Commercial	5	445,840	4,498	17	2,370,977	13,872	10	1,419,000	14,190
*Other Construction/ Residential	244	2,262,584	69,431	204	7,015,737	74,674	192	3,606,022	38,736
*Other Construction/ Commercial/Municipal	11	728,797	645	36	1,098,810	11,728	22	584,360	1,892
Miscellaneous and Periodic Inspections	93	-	5,493	90	-	6,925	62	-	4,602
Total Construction	611	\$ 61,910,603	\$ 668,631	577	\$ 62,014,747	\$ 624,192	596	\$ 75,974,577	\$ 764,176
Gas Permits	327		13,719	341		13,649	351		15,668
Plumbing Permits	355		25,856	383		27,393	436		33,727
Wiring Permits	621		64,530	671		111,176	671		68,197
Total	1,303	\$ 104,105	\$	1,395	\$ 152,218	\$	1,458	\$ 117,592	
*Demolition (included above)	34			32			34		

Alarm Security Fee plus **6,600

REPORT OF INSPECTIONAL SERVICES (continued)

	2004			2003			2002		
	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)
Single Family Residence	36	29,907,795	297,408	27	22,406,625	224,073	27	19,647,072	\$196,511
Multiple Dwelling District	-	-	-	0	0	0	0	0	0
New Building-Commercial	-	-	-	1	4,346,650	n/a	4	10,286,444	93,400
Additions/ Alterations/	0	0	0	195	25,132,569	251,768	169	22,699,900	229,497
Repairs (Residential)	184	21,906,604	218,770						
Additions/ Alterations/				10	2,937,970	29,381	8	500,500	4,805
Repairs (Commercial)	12	1,108,000	11,080						
*Other Construction/				178	3,600,285	40,431	208	3,257,959	37,291
Residential	207	3,899,526	43,500						
*Other Construction/				23	681,978	7,025	23	245,315	2,665
Commercial/ Municipal	38	1,197,908	12,815						
Miscellaneous and				79	-	5,465	89	-	6,810
Periodic Inspections	86	-	5,745						
Total Construction	563	\$ 58,019,833	\$ 589,318	513	\$ 59,106,050	\$ 558,143	528	\$ 56,637,190	\$570,979
Gas Permits	345	-	12,609	349	-	13,593	363	-	13,884
Plumbing Permits	432	-	28,986	381	-	25,683	381	-	27,658
Wiring Permits	605	-	48,565	575	-	45,945	612	-	69,132
Total Construction	1,382	\$ 90,160	\$ 90,160	1,305	\$ 85,221	\$ 85,221	1,356	\$ 110,674	\$ 110,674
*Demolition (included above)	40	\$ 8,000	\$ 8,000	24	\$ 4,900	\$ 4,900	33	\$ 6,600	\$ 6,600

REPORT OF THE FIRE DEPARTMENT

In calendar year 2007 the Weston Fire Department responded to 1,990 calls for service. We were fortunate to have only had one large loss fire however this should not lead to complacency. As a department we cannot stress enough the importance of making a conscious effort to protect ourselves from the dangers of fire including installing and testing smoke and carbon monoxide detectors; and having and practicing a home escape plan.



We have always felt that it is easier to prevent a fire than extinguish one. As such, prevention remains a core component of our mission. We continue to conduct school visits, and required fire safety inspections. These inspections include oil burning equipment, liquefied propane installations, home fire and carbon monoxide alarms, fuel tank removals, and blasting operations. In addition, quarterly inspections of nursing care and other facilities were conducted as required by law.

The 2006 Town Meeting approved the purchase of a new fire engine to serve as a first line engine and the engine is now in service. The 2007 Town Meeting approved the purchase of a new aerial ladder which will be delivered to the Town in July of 2008.

While our Emergency Ambulance Service accounted 47.7% of our call volume, the department's Emergency Medical Technicians and First Responders continue to provide critical care to the residents and visitors of Weston. We are fortunate to have both Emerson Hospital and American Medical Response Ambulance as Advanced Life Support providers to the community; however it is critical that we take steps to ensure that this level of care remains available for the community in both a timely and cost effective manner. We encourage residents wishing to take a class in CPR or learn more about defibrillators to contact the fire department.

We look back with gratitude to all of those who have supported and assisted this Department in many ways. Citizen support and cooperation is essential if we are to continue to keep our Town fire safe and maintain an effective level of service. To the citizens of Weston, the Honorable Board of Selectmen, Finance Committee, Town Manager, and the members of the Weston Fire Department who have all worked so diligently, I extend my sincere appreciation and thanks.

2007 DEPARTMENT STATISTICS:

(Year ending December 31, 2007)

In 2007 the Weston Fire Department responded to 170 Bell Alarms and 1,820 Still Alarms for a total of 1,990 incidents as follows:

Fire Incidents	==== 80
Ambulance Incidents	==== 949
Other Emergency Services	==== 961

Mutual Aid:

Received from neighboring communities	==== 216 times
Provided to our neighbors	==== 129 times

The Emergency Ambulance Service responded to 949 incidents as follows of which 777 were medical emergencies and 172 were motor vehicle accidents.

COMPARISON OF ALARMS ANSWERED -- 10 YEAR PERIOD

1998	1,740 Alarms	2003	1,990 Alarms
1999	1,773 Alarms	2004	2,007 Alarms
2000	1,883 Alarms	2005	2,023 Alarms
2001	2,080 Alarms	2006	1,934 Alarms
2002	1,803 Alarms	2007	1,990 Alarms

10 Year Average	== 1,922 Incidents Annually
5 Year Average	== 1,989 Incidents Annually
3 Year Average	== 1,982 Incidents Annually

Permits Issued Pursuant To Massachusetts General Laws:

Burning Permits	300
Blasting Permits	10
Carpet Installations	0
LP Gas Storage Permits	28
Tank Truck Inspections	6
Cutting & Welding Permits	4
Explosives Storage Permits	0
Flammable Liquid Storage Permits	2
Underground Tank Removal Permits	16
Oil Burner Installations/Alterations	36
Fire Alarm Systems - New Construction	112
Fire Alarm Systems - Residential Sales	224

Fiscal Year 2007 Revenue Turned Over To The Town Treasurer:

Fees For Ambulance Services Rendered	== \$	320,244.50
Fees For Services To Mass. Turnpike Authority	== \$	4,000.00
Fees For Permits	== \$	20,605.00
Master Box Fees	== \$	18,900.00
All Other Revenues Received	== \$	72.50
Total Revenue Year 2007	== \$	363,822.00

REPORT OF THE POLICE DEPARTMENT

The Police Department has been working to stay current with issues facing the Town and collaborating with the various departments in an effort to address the changing issues facing emergency management. Both Police and Fire continue to scrutinize emergency measures with not only the School Department but also our private schools. Over the course of the year we have conducted drills relating to fire alarms, bomb scares, emergency evacuations and lock down procedures with all of the schools comparing policies to make sure our efforts are the most effective. The Department of Public Works and the Police have put together a team to work with the Environmental Protection Agency in order to make our operations as eco-friendly as possible. Also, the two departments are looking at the town-wide emergency notification system, so that if a crisis should occur the message can be sent out as swiftly and efficiently as possible. The Board of Health is constantly refining procedures to implement a plan in the event of a catastrophic health incident. Meetings and tabletop exercises, with not only Town personnel but health officials and volunteers, allow us to run scenarios to best predict what issues need to be addressed. The Information Technology Department has made invaluable contributions to our department, as well as all other town agencies, to upgrade and maintain our communications systems as well as computer records efficiency. John Blanchard, Manager of Information Technology, along with his assistant Ann Marie Mazzocchi, spend a great deal of time delivering their expertise and we are grateful for their time and patience. The Council on Aging is working to track seniors that may require assistance should an emergency arise. Identifying persons at risk of emergency will greatly reduce the time it takes to get help to those in need.

All of the departments of the Town of Weston are closely working together to effectively coordinate operations in the face of any emergency. In the coming year we expect to have a town-wide emergency radio frequency available to all of our departments in order to facilitate joint communications with all emergency responders. One of our top priorities is putting the equipment in place that will give the schools the ability to communicate with any branch of town Service at any time. Another priority is to strengthen policies and procedures that are already in place. State grants have been secured for emergency radio equipment and our aim is to supply all of the departments as well as the Administrative branch.

The Police Department is grateful to all Town departments for their efforts in helping us to aid residents in time of need. The Board of Selectmen, Town Manager, Finance Director and the Finance Committee have been very supportive in understanding our needs, as well as those of other departments, and work with us to secure the means to put emergency procedures and equipment in place. Many thanks to the Permanent Building Committee for their assistance with the process of a needs assessment study to identify options and helping to plan for a new police building in the future.

As always, thank you to the residents for your support and help over the past year. We realize that it is only through a partnership with the community that we can work toward our mission of protection of lives and property in Weston. Residents turn our few eyes and ears into many and we urge you to call whenever you suspect a problem.

2007 Police Department Statistics

Automobile accidents investigated	361
Persons reported injured	86
Accidents involving bicycles	2

Accidents involving pedestrians	2
Accidents - fatal	2
Accidents involving deer	35
Automobile thefts	0
Burglar alarms investigated	1268
Officers responding to burglar alarms	2540
Complaints and investigations (excluding dog)	15371
Complaints referred to Dog Officer	105
Animal Complaints Investigated by Police Officer	112
Report of dog bites	8
Domestic abuse orders	33
Emergency orders served	1
Orders violated	1
E911 Emergency calls recorded	923
Fire department, assist on calls (other than rescue calls)	481
Lockouts, auto/home	38
Lost property found in Weston	56
Obscene & Harassing phone calls reported	35
Street lights reported out	
Sudden deaths investigated	3
Traffic warnings forwarded to Registry	1832
Unlawful Credit Card Use & Checks	16
Civil citations forwarded to Registry	1018
Trespassing	6
Acts of vandalism reported	26
Mailbox Damage	23
Identity Theft	22

Major Crimes Reported to Police in 2007

Assault and battery	3
Burglaries reported	21
Forcible entry	1
Unlawful entry - no force	1
Attempts	2
Larcenies reported	34

Motor Vehicle Violation/Complaints - 2007

Disobey signs, signals, markings	22	240
Tinted Window	21	1,500
Fail to keep right	6	300
Fail to keep right, view obstructed		
Fail to yield at intersection	92	525
Stop sign violation, Town road	166	3,970

Not wearing proper seatbelt restraint	69	1,195
Operating, no license/registration in possession	105	1,750
Fail to report name/address change	8	105
Fail to signal before stopping/turning	5	20.00
Fail to stay in Marked Lanes	62	2,190
Non-inspected motor vehicle	650	12,850
Operating, after license suspended	81	
Operating uninsured motor vehicle	35	
Operating, no display of registration sticker	11	
Defective equipment	378	2,660
Operating unregistered motor vehicle	54	2,550
Operating, violation of Town by-laws	10	40.00
Operating, violation of DPW rules/regulations	9	80.00
Speeding	1224	57,925.00
Fail to stop – Red light	98	2,950.00
Miscellaneous	527	10,166.00

Revenues Generated by the Police Department in Calendar Year 2007

1. Reimbursed from Commonwealth Of Mass for Career Ed Incentive Plan:	\$
2. Parking fines paid	\$
3. Second District Court of Eastern Middlesex at Waltham, fines and assessments	\$
4. Requests for copies of reports - insurance co. etc:	\$1,483.50
5. Fees collected for issuance of firearms permits:	\$7,200.00

Total: \$8,683.50

Adult Arrests and Other Court Cases - 2007

	Male	Female
Assault and Battery Domestic	4	2
Assault		1
Breaking & Entering Nighttime	1	
Disorderly	2	
Larceny	1	
Minor Transporting Alcohol	1	2
Operating Under the Influence of Alcohol	12	4
Operating after License Suspended	21	3
Operating Without Valid License	12	1
Possession Class D – Marijuana	7	1

Receiving Stolen Property	1	
Open and Gross	1	
Warrants Served	19	
Miscellaneous	4	
Total:	88	14

Disposition of Arrests - 2007

Dismissed- court cost	8
Arrest Turned over to other PD	
Guilty	28
Cont Without a Finding	18
Cont W/out a Finding Court Cost	22
Dismissed	8
Cases Cont until 2008	16

2007 JUVENILE INVESTIGATIONS/COMPLAINTS*

	Male	Female
Breaking & Entering	1	0
Child in Need of Services	2	1
Disorderly/Disturbance	13	3
Drug Offenses	20	2
Domestic Complaints	2	1
Fire Setting	1	0
Liquor Violations/ poss./use	31	17
Pellet Gun	5	0
Poss. Of Dangerous Weapon	1	0
Runaway	2	1
Miscellaneous	42	23

Juvenile court appearances: 101
Settled at school or family level: 79
Referred to outside agency: 16

*Note: For the purpose of this report, juvenile matters are reported for ages 7 through 17.
State reporting is for ages 7 through 16.

REPORT OF THE PARKING CLERK

Vehicles violating town and/or state parking regulations may be ticketed by the Police Department. If a ticket remains unpaid and no request for a hearing has been made to the Parking Clerk within 21 days, additional fines may be imposed (in Weston there is a \$5.00 late fee for each unpaid violation) and, after notice to the vehicle's owner, the ticket is marked at the Registry of Motor Vehicles. Once a vehicle has been marked at the Registry, the owner may not renew or his or her driver's license or vehicle registration until all fines and late fees plus a \$20.00 penalty have been paid and a release has been issued by the Parking Clerk.

Safety issues and traffic circulation are of primary concern in establishing and enforcing parking restrictions. Of greatest importance is the ability of emergency vehicles to gain unimpeded access to all areas of the Town as needed.

Massachusetts law prohibits parking within 10 feet of a fire hydrant or 20 feet of an intersection, in crosswalks, on State Highways or in handicapped spaces without a handicap license or placard. Town regulations include a two hour time limit for parking in the town center, a prohibition on parking on any Town Road unless there is a 10 foot wide lane for traffic flowing in each direction, restrictions on where parking is permitted at the Weston Public Schools, the Kendal Green train station and other town facilities, and restrictions on parking on various streets, due to safety considerations.

Since the summer of 2005, the Parking Clerk and the Assistant Treasurer have had the ability to check ticket status on line. Tickets may now be paid at the Treasurer and Collector's Office.

Questions may be addressed to the Parking Clerk at Town Hall or to the Police Department. Information is also available at www.weston.org.

Parking activity for the year ended June 30, 2007:

Tickets issued	155	Fines levied:	\$ 1,915.00
Tickets paid	152	Total fines collected	\$ 2,585.00
Tickets dismissed:	9	Fines dismissed	\$ 275.00
Tickets adjusted	9	Fines Adjusted	\$ 45.00

REPORT OF THE SIDEWALK AND TRAFFIC ADVISORY COMMITTEE

The Committee met periodically throughout the year to address a variety of issues, including traffic concerns and sidewalk planning.

In general, there were several letters concerning speed of traffic and requesting additional signage. The speed concerns are a common problem on most of Weston's east-west, and north-south roads. Unfortunately in most cases additional signage has perhaps at best, a short time effect.

We are still attempting to come up with a list of sidewalk/traffic priorities. There are two traffic concerns that stick out. The first would be a modernization of the traffic lights at Wellesley Street and South Avenue, complete with pedestrian crossing capability and perhaps a modest

modification to the road configuration to accommodate turning traffic. The second involves the warning light at the South Avenue Fire Station. Our understanding is that this light needs to be modernized and at the same time could be configured to allow pedestrian crossing from South Avenue to Ash Street. Both of these projects fall outside of our Committee's budget, but hopefully will be included in the Capital Projects request.

Our top sidewalk priority continues to be extension of the Ash Street sidewalk from the Reservoir to Newton Street. It is hoped that we can accomplish this in 2008.

The Committee would like to acknowledge the efforts of Dave Bell who, for about 35 years, has served on the original Pedestrian & Traffic Safety Committee. His expertise utilizing his civil engineering background has made many of our sidewalk projects possible.

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

Mission Statement

The mission of the Town of Weston's Department of Public Works is:

- To construct and maintain the physical infrastructure that provides for the public's health and safety
- To protect the environment
- To enhance the quality of life and to ensure that Weston continues to be a desirable place in which to live and conduct business

The mission of the DPW will be accomplished through an equitable and cost effective delivery of the following services and products:

Activities to ensure community health and protect the environment:

- The provision of water
- The drainage of surface water
- The disposal of waste refuse
- The recycling of waste
- The composting of leaves and yard waste
- The maintaining of parks, cemeteries and recreation areas

Activities to provide for the safety of pedestrians and motorists:

- The construction and maintenance of roads and sidewalks
- The provision of street signs, traffic signals and pavement markings
- The sanding, deicing, plowing and removal of snow



Public Works Administration

The DPW Administration is responsible for the budgeting, planning, construction, maintenance and overall management of the entire scope of services provided to the citizens of Weston by the

Department of Public Works. The success of the department could not occur without the talent and commitment that exists within its workforce, the support and guidance that is provided by the Town Manager and Board of Selectmen and the cooperation that exists between Town departments.

Management of snow and ice operations is considered one of the most important of DPW functions. During the winter of 2007 the Town of Weston received only 27.5 inches of snow enabling the department to complete the fiscal year under budget in the snow and ice category for the first time in many years. The winter snow operations included two major plowing events and twenty-four road de-icing events. The DPW continued its ongoing commitment to reduce the amount of road de-icing materials it places on Town roads in order to lessen the environmental impact caused by the overuse of these materials. This reduction is accomplished through a conservative approach by balancing the need for public safety while continuously monitoring material output.

On March 21, 2007, the unexpected death of DPW employee Scott M. Cusick, 41, affected the department in a profound way. During his sixteen years employed with the Town many projects were completed with precision and efficiency due to his knowledge, skill, determination and dedication. His exemplary work ethic, admired by all who knew him, was recognized when he was awarded posthumously on May 24, 2007 the Joan B. Vernon "Ironman" Award during the observance of National Public Works Week. This award is annually presented by the Board of Selectmen to an employee in recognition of extraordinary service provided to the residents of Weston. The loss of Scott leaves a void in our DPW family that will never be filled and his memory never forgotten.

The following divisional reports contain our accomplishments for the year:

Town Engineer

The Engineering Division is responsible for the implementation of the capital improvements program for the Department Of Public Works, including water, roadway and drainage system improvements, implementation of the GIS program, and assistance to various other departments and boards. This division consists of the Town Engineer and an Engineering Assistant/GIS Coordinator.

Capital Improvements projects constructed in 2007 included drainage improvements on North Avenue at Viles Street and completion of the water main extension on North Avenue to the Waltham line.

Designs during 2007 included the upgrade to the Wellesley Street Pumping Station (managed by Town Engineer) and Church Street Drainage Improvements.

GIS milestones and activities are highlighted in a separate report.

Special projects included:

- Assistance to the Permanent Building Committee during consultant selection and preliminary design of a new Department Of Public Works facility
- Serving as local contact person for a FEMA Pre-Disaster Mitigation Planning project being conducted by MAPC

- Compiling and providing water and drainage system asset data to the Town Accountant for audit purposes

Ongoing support to Department Of Public Works operations included:

- Management of the Environmental Management System (EMS)
- Oversight of environmental monitoring at the former landfill
- Management of the EPA Phase II Stormwater permit

Other activities included review of private development plans for conformance with Weston Stormwater Regulations, participation on Traffic Committee, Emergency Management Committee, and assistance to other departments and the public on matters regarding the location and use of the public way.

Highway Division

The Highway Division is responsible for the maintenance and care of the roads and sidewalks in Town as well as all street signage, guardrails and pavement markings. The six individuals that make up this division accomplished the following special projects this past year:

- Road preparation and supervision for the Cold Planing and overlay of a portion of Park Road, and two sections of South Avenue (Rte 30)
- Assisted the School Facilities staff plan and estimate for the full depth reclamation and paving of the remaining roadways at the Middle School and High School
- Prepared and supervised the full depth reclamation and paving of Page Road, North Avenue (Rte. 117), Town House Road, Pelham Road, Riverside Road, and a portion of Wellesley Street after a major water break
- Prepared and supervised the reconstruction of the bituminous concrete sidewalk around the Town Green
- Installed approximately 1600 linear feet of new bituminous concrete curbing in various locations throughout the town including Radcliffe Road, two sections of Conant Road, Kings Grant Road, Black Oak Road, and Wellesley Street in the area of the water break
- Assisted the Storm water Division with the new drainage installed on Crescent Street and Sunset Road, Town House Road, Riverside Road, and North Avenue at Viles Street, as well as many other smaller new drainage installations and repairs
- Assisted the Water Division with the emergency water breaks and scheduled fire hydrant replacements
- Reconstructed the roadway into the brush dump on Merriam Street
- Prepared and supervised the Park Road Bridge Reconstruction with assistance from the City of Newton

In addition to the above special projects, the Highway Division maintained road conditions (patch potholes); vegetation was cut back on the sides of many roads, as well as the removal of tree limbs hanging over roads and sidewalks to promote safe vehicular and pedestrian travel in Town.

The Highway Division responds to after hour emergency roadway hazards such as snow and ice conditions, downed trees, and potholes.

This year was a great success, the Highway Division and the Stormwater Division performed the usual maintenance tasks while also working together to complete the 2007 road rehabilitation program consisting of almost 3 miles of road work.

Stormwater Division

The Stormwater Division is responsible for the maintenance of the Town's storm drains and waterways. This division is made up of three individuals whose focus is promoting Stormwater Management as prescribed by the EPA. Areas of attention include street sweeping, catch basin cleaning, repairs to catch basins and drainage systems and the clearing of brush and debris from brooks, streams and waterways.

Operation highlights of the past year include:

- Rebuilding of 14 drainage structures in various locations around town
- Built 25 new drainage structures, replaced and/or added 490 LF of drain pipes. This work was performed DPW staff and a rented excavator and was focused primarily on Crescent Street, Riverside Road, South Avenue (Rte. 30), Town House Road, Page Road, Sunset Road, Weston Library Parking Lot, and assisted a private contractor with the drainage improvements at the Intersection of North Avenue (Rte. 117) and Viles Street
- Pipe cleaning (jetting) and inspection of all existing drainage systems in the roads to be reconstructed/repaved
- Removed approximately 345 tons of debris from 1484 catch basins
- Cleared streams, brooks and waterways of brush and debris with the members of the East Middlesex Mosquito Control Project along Country Drive towards Pine Street, the Middle School access roadway, the High School Faculty Parking Lot, and the Alphabet Lane Soccer field
- Swept 92 miles of roadway at least once with many of the roads such as problematic low areas, Weston Center, and the main roads being sweep several times during the course of the year; the sweeping resulted in the removal of approximately 1420 tons of debris.
- Worked with the Town Engineer, Board of Health and The Conservation Commission to eliminate Stormwater, Wetland and Pollution problems
- Assisted the Water Division with the emergency water breaks and scheduled fire hydrant replacements
- Assisted the Highway Divisions during emergencies and their day to day operations, including the Road Resurfacing Program

The Stormwater Division also responds to snow and ice emergencies as well as all reports of flooding in the Town.

Park and Cemetery Division

The primary responsibility of the Park & Cemetery staff is the care, maintenance, and operation of the Town's Cemeteries. This includes planning funeral arrangements with residents, carrying out interment and committal services, and tending to perpetual care of the landscape. This same crew also cares for several scenic parks and the grounds at an assortment of Town buildings including Town Hall.

Linwood cemetery sits on 35 acres of rolling terrain, winding paths, native shrubs, specimen trees, and is a well maintained example of the park-like, romantic style cemetery which became popular in the late 19th century. Dating from 1873, it is Weston's largest and only active burial ground.

Most of the paved roads in Linwood are very old and in a deteriorated state. With the help of the D.P.W., a comprehensive roadway replacement plan was put into action. In the summer of 2006 over 2300 feet of asphalt was replaced and new drainage installed from the entrance leading up into the cemetery. This program is slated to continue for several years until all of the roads are reconstructed.

There is a plan being developed as a joint effort between the Public Spaces Committee and the Park & Cemetery Dept. to further improve the landscaping at Town Hall by re-arranging and adding new plant material and other landscape features. This has been an ongoing effort over the past few years to help beautify the town's focal point. These projects have included new stairs and a reconstructed pathway on the Town Green donated by the Rotary Club, and new exterior lighting around Town Hall.

One giant leap forward in this area was the complete reconstruction of the sidewalk surrounding the Town Green by the DPW over the summer. The existing walkway had become so deteriorated and uneven it was approaching a state of being unsafe. Now, in its place, is a new, even walking path with handicap access for all to enjoy.

For Halloween, the Town Green and other municipal sites were once again adorned with scarecrows of all shapes and sizes. The Coalition of Weston Organizations hosted a scarecrow making contest for school-age children. The creations were displayed around town for the month of October adding a seasonal feel and providing many topics of conversation.

For a second year a pumpkin making festival was held on the Green as part of a High School fundraiser. This event was organized by Hillary Sieber and benefited Camp Sunshine, a camp for children with life-threatening illnesses. The Town Green was once again a place for residents to come together and demonstrate their willingness to participate in charitable and worthwhile causes.

The Weston Garden Club, as they have been doing for many years, placed wonderful hand-made Christmas wreaths on municipal buildings and Town offices. Members of the Garden Club take cuttings from evergreen shrubs around town and make each wreath individually in an amazing group effort rivaling Santa's workshop.

We would again like to thank all of the many Garden Club members and other residents who donate their time and knowledge towards the betterment of our surroundings. The Town continues to benefit from this sense of community pride and spirit. There are many unseen hands involved in the planting, care, and watering of the gardens, planters and landscaped areas around town that all deserve our applause.

Throughout the year assistance was given to and received from other Town departments including Highway, Water, Recreation, and Schools.

For information regarding Weston's cemeteries please contact William O'Neil at 781-893-1263 Ext. 16.

The department's fiscal year 2007 statistics are as follows:

Interments – 63

Casket – 34

Cremation – 29

Interment Fees Collected - \$32,900.00

Lot Sale Fees Collected

Perpetual Care Trust Fund - \$12,110.00

Sale of Lots Fund - \$18,190.00

Town Clerk Recording Fees - \$55.00

Memorials

Monuments – 17

Markers – 22

Fees Collected - \$6,020.00

Total Cemetery Revenue - \$69,275.00

Solid Waste and Recycling Division

Our monthly recycling rates ranged from 33% to 48% with an average of 39% during fiscal year 2007. In fiscal year 2007, the average cost to process recycled product was \$15.80 per ton, a decrease of \$6.02 per ton from fiscal year 2006. The average cost to process our solid waste was \$133.07 per ton, an increase of \$5.50 per ton from fiscal year 2006. One thousand six hundred two (1,602) tons of material was removed from the waste stream by recycling. During fiscal year 2007 recycling generated \$24,108 in revenue and saved a total of \$187,840 in avoided disposal costs. Recycling not only helps to protect and preserve our environment, but also reflects a huge cost savings to the Town.

This year the DPW has embarked on an initiative to collect recyclable products from municipal and school buildings and process them through the Transfer Station. By doing so we help to ensure that these materials are removed from the waste stream and processed according to DEP regulations while at the same time lowering overall disposal costs and increasing the town's recycling rate.



The annual household hazardous waste collection day will be held in the spring of 2008. The next collection day will be held on Saturday, April 12, 2008 at the Department of Public Works, 190 Boston Post Road By-Pass (Route 20), from 9:00 AM to 1:00 PM. This event is open to Weston residents only. Commercial and industrial wastes will not be accepted. For information please call the Department of Public Works at (781) 893-1263.

Residential yard waste is now being collected at the Transfer Station as an added convenience to residents. All residents are welcome to recycle at no charge with a recycling permit attainable at Town Hall. An annual fee and permit covers the disposal of Solid Waste. The Transfer Station off of Church Street accommodates all residential trash disposal needs. You may recycle the following: glass containers, newspaper, mixed paper, cardboard, all metals, tin cans, deposit containers, plastic, brush, leaves, grass and other yard trimmings. We also provide a collection area for televisions, computer monitors, and components as well as fluorescent light bulbs per DEP mandate. Donated clothing and household goods for Pine Street Inn and Goodwill Industries are accepted at the Transfer Station as well. Removing these items from the waste stream will result in a continued reduction of expenditures on Solid Waste and Recycling Operations as well as aiding us in our goal for a cleaner and healthier environment.

Thank you to all individuals and families that continue to recycle. Our recycling program is a success because of your enthusiastic effort!

School and youth groups received tours of the Transfer Station and Recycling Facility. Interested organizations or individuals should call the Department of Public Works office at (781) 893-1263.

The Division's statistics for fiscal year 2007 are as follows:

Solid Waste and Recycling Revenue

Resident Permit Sales	\$305,456
Recycling Proceeds	\$ 24,108

Total Solid Waste & Recycling \$329,564

Materials Processed at the Transfer Station

Total Solid Waste 2,512 Tons

Total Recycled 1,602 Tons

Total Materials 4,114 Tons

Water Division

The Water Division is responsible for supplying water to 3,600 customers in the Town of Weston. The four individuals that make up the division maintain 106 miles of water main, 944 hydrants, a pump facility and four water storage tanks that store 2,721,000 gallons of water supplied by the Massachusetts Resource Authority. On July 27, 2005 the John J. Carroll Water Treatment Plant in Marlborough, MA went online to provide ozone treatment as the primary disinfectant and chloramines for residual disinfection to our drinking water. This enabled the Town to discontinue its own treatment at the Wellesley Street Pumping Station.

Operational highlights of the year include:

- Emergency repair of five water main breaks
- The addition of ten house service lines to the system
- The replacement of ten old deficient hydrants in various locations
- Assisted homeowners in locating and repairing eight service leaks
- Installation of 465 feet of 12 inch water main and two fire hydrants on Ash Street for a subdivision
- Installation of 375 feet of 8 inch water main off Ash Street
- A comprehensive leak detection survey of the entire town was performed to find undetected leaks and to reduce unaccounted for water
- A comprehensive hydrant flushing program was performed whereas approximately three million gallons of water were expended in order to remove naturally occurring sediments, which if left in water mains over time could cause taste, odor and turbidity problems
- Performed DIG-SAFE mark out work to over 1,400 locations in the town
- Continued the cross connection control and prevention maintenance program as required by Department of Environmental Protection in which 254 tests were performed on 171 facilities
- An aggressive meter change out schedule to replace older meters with new computer compatible models continued
- A new water fee schedule was instituted on July 1, 2007 for new water connections based on size, water renewals, and inspections
- Maintained and painted 900 fire hydrants as part of the annual hydrant maintenance program
- During the past year the water supply passed all DEP and EPA required water quality tests including lead and copper testing and weekly coliform testing

During 2007, the Town of Weston consumed 661,141,100 gallons of water, an increase of 130,773,481 gallons from the previous year. The daily average consumed was 1,811,345 gallons of water. The greatest amount of water pumped in one day during 2007 was 4,717,600 gallons pumped on September 3rd.

The Water Division responds to all water system emergencies including system leaks, loss of service, poor water quality and low water pressure. The water division employees also serve the community during snow and ice emergencies.

HEALTH AND HUMAN SERVICES

REPORT OF THE COUNCIL ON AGING

The Weston Council on Aging serves Weston residents 60 years of age and older. Our mission is to foster a caring concern within the community for seniors; encourage community wide support of and participation in senior affairs; advocate for seniors and their families; serve as an information and referral center; develop and offer programs of interest to Weston seniors and to effect programs in conjunction with the Executive Office of Elder Affairs and the Older Americans Act. Our annual report for 2007 will highlight our progress in fulfilling this mission.

Overview

The Council on Aging is comprised of three full time staff positions, a part-time nurse and a part-time volunteer coordinator. Staff includes Eileen Bogle as Director and Candace Steingisser as Social Outreach Worker. Sandra Coburn, Leila Hewitt and Frances Kelly share the Administrative Assistant position. Leila also works as our Volunteer Coordinator, a new part-time position funded by the Executive Office of Elder Affairs. Theresa Levinson and Jean Masland shared the nurse position in 2007. We are sorry that Jean resigned in November. Jane Brown, Public Health Nurse, will be collaborating with Theresa a few hours each week starting in January 2008.

One hundred eighty four volunteers support the Council on Aging in many critical ways. Positions include front desk volunteers, home delivered meals drivers, Keep Well Clinic volunteers, dining programs volunteers, friendly visitors, newsletter volunteers, office support, trip volunteers, school volunteers, class instructors and leaders, walking group leaders and SHINE counselors. Volunteers and staff coordinate many integral programs such as FISH transportation, the Rotary Fix-it program, the Senior Work program, and income tax preparation assistance. In 2007, more than 7833 volunteer hours were documented, an increase of 12% from 2006.

The Council on Aging Board is dedicated to the accomplishment of our mission. Board and staff collaboration produced a brochure that was mailed to Weston households in the fall of 2007. The Community Connection Committee of the COA Board undertook an assessment of the relationship between the community at large and the Council on Aging. Focus groups were convened with knowledgeable groups and individuals. The findings of this study provide a framework for future planning. One outcome is the development of a survey that will be mailed to Weston residents, 60 years of age and older, to establish a baseline of information about transportation needs. Results will be incorporated into a transportation plan for the future.

We are very grateful for the support of the Friends of the Council on Aging whose generosity supports the mailing of our monthly newsletter, and the delivery of COA programs while serving as a resource for living healthy and active lives. In 2007, the Friends were involved with fundraising efforts to support the costs of a replacement Friendship Bus.

Information, Referral and Outreach

Our busiest components are information, referral and social service outreach. In Fiscal Year 2007, the Council on Aging responded to 5857 requests for information. Requests for information comprise several categories: general requests for information about programs and community resources and more detailed inquiries relating to strategies for remaining independent in one's home. These matters are referred to our social worker, Candace Steingisser, a licensed

independent clinical social worker with a background in counseling and geriatric care management. In Massachusetts, elder care and caregiver services are delivered through a complex mix of non-profit and for-profit agencies and organizations. Our social worker is most frequently the first step in helping individuals and families assess needs and finding services. In 2007, 749 residents and their families benefited from her knowledge and expertise. Also benefiting from Candy's expertise are graduate level social work students placed at the COA.

Outreach to residents has another component that focuses on support to caregivers. Our volunteer support group specialists, Shirley Earle and Emily Hutchinson, facilitate two groups each month for caregivers of Alzheimer's and related dementia individuals.

Our outreach efforts also include monthly meetings with the Police and Fire Departments along with the Housing Managers of Brook School Apartments and Merriam Village. The goals of this collaboration are: to identify seniors "at risk" and to discuss emergency preparedness for Weston residents. Our Collaborative has completed 400 surveys to assess risk in the event of an emergency. With the help of the Town's GIS Coordinator we developed an online customizable form that organizes survey data.

Health insurance concerns remained an issue in 2007. We hosted several information sessions on health plan options. Nancy Baer retired after many years of dedicated service as Weston's SHINE (Serving the Health Information Needs of Elders) counselor. Gwen Bronson and Joanne Pratt have come on board to provide continued assistance to Weston seniors and their families with this complex insurance system.

Intergenerational Programs

This program continues to succeed in linking students and older residents. Led by members of the intergenerational committee of the Board, programs impact students from grades K-12. Accomplishments include: first grade reading program at both elementary schools with 14 senior volunteers helping emerging readers; third grade oral histories as Weston's older residents discussed third grade in another generation; knitting with 4th and 5th graders with members of Project Linus; and intergenerational day in May with seniors in the classrooms at the middle school. New this year, were visits by Second Grade students to the Brook School Apartments.

The high school intergenerational club and Council on Aging hosted carwashes at Brook School Apartments, monthly baking at the Community Center, and Bingo at Merriam Village. In November, Weston High School and the COA honored World War II Veterans as part of our Veterans Day celebration. This first time event was a wonderful tribute to our veterans.

In the winter of 2006, Weston High School student Keith Weisberg initiated a supplemental snow shoveling program for seniors. Now a junior, he remains committed to this program and recruited high student volunteers who shoveled in the winter of 2007. This program is continuing through the winter of 2008.

Soups On!, a community service project initiated by Girl Scout Troop Leaders, brought delicious homemade soups once a month on Wednesdays. Soups, breads and desserts were a mid-day gathering point for many. This tradition continues with a new group of scouts. Residents and the chefs at Norumbega Point have also joined with us to provide soup once a month.

The outstanding collaboration with organizations such as the Country Garden Club, the WCCA, the Scouts, and the Weston Community League contributes to a positive community environment for Weston's residents.

Health, Nutrition and Wellness

The Council on Aging nurses oversee the many aspects of our health and wellness programs. Our Friday morning Keep Well Clinics offer blood pressure, hearing and vision screenings. In 2007, 796 screenings were provided. Our nurses work with our social worker to assist in assessment and care management recommendations. In the fall of 2007, we hosted two Regis College nursing students whose community service project was organized by Theresa Levinson.

Nurse responsibilities also include the coordination of our Health Education Lecture Series. In 2007, we presented 20 lectures on topics including: cardiac issues, knee replacement, shoulder issues, bladder concerns, feet, insomnia, gums and teeth, hearing loss, stroke, transfat, and Alzheimer's disease.

The medical equipment loan closet is another valuable community resource that continues to be very popular. In 2007, utilization increased by 15 %.

Complementing Soups On! and intergenerational baking, there are three nutrition- related programs. On Mondays, Springwell hosts a dining program at Brook School Apartments and on Fridays the Food Services program of Weston Public Schools, provides a Friday lunch. Our Friday lunch program combines guest speakers, a lecture and the Keep Well Clinic. The third program benefits older persons in need of in-home support of home delivered meals provided by Springwell five days per week. Delivered by our wonderful and dedicated volunteers, the program is also supported by community groups who provide festive holiday decorations, paper white bulbs and delicious baked goods.

The Land Sake Farm produce donation program of fresh vegetables is a welcome weekly event during the summer months. And last, but not least, is the food pantry that is available to Weston residents. We are very grateful for the many donors who support the pantry throughout the year.

Fitness

The COA fitness programs target aerobic fitness, balance, strength and flexibility training. Using modalities of yoga, tai chi, walking and line dancing, hundreds of Weston residents participate in our various classes. With funding from Springwell, we added a fitness class two days per week for older adults new to exercise or looking to achieve personal goals of healthier aging. The walking group, led by Rebecca Rosen Horn, walks twice a week in the fall and spring using trails around town as well as more challenging excursions to state parks and Castle Island.

Education and Community Service

We planned and coordinated a wide array of exciting, stimulating instructional classes, programs and lectures. Selections include computer tutor, Spanish, art and watercolor, classes on EBay, and bridge lessons. The Short Story group shared dozens of stories and Susan Brennan, director of the Library read and discussed 8 books during the year. The Project Linus afghan knitting group met twice each month to share knitting expertise. In the first six years of operation, knitters donated 1016 afghans to area hospitals. In 2007, we offered several new classes on topics such as calligraphy and sudoku. More than 650 participated in these programs with new programs being planned for 2008.

Transportation

Transportation is provided in several ways. Weston FISH (Friends in Service Helping) recruits volunteers to assist with transportation to medical appointments. FISH callers and drivers worked with Cindy Mosher, program coordinator, to provide 330 rides for 60 Weston seniors, an increase of 2% from the prior year. Transportation within Weston and adjoining communities is provided with subsidized taxi coupons. 587 rides were provided. Our Friendship Bus provided weekly shopping trips to grocery stores and pharmacies as well as transportation to the symphony and theater. COA trips have traveled to New York City, Block Island, Providence, Lake Winnepesaukee, the New England quilt museum, and the Institute of Contemporary Art. The participation for our 2007 trips had increased by 58%.

Appreciation

It is through the dedicated and generous efforts of the many individuals and community groups that we were able to continue to expand and strengthen the Weston Council on Aging in 2007. Through this collaboration, we now better respond to the needs of Weston seniors. With this care and support, we will continue to make the Council on Aging, a significant resource for the Weston community.

REPORT OF THE ELDERLY HOUSING COMMITTEE

Brook School Apartment rentals continue at full capacity, with a substantial waiting list of prospective renters. As of the end of December 2007, there are 104 people waiting for the subsidized apartments (representing a two to three-year waiting list) and 38 waiting for market value apartments. In 2006, a victim of the Katrina disaster moved into a market value apartment, fully subsidized by FEMA for one year; she has since moved to permanent out of state housing. The need for affordable housing for the elderly and disabled remains greater than the available supply.

On August 31, Connie Davis retired after nine years as Manager. We wish to welcome Sara Dosamantes as the new Manager. The Committee also welcomes its newest member, Susan Klumpp.

Various capital initiatives such as a keyless entry system, new roof and generator upgrades will be underway. Thank you to the Country Garden Club for maintaining the beautiful flowerpots in the central courtyard area. The second phase of the landscaping initiative, which includes new plantings and fine tuning of the irrigation system, will further enhance the visual appeal of the property and will continue in the spring.

REPORT OF THE EAST MIDDLESEX CONTROL PROJECT

The East Middlesex Mosquito Control Project conducts a program in Weston consisting of mosquito surveillance, larval and adult mosquito control, ditch maintenance and public education.

The risk of mosquito borne disease remained a concern as 5 residents in eastern and central Massachusetts contracted West Nile Virus. Due to dry conditions during the summer, the risk for EEE was low. The area experienced moderate mosquito populations from late spring through mid July and low populations for the remainder of the season.

The adult mosquito surveillance program used traps to collect mosquitoes from 4 Weston locations. Between June and September, information was used from 10 mosquito trap collections. Selected trap collections were tested for EEE and West Nile Virus by the Mass. Dept. of Public Health.

The larval mosquito control program relies on the larvicides *Bacillus thuringiensis var. israelensis* (Bti) and *Bacillus sphaericus*, which are classified by the EPA as relatively non-toxic. An April helicopter application of Bti controlled mosquito larvae at 250 wetland acres. Field crews using portable sprayers applied Bti in the spring and the summer to 8.5 wetland acres when high densities of mosquito larvae were found breeding in stagnant water. During the summer, Project personnel applied *Bacillus sphaericus* to control *Culex* mosquito larvae at 1,266 roadside catchbasins.

To control adult mosquitoes, Sumithrin was applied to 461 acres at night by truck mounted aerosol sprayers when survey traps indicated high populations of mosquitoes. Advance notification of the spray program was done through notices in the Town Crier, the Project's web site and via a recorded telephone message at (781) 893-5759.

An excavator was used to remove sand, sediment and debris from waterways at various sites in Weston. The following is a list of sites that includes the length of ditch that was maintained: Country School – 1,025 feet, Pine St. – 315 feet, Ridgeway Rd. by the aqueduct – 263 feet, South Ave. near the Natick line – 408 feet, South Ave. near Ridgeway Rd. – 295 feet, Weston High School – 225 feet, Weston Middle School – 613 feet, Westerly Rd. – 270 feet and the Woodland School – 330 feet. A Project crew used hand tools to remove debris at 148 feet of a ditch by South Ave. near the Natick line.

The Project's public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents, municipal officials and the local media on controlling mosquitoes, breeding sites and mosquito borne diseases. A web page www.town.sudbury.ma.us/services/health/emmcpc provides residents with information on mosquitoes, control programs and related topics.

REPORT OF THE BOARD OF HEALTH

Board of Health Members – Nicholas Guerina, MD, PhD; Peter Taylor, PE; Carl Hirsch, MD

Public Health Director - Appointed by the Board of Health – Wendy Diotalevi, RS

Health Agent – Beth Ann Boles, Public Health Nurse– Jane Brown, RN

Administrative Assistant – Sharon Bonica

Agents to Issue Burial Permits - Appointed by Board of Health

Wendy Diotalevi, RS

Sharon Bonica

Nick Guerina, MD

Beth Ann Boles, Health Agent

M. Elizabeth Nolan

Peter Taylor, PE

Lisbeth C. Zeytoonjian

Deborah Davenport

Dianne Poole

Animal Inspectors - Appointed by Board of Health - David Poirier, Wendy Diotalevi, Beth Ann Boles

Introduction

The Board of Health (BOH) is responsible for the promotion and protection of public health. This is done through education and enforcement of environmental, public, medical and mental health laws and regulations. The BOH provides enforcement of the State Sanitary Code under the

Department of Public Health and the State Environmental Code under the Department of Environmental Protection.

The State Sanitary Code includes permitting, regulating and inspecting housing, food sales and service, pools, camps, asbestos and lead abatement, surveillance and reporting of communicable disease and animal health.

The State Environmental Code includes permitting and regulating wells, septic systems, ground water and air protection. The Board is committed to providing the highest protection of the public health possible with available resources.

Under the Center for Disease Control, Department of Homeland Security and Massachusetts Department of Public Health (MDPH) all Local Boards of Health have been called upon to prepare their communities for all natural and manmade disasters. The BOH is finalizing Emergency Plans that will be included in the Town's Emergency Preparedness Plan.

Public Health

The BOH provides vaccines to physicians through a vaccine program by the Massachusetts Department of Public Health to insure vaccine availability for the members of our community. This year the BOH provided 16,635 doses of vaccine valued at more than \$430,000.

Two flu clinics were held in the fall of the 2007 flu season and over 400 doses of flu vaccine were administered to senior citizens and at risk populations of Weston. The BOH sincerely thanks the Weston Medical Reserve Corps who graciously donated their time and talents to this very successful effort.

Will Cochran, M.D.
Johanna Harrison
Dorothea Thomas
Elly Pendergast

David Kominz, M.D.
Ruddy Ruggles
Mark Muello
Alvin Newstadt

Robin Jones, M.D.
Sandra Ashley
Julie Hyde
Paula Magnanti

In 2007 Weston participated in the Massachusetts Department of Public Health West Nile Virus surveillance program (MADHA). A total of 10 bird deaths were reported, there were no human infections identified in Weston.

The BOH is responsible for ensuring that the health and welfare of farm animals owned by the citizens of Weston meets the standards of care required by law. David Poirier, Animal Inspector, has provided the following as an inventory of the farm animals.

23 Horses	4 Ponies	1 Pigs	29 Sheep	2 Peacocks	1 Donkey
4 Llamas	20 Cattle	84 Chickens	6 Alpaca	3 Goats	

The Animal Inspector also quarantined 7 dogs during the year for animal bites.

Mental Health

The BOH provides mental health services to Weston's citizens through contracts with Human Relations Service in Wellesley, the Multi-Service Center in Newton and the Charles River Workshop in Needham.

Environmental Health

All residential properties in Weston are served by individual septic systems. Title 5 of the State Environmental Code is a set of regulations established by the State Department of Environmental Protection that sets standards for the design and construction of septic systems. The BOH is responsible for the enforcement of this Code and invests approximately 80% of its staff time in the area of environmental health enforcing Title 5 of the State Environmental Code.

Enforcement of Title 5 consists of the witnessing of percolation and deep test holes, review of septic system plans, and inspection of the installation of new septic systems and wells. Title 5 Inspections of existing septic systems and renovation projects require research of existing files to establish abutting lot and site conditions. Renovation projects are all reviewed to ensure that the proposed work is in compliance with Title 5 of the State Environmental Code.

There are several large complexes that require sewerage treatment plants. These complexes have ground water discharge permits issued through the Department of Environmental Protection. Reports are forwarded to the BOH and are reviewed to establish that the treatment plants are operating within the parameters of the permit.

The Town of Weston is one of 34 communities assigned to Emergency Preparedness Region 4A by the MDPH. The BOH has developed an Emergency Dispensing (EDS) Site Plan, Continuity of Operations Plan (COOP), arranged for Mutual Aid Agreements and worked with Hospitals for emergency preparedness as part of the deliverable requirement for the CDC Public Health Grant, administered through the MDPH.

A Weston Branch of the Region 4A Medical Reserve Corps (MRC) has been established. At the present time we are 56 members strong and are part of a regional MRC that has over 3000 members from the 34 Region 4A Communities. The Weston MRC reports to the Weston Board of Health, but exists as a part of a network of local, regional, and national organizations dedicated to rapid, safe, and effective crisis response.

As stated in their mission statement the Weston Branch of the Region 4A Medical Reserve Corps exists to strengthen the town's public health infrastructure and improve emergency preparedness. It does this by arranging for the coordination, training, and mobilization of medical and non-medical volunteers to be able to support disaster preparedness, relief, and recovery, emergency medical assistance, and public health outreach.

Emergency Preparedness is a relatively new consideration, primarily mandated by the Department of Homeland Security, the Center for Disease Control, and the Massachusetts Department of Public Health. National standards for Public Health Emergency Preparedness have been established. Aggressive training programs have been designed and implemented and benchmarks set by these organizations. The Board of Health has invested many man hours over the past four years in planning and training to properly prepare and implement an emergency plan for the community.

Detail of Regular Services Provided by the BOH

* Totals unavailable

Activity	2007	2006	2005
Septic System Permits	87	130	106
Septic System Plan Reviews	247	201	221
Septic System Inspections/ Meetings	487	430	590
Title V Inspection Reports/ Reviews	143	258	164
Soil/ Percolation Tests Witnessed	478	492	498
Septic System Installer's Licenses	51	52	56
Septic System Installer's Exams	6	4	10
Septic System Pumper/Hauler Permits	28	45	22
Renovation/ Addition Permits	155	187	192
Renovation/ Addition Permit Review/ Meetings	345	285	300
Environmental Investigations	48	25	36
Well Permits/ Review/ Inspection	5	18	39
Communicable Disease Investigations	68	54	79
Emergency Preparedness Meetings	129	114	76
Community Health and Wellness Meetings/ Trainings	96	102	57
Food Service Permits	65	54	48
Food Service Inspections	127	104	92
Camp Permits	15	13	9
Camp Inspections	44	36	25
Commercial/ Residential Pool, Hot Tub, Beach Permits	25	25	26
Commercial/ Residential Pool, Hot Tub, Beach Inspections	42	39	31
Body Work Permits	3	3	5
Housing Complaint Investigations/ Court	17	23	4
Administration Meetings	47	32	43
Training Meetings	42	39	48
Burial Permits	103	76	115
Port-a-John Permits	81	97	69
Phone Calls	7373	6627	6000
Research	3234	3164	3057
Dumpster Permit	44	48	*
Demolition Permit	18	*	*
Livestock Permit	5	*	*
Total Revenue for Calendar Year	\$165,191	\$171,602	\$161,136

CULTURE AND LEISURE

REPORT OF THE WESTON CULTURAL COUNCIL

The Weston Cultural Council is charged with distributing money allotted to Weston by the Massachusetts Cultural Council (MCC), a state agency supporting the Arts, Humanities and Sciences. The State Legislature appropriated \$12 million to the MCC in 2006, of which \$2.9 million funded the Local Cultural Council Program (LCC) in 2007. This money allowed 329 LCCs across the state to fund local projects which explore local arts and history, expand education and accessibility, and celebrate diversity. Weston's allocation for 2007 (and 2008) was \$4000, which was an increase from 2006.

Grants are made to individuals or groups to support worthy projects that enhance the cultural side of our lives and enhance our appreciation of our cultural environment. Grants are also available to educational institutions (the PASS grant program) for such activities as field trips to concerts, museums, etc.

Applications for LCC grants in 2007 were due at the Town Hall on October 16, 2006. A public meeting of the Weston Cultural Council was held on November 20, 2006 to discuss 23 applications, totaling \$10,360. The Council voted to extend one grant approved for 2006 (Boston City Band) and approved 11 new applications. Eight were fully funded and three were partially funded for a total of \$4,000 and all had local sponsorship.

Grants funded in 2007:

Mary Shaw and Bill Sano – Songs of World War II (Pearl Harbor Day)	Council on Aging
Golden Tones – Seniors “Sing Together;” Intergenerational event	Council on Aging and Weston Middle School
Ruth Harcovitz – “Songs from the Movies of the Thirties and Forties,” Apartments	Brook School
Rivers Seminar on Contemporary Music – March 30 – April 1, 2007	Rivers School
Gregory Maichack – Workshop: The Art of Pastel – May 3, 2007	Library
Elizabeth Anker – A vocal concert: “New Songs for Contralto,” – May 6, 2007 Committee-Library.	Music
Edward Cope, Jr. – “Reading is Magic” – July 2007	Library
Society for Historically Informed Performance – 6 early music concerts Church	St. Peter's
Boston City Band – Summer concert on the Town Green (postponed) Department	Recreation
Yankee Notions – “A Peddler's Pack of New England Folk Songs”	Land's Sake
Davis Bates – “Celebrating New England: Songs and Stories for Everyone,”	Land's Sake

Applications for LCC grants in 2008 were due at the Town Hall on October 15, 2007. A public meeting of the Weston Cultural Council was held on November 20, 2007 to discuss 27 applications, totaling \$14,165. The Council voted to approve 10 applications; 7 were fully funded and 3 were partially funded for a total of \$4020 (\$20 taken from accumulated interest).

Members of the Weston Cultural Council are appointed by the Board of Selectmen for a 3-year term. The council is allowed to have up to 10 members who may serve two consecutive 3-year terms. In 2007, current members Lynne Weber (Secretary), Meredith Eppel and Mary Lou Ackley were joined by new members Sue McFarland, Susan Kuhr, Andrea Levinson, Daniel Woloshen and Diana Chaplin.

Resignations were accepted in the fall of 2007 from Beth Schlager (Treasurer) and Alison Braunstein at the completion of their one term and from Lynn Taff (Chair) who completed two terms. Residents interested in joining the Council are encouraged to contact the Selectmen or the new Chair, Susan Kuhr.

REPORT OF THE WESTON PUBLIC LIBRARY

The mission of the Weston Public Library is to provide materials, resources and programs for lifelong learning and enjoyment. The Library serves the entire community by making available collections on a broad array of subjects of interest to its patrons. It is a forum for the community, providing a welcoming and well-maintained facility for meetings, informal gatherings, lectures and other cultural events.



The Weston Public Library was fortunate to receive the second part of a large bequest from the estate of Mr. Waldo Noyes this year. Thanks to Mr. Noye's gift, the library is able to purchase materials related to "reference and books in the fields of history, economics, medicine and nutrition, art, music, architecture, gardening, and works of fiction more than twenty five years old..." There is a long history of extremely generous Weston residents. The first gift that established a trust fund was in the amount of \$1,000 given in 1859, by Charles Merriam for the purchase of books. A trust fund in memory of James Messing, resident and former trustee, is

used to enrich the audio collection of the library. According to state regulations, 16% percent of the library's budget must be spent on materials for the public. We depend on the trust funds to meet this obligation, with additional support from town appropriations.

The Weston Public Library is extremely fortunate to be so supported by its residents and our active Friends of Weston Library organization. We recorded over 250,000 visitors to the library this year and hope to continue to offer our residents excellent customer service.

Adult Services

We continue to emphasize programming for all ages and this year the library hosted a number of authors, in addition to workshops, lectures and concerts. Sophie Freud, William Tapply, and Puran and Susanna Bair visited our library in 2007 to give presentations of their work. Sophie Freud, granddaughter of Sigmund Freud, presented a fascinating talk about her life, Living in the Shadow of the Freud Family. Mrs. Freud spoke to 80 people in a packed house in the library Community Room. William Tapply, a well loved mystery author whose stories unfold in New England, came to speak about his latest mysteries, including his final collaboration with close friend and fellow mystery writer, the late Philip Craig. Husband and wife team, Susanna and Puran Bair, gave a lecture about their two well- received books, Living from the heart : heart rhythm meditation for energy, clarity, peace, joy, and inner power and Energize your heart in four dimensions.

We have added some new services for patrons. Library users have often asked if they can pay for an overdue fine or lost book by credit card and earlier this year we implemented the ability to do so over the Internet. Simply go to <http://westonlibrary.org> , hit Login to My Account, enter your library card number and pin, and follow the prompts to enter your credit card payment. In addition, the library now sends automated reminder notices to you two days BEFORE the items are due. This is a terrific way to avoid those late fees.

In order to take advantage of these new services you must establish an email address and pin number for your account. See a circulation staff member in order to do this. You will receive emails when any of your requested library materials are in, and if they are overdue and accruing fines. Remember, these great features are only available to library users with an email address in their account. Please give us an email address today! Your email is totally confidential.

Circulation of items at the Weston Library totaled 277,893 in 2007. Popularity of audiovisuals, like DVD's and spoken CD's, remain high. However, top sellers in 2007 at the Weston Library were children's books (25% of all items checked out in '07) and adult books (22% of all items borrowed). DVD's for adults were 21% of the annual '07 circulation. In addition, adult music CD's were 7% of total circulation, spoken word CD's for adults, 5%, and kid's DVD's, 5%. The printed word still wins out as the top circulating item in 2007 at the Weston Library.

Reference

The Reference Department serves as a point of contact for adults in the community who need to locate materials and information. Our main responsibilities are to assist patrons in the use of our print and electronic resources and offer guidance in selecting recreational reading. We also participate in collection development and the planning of lectures and special events of interest to the general public.

In evaluating new purchases for the library we have broadened our focus to include more electronic resources. There is considerable interest in the study of foreign languages and our

patrons have enthusiastically embraced the online home-access Rosetta Stone language learning program. More than 100 patrons currently use this product. Other recent acquisitions in electronic format include the popular Ancestry Library Edition, ReferenceUSA Business, Boston Consumers' Checkbook and p4 Antiques.

Microfilm continues to be used by patrons and Madeleine Mullin, local history librarian, led the undertaking to evaluate new microfilm machines. The result was an excellent new machine for the library that will serve the community for many years.

During the last twelve months, hundreds of patrons have visited our Community Room to attend events that were planned by the Reference Department including: a living history performance of *Louisa May Alcott; Dinner at the White House* with Judy Bernstein; *Chocolate Making Workshops* with Renee Hake; *The Knitting Circle* hosted by Iris Hermann; *Investigating Sherlock Holmes* with Daniel Polvere; *Pastel Workshop* with Gregory Maichack; and *Wolf Talk* with Michael LeBlanc.

In addition to wireless Internet service more than 10,000 uses of library PCs were logged in 2007. The Reference Department answered an average of over 14,000 queries this year.

Youth Services

Youth Services was a busy place in 2007. In helping our clientele find books for school assignments, pleasure reading or just plain curiosity, we answered 11,995 reference questions. Approximately 2,500 people used the computers in Youth Services. We had 240 programs, with 3,149 people coming to them.

There are a few new things in the Youth Services Department this year. Along with the rest of the library, our walls were repainted in May—a nice creamy white that made everything look lighter. We also brightened things up with new cushions on our picture book window seat and in the upstairs study loft. The new crimson color compliments our carpets and spices things up considerably. Thanks go out to the Trustees for funding this project.

Programs during the school year stayed fairly consistent this year. We did change the Two Year Old Story Time to Wednesday mornings, which seems to be more popular. Library Lapsits, After School Book Clubs, and Three to Five Years Old Story Times have continued successfully. Vacation craft programs have regained some of their old popularity in 2007. School visits have gone up, as both Field School classes and Preschool classes have taken advantage of their proximity to the library. In the 2007/2008 school year, we have begun an outreach program to local preschools, with the first visits beginning in early 2008.

Our Summer Reading Programs were successful, with a record-breaking 41 middle and high school students participating. The Younger programs were also quite successful, with 212 children participating in the Reading Program and Young Readers. Together, 131 children read 5,660 books and 81 children counted 2,506 hours of reading.

Young Adult participation in the YA Summer Find It @your Library! Reading Program was extremely successful, with more participants than ever before. During the summer, they participated in knitting workshops, Mystery Movie night, answered trivia questions and wrote reviews of books. Over 41 middle and high school students participated and 22 joined us for the final party—with pizza and an auction of prizes.

The Friends-supported programming was well attended this summer. Animal Adventures was extremely popular, as animal programs always seem to be. The SuperCold Science program from the Museum of Science was excellent. And we would love to have the Toe Jam Puppet Band back some day, as everyone who was at their performance had a wonderful time. Ed the Wizard also provided an enjoyable afternoon of mesmerizing magic. For in-house programs, our Harry Potter Marathon was the most successful and turned out to be lots of fun. Bringing crafts down to the Concerts on the Town Green continued to be successful, and we had several families either sign up or come into the library after learning about our program there. About 250 people joined us for the Summer Celebration Ice Cream Party, where kids could pick up their reading packets and pick a book, if they read enough.

During the fall, the Youth Services Department assisted the Reference Department with their very successful WolfTalk program. Animal programs do seem to bring the crowds, so next summer's "Wild Reads" summer reading program should be fun! We also added two new "Homework Computers" to the Youth Services area. Located under the double-level study carrel, they have word processing, spreadsheet, and Power Point programs for student use. Although they do not have Internet capability, we are hoping that they will be well used by all our after school crowds.

In 2008, we're looking forward to more programs, more outreach to schools, and an online summer reading program. Come visit us anytime and see what's new in programming, ask a question, use the computers or pick out a book.

Technical Services

The Technical Services Department (or Cataloging Department) had another stellar year, adding to our catalog 9,688 items including 7,665 books, 835 DVDs, 651 music CDs, and 442 audio books on CD. With the development and growing popularity of new technologies, fewer titles were added to our VHS and Book on Tape collections. Look for the latest form of audio book technology, Playaways, in the library. Playways are self contained audio recordings of books. They take the place of Books on CD and are about the size of a deck of cards. Simply plug in your own earphone, a triple A battery and you're ready to go. More and more titles are becoming available in this highly transportable and easy to use media format.

In addition to processing new items, Technical Services assisted the Adult Services, Reference and Youth Services departments in creating six new sections within our collection. English as a Second Language (ESL), Special Education and Small Business collections were set up in Adult Services. The Adult DVD collection has a new area specifically for TV series. In Youth Services, Young Adult Anime and graphic novel sections were created due to popular demand. Patron response to the new collections has been excellent.

In staffing news, Department Head Frank Baxter left the library in April of 2007. He was replaced by former Children's Librarian Beth Katsoris Meehan. Beth is very excited to join dedicated Library Assistants, Renee Hake and Erika Saunders.

Local History Room

The Local History Room, supported jointly by the Trustees of the Weston Public Library and the Friends of the Weston Public Library, is open to the public on Wednesday afternoons from 1-6 PM or at other times by appointment. Close to eighty requests pertaining to Weston local history and genealogy were answered in 2007.

Madeleine W. Mullin, Local History Librarian, and volunteer William D. Hartmann continue to work on numerous projects including the *Weston Town Crier* Obituary Index, the vertical file of ephemeral materials which relate to Weston local history, the photograph collection from the *Weston Town Crier*, and the expansion of holdings of the Weston High School yearbooks. In addition, indexes are being created for documents that relate to four major construction proposals in Weston and its environs: Highland Meadows Active Adult Community, The Weston Corporate Center (formerly Massachusetts Broken Stone Company), The Commons at Prospect Hill (formerly Polaroid Company in Waltham) and The Green Street Development (formerly Route 128 Used Auto Parts in Waltham).

The Weston Public Library celebrated its sesquicentennial anniversary in late 2007 with an exhibit of photographs, manuscripts and printed materials dating from 1857 that are included in the collections of the Local History Room.

Arts and Exhibitions Committee

The mission of the Arts and Exhibitions Committee is to bring a revolving display of art to the library gallery. The committee is composed of dedicated volunteers and a representative from the Board of Library Trustees. Artists are allowed one month to exhibit their work for the public and the gallery is booked for the entire year, with the exception of August. The committee is also responsible for choosing an artist who can display a piece of sculpture on library grounds for a period of two years. Weston residents are always welcome to apply for an exhibit of their work to the Arts and Exhibitions Committee.

This year, among many talented artists, the library was fortunate to host a wonderful exhibit of the art work of Weston Public School faculty members. In addition, the outdoor sculpture of a metal horse is the work of James Burnes, a former resident. Each month brings a new artist to the gallery and shows have included quilts, paintings, photography, print making, wood sculpture and more.

Music Committee

The Music Committee of the Friends of The Library sponsored ten concerts during 2007. This made for a very busy season with at least one per month. A holiday music and sing-a-long evening in December, along with the annual all day Music Fest in March were enjoyed by all participants. The Music Fest is open to Weston musicians with children's performances in the morning and adult performances scheduled for the afternoon. All of the concerts are free and open to the public, although donations are welcome for the maintenance of the piano.

Publicity for the concerts can be found in the Boston Globe, the Suburban West newspaper and the Town Crier. You can also check the schedule at www.westonlibrary.org/calendar.

Friends of the Weston Public Library

The mission statement of the Friends of the Weston Public Library is "to make the residents of Weston more aware of the Public library and its services as well as encourage the development of a strong, active library for the Town and to provide where appropriate, items and programs not otherwise funded."

The Friends continue to enhance the basic library services by providing activities and events that meet the needs and requests of our community. The Friends board members work with the library's director to determine these needs. Speaker programs, music concerts and field trips continue to be the mainstay of our year. The ever-popular Ice Cream Social, Children's Reading

Program and sponsorship of museum passes encourage the community to make use of our library in a social setting. A donation to the Military History Group preserves our desire to keep ongoing records for future use. Service to the Homebound ensures that all members of the community are able to take advantage of the Library services. All of this is accomplished through fundraising events anchored by our Annual Book sale. This is a joint effort within the community – those who donate books for the sale along with those who purchase during the event. The book sale could not be completed without the help of the library staff. To show their appreciation, the Friends provide an annual luncheon. We continue to pay stipends for staff members to attend professional conferences and work closely with the Director to fund any special requests. We encourage all residents to become members through a small monetary donation.

REPORT OF THE RECREATION COMMISSION

2007 was a very busy year for the Recreation Department, as we continued to administer a wide variety of programs for citizens of all ages within the Town. The Community Center continued to be a special gathering place for Town residents – hosting memorable birthday parties, bar mitzvahs as well as our annual Holiday Luncheon for the Town's senior citizens. As in years past, countless exercise and educational classes ran every weekday and night while recreation-sponsored dances and special events were being held for kids of all ages. Also serving once again as the setting for St. Julia Parish's annual outdoor mass and picnic, the Center remains an invaluable asset to the Town, used by its residents throughout the year.

The recreation staff consists of 7 full-time employees ably assisted by an ever-evolving staff of part time help. They continue to coordinate program offerings, plan field trips for citizens of all ages, and guard stations at the Town pool or camp. The Department continues to employ talented, qualified and friendly counselor positions for our summer camps.

In 2007, 700 programs were offered during the course of the year. Among the new programs were special events that capitalized upon the success of Boston professional sports teams – kids were invited to celebrate the victories of both the Red Sox and Patriots with special creations and treats. Our summer camps endured a slight decline in numbers, with 1481 campers taking advantage our diverse and comprehensive offerings during the 7 weeks that our camp programs were in operation.

The Town pool was once again a gathering spot for residents who took advantage of the exceptional facility and programs we provide there. The pool featured a new facility for the guards that was located inside the pool's gates, simplifying "the changing of the guards" process and adding to the safety of our patrons. As we did last year, in an effort to raise additional monies for our budget, we offered a limited number of pool memberships to individuals and families from surrounding Towns as well as to the relatives of people still living in Weston. The pool accommodated this patron expansion seamlessly and we plan to implement the practice again this year and years to come. The arrival of warmer weather inspired citizens of all ages to take advantage of this remarkable facility, with the dedicated seniors taking laps in the early morning and late evening. Campers and family members enjoyed the pool throughout the day. By summer's end, 14,763 patrons had visited us during the swim season and had made both family nights and theme nights events to remember. During the summer, Wednesday night concerts on the Town Green were a big hit thanks to Mother Nature's cooperation. Anyone

passing by the Green on those warm summer nights heard the sounds of wonderful music and children's laughter as families gathered to socialize throughout the months of July and August.

During the winter months, the department provides open gym, access to the indoor swimming pool, the ever-burgeoning Red Wave Swimming Program for the Town's youth (as well as adult basketball programs.) Other popular offerings include arts, crafts, musical and exercise.

As usual, Doug MacDougall and his dedicated staff continue to offer diverse and smoothly run programs. When it comes to delivering top-quality programs at affordable prices, no one can match the work they do. We are fortunate to have such devoted, tireless workers comprising the recreation staff. Please remember to thank them for their efforts the next time that you see them.

Finally, as we stated last year, the year ahead will bring additional budgetary constraints that will challenge the recreation department's ability to provide the same number of programs and high-quality service that it has in the past. As always, we will strive to serve the Town in a friendly and efficient manner.

REPORT OF THE RECREATION MASTER PLAN STEERING COMMITTEE

The Recreation Master Plan Steering Committee (RMPC) was formed in October 2005 for the purpose of acting as the advocate for the playing fields and outdoor recreational facilities in the Town.

The RMPC was jointly appointed by and reports to the Town Selectmen and School Committee. The membership of the RMPC is represented by five Weston residents with relevant backgrounds, a representative from Weston Youth Soccer, Little League and Youth Lacrosse, a representative from Team Up For Weston, a non-profit fund raising entity, the Recreation Director, Facilities Director and Athletic Director. The appointed members of RMPC are as follows:

Bob Crowley	Chairman	Representing Recreation Commission
Ripley Hastings	Member	At-large (Past Selectman, FinCom Member)
Ed Heller	Member	Representing School Committee
Alan Stone	Member	At-large (Baseball team owner, Entrepreneur)
John Becker	Member	At-large (Commercial Architect)
Adam Wisnia	Member	President, Weston Little League
Bill McCabe	Member	President, Weston Youth Soccer
Mark Perry	Member	President, Weston Youth Lacrosse
John Power	Member	Managing Director, Team Up For Weston
Doug MacDougall	Staff	Recreation Director
Jerry McCarty	Staff	Facilities Director
Peter Foley	Staff	Athletic Director (Retired)
Robert Desaulniers	Staff	Interim Athletic Director

The RMPC presented a 10 year Master Plan for the reparation and improvements of the Town fields and outdoor recreational facilities in October of 2005 to the Selectmen and School Committee which was unanimously adopted. The Master Plan called for an approximate expenditure of \$10 million over 10 years in the form of capital improvements and maintenance of

all the Town fields and outdoor recreational facilities (tennis courts, basketball courts). This figure has since been revised upward to \$12 million.

The Master Plan reached the following major conclusions:

1. Over the past three decades the Town has lost 8+ fields to other construction projects.
2. The number of Town residents participating in sports has more than doubled in the past 30 years due to a) Title IX, b) new sports (lacrosse, softball, ice hockey, etc.), c) adult leagues, d) increase in households and e) changing demographics to more youthful families with children.
3. There is a severe shortage of available fields (due to the above two factors) and therefore, the fields are being grossly overused. Fields are not given adequate rest periods and playing during inclement weather - results in further permanent damage to the fields and soil.
4. The playing season has been shorted, resulting in over crowding on fields, significant scheduling conflicts and challenges, missed games, reduced practice time and the need to play more away games in other towns.
5. The above problems could be solved by taking the following steps:
 - a. Assemble all significant users of the fields under a single organization for purposes of coordinating schedules, sharing resources, collaborating on capital improvements and providing a single voice to the Selectmen and School Committee. (Field Steering Committee)
 - b. Create an overall long-range plan to address the near-term and future needs. (Master Plan)
 - c. Attempt to improve the utilization of all existing fields and outdoor recreational facilities in use first, before seeking additional land. (Phase A of the Master Plan).
 - d. Determine the most critical capital improvements necessary to relieve the near-term pressure on the fields and propose a multi-phased implementation schedule (Phases 0-3 of Master Plan).
 - e. Partner with the Selectmen, CPC, School Committee and private fund raising entities to address the cost requirements of implementation of the Master Plan, forming a public/private partnership. (Funding sources - 60% public funds, 40% private).

The RMPC divided the Master Plan into distinct implementation phases based upon the above criteria. Each phase has a budget and timeline, identification of impacted users, identified source(s) of funds, survey/design, construction and wrap-up stage.

In May of 2006, at the Town's Annual Meeting, the Town approved a \$600,000 use of funds from CPC for Phase 0 of the Master Plan, to construct a multi-use playing field located between the Middle and High Schools on a dormant septic field. This project was completed in November 2006 on-time and under budget. At the same Annual Town Meeting \$425,000 was approved in the School Committee budget to rebuild the High School gymnasium. This project was deferred to the summer of 2007 due to scheduling conflicts and completed in October 2007. Additionally in Phase 0, the High School varsity baseball field, through private donations, added two major league dugouts, new sod in the infield and numerous other field improvements -completed in April 2007.

In December 2006, the RMPC began plans for implementing Phase 1 of the Master Plan which includes the revitalization of over 10 fields in 2007. Those fields include Alphabet (installation of synthetic turf), College Pond (creation of multi-field baseball park), Field #14

at the high school (installation of synthetic turf), rebuilding tennis and basketball courts at the High School, Burchard Park and possibly other sites, irrigation and drainage work on numerous other grass playing fields. The budget for Phase 1 is \$6 million. It is anticipated that the majority of the funding for this phase (\$5M) will come from private donations.

As of December 31, 2007 over \$4.1M in donations had been raised from private donations and it is anticipated that the balance of the \$5M will be raised by summer of 2008. At the May 2007 Town Meeting an additional sum of \$1M was approved from the CPC for addressing the tennis and basketball courts, landscaping, a playground and picnic pavilions at Burchard Park and revitalization of numerous natural grass recreational fields. Field #14 construction was completed in September, 2007 and the new synthetic turf field was opened for play as school opened in the fall. Burchard Park began construction in September 2007 and it is anticipated to open in May 2008. Alphabet Field has received all necessary approvals from the Town and construction is anticipated to begin in the summer of 2008 following the completion of the private fund raising effort by Team Up For Weston.

Following the completion of Phase 1, The RMPC will begin planning for Phase 2 to be implemented in the 2008-2010 timeframe. This phase will include numerous improvements to over a dozen fields. It is anticipated that this phase will be funded by public funds.



SCHOOL DEPARTMENT



REPORT OF THE SCHOOL COMMITTEE

Oversight and Administration

The Weston School Committee is composed of five residents, elected by the town, with staggered three-year terms. The committee sets the budget, establishes educational policy, as well as hires and evaluates the Superintendent for the Weston Public Schools. The School Committee generally meets twice per month to conduct regular business meetings that are open to the public. Dates and times are posted at Weston's Town Hall, Public Library, High School, and on the Internet at www.weston.org and www.westonschools.org.

Superintendent

The Weston Public Schools will say goodbye to Dr. Alan Oliff at the end of the 2007-2008 school year. Dr. Oliff announced his retirement at the beginning of the school year. He will have served as the school system's superintendent for a decade. During his tenure, the system has seen many changes, including the supervision and completion of three school buildings – Country, Woodland, and the Middle School; the implementation of the early intervention and inclusion programs that provide educational benefits to children with special needs in a cost effective way; and the integration of technology into the curriculum. Dr. Oliff has kept educational excellence at the forefront through the introduction of a Long Range Plan that enabled us to address major educational initiatives in a fiscally responsible manner. His dedication to increasing diversity among the staff, encouraging the development of our global initiative, and his unfailing support for the METCO program are a testament to his long-standing commitment to enrich our schools and school community. Dr. Alan Oliff will be remembered with great fondness and admiration for his dedication to the Weston Public Schools.

The School Committee has had the fortunate opportunity to hire a new superintendent from within our school system. Dr. Cheryl Maloney, current Assistant Superintendent, will become the new superintendent at the end of the 2007-2008 school year. Dr. Maloney has been working in Weston for twenty-two years, first as a history teacher, then as Assistant Principal of the High School, and currently as the Assistant Superintendent. Her promotion is in keeping with our commitment to education, faculty, and curriculum.



Schools and Enrollment

Weston operates five schools serving students from pre-kindergarten through grade twelve. The pre-kindergarten through third grade students are housed in Country and Woodland Schools located on Alphabet Lane. Field School houses upper elementary pupils in fourth and fifth grade and is located at the Case complex on School Street. Students in grades six through eight and nine through twelve are housed in Weston Middle and High Schools, located on Wellesley Street. In 1999, Weston Windows, an inclusion program for pre-school students with special needs, was developed in order to meet the state mandate to educate children with special needs from the age of three.

Enrollment as of October 2007 was 2,363 students. Overall enrollment is projected to be relatively flat with enrollment increases shifting to the secondary schools. However, Weston has continued to experience some unpredictability in its population trends and this will require monitoring in the future.

School Budget

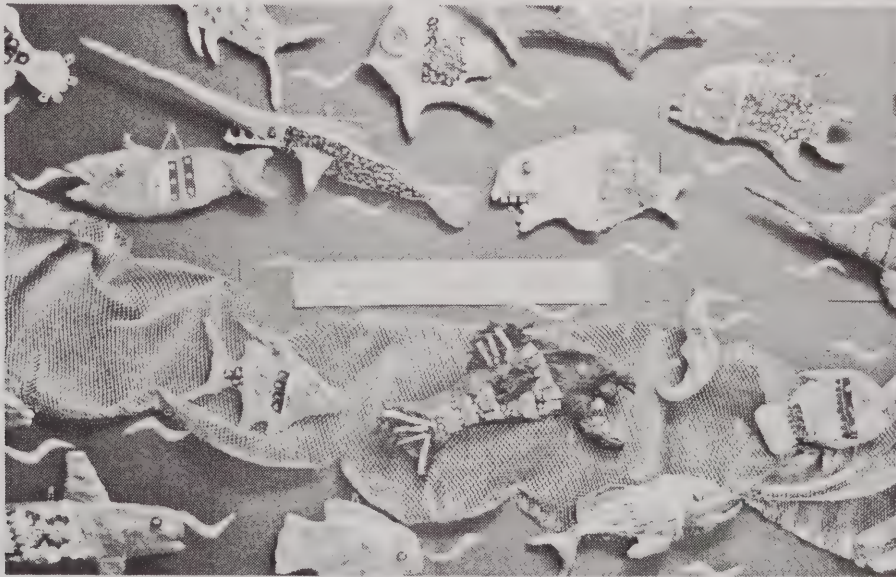
At the Town Meeting last May, the Weston taxpayers generously supported the school budget of \$28,714,606, a 5.54% increase over the previous year. A large percentage of the budget increase was due to increased salaries and other collective bargaining commitments. The budget supported ongoing core services to students, increased facility maintenance, additional staff for increases in our enrollment, and limited program improvements. The budget continued to sustain the excellent education system in Weston.

The School Committee conducts contract negotiations every three years with six bargaining units within the school system. During the spring and fall of 2007, five of the six contracts were completed. The greatest change in these contracts was a shift in employer/employee health cost coverage ratios from 90/10 to 80/20, putting school employee healthcare benefits in line with town goals and industry standards.

Facilities and Operations

The taxpayers have generously supported the infrastructure of the school system. Over the past decade, the school system and town have seen major renovations to the High School, Middle School, Country School and Woodland School. Field School was upgraded in 1994 with limited renovations.

In 1997, the School Committee formed an Elementary School Facilities Study Committee to address issues raised by an independent study regarding Country and Woodland Schools. This led to the renovation of both schools and the buildings were completed in 2004, though some challenging litigation ensued. However, in October 2007, the School Committee and Administration were able to resolve these issues.



In December 2006, the School Committee voted to approve in concept the Field School Feasibility Study Committee's recommendation to build a new facility, contingent upon a site evaluation and a grade configuration study. The newly appointed Field School Project Committee (FSPC) continues to further investigate and analyze the results of the feasibility study and consider renovation or replacement in more detail. Their goal is to develop a plan for a facility that will fulfill the educational needs of Weston's fourth and fifth graders, while incorporating the results of the comprehensive Field School building

structural analysis, elementary grade configuration study, demographic and enrollment projections, school space inventory and community space inventory. The FSPC will also coordinate with the Case Complex Traffic Study Group, community organizations, town boards, and neighbors.

Dr. Alan Oliff appointed Cortland Mathers as Interim Director of Technology & Libraries. The Director of Technology & Libraries is responsible for managing municipal and school technological resources and reports to the Superintendent and Town Manager. Matthew Lucey, former Director of Technology & Libraries, was appointed as Interim Field School Principal after the departure of Margaret McQuillan in June. Finally, Robert Desaulniers was named Interim Athletic Director in June upon the retirement of Peter Foley after 35 years of service.

Dr. Alan Oliff, Superintendent, and Donna VanderClock, Town Manager, continue to find ways to collaborate and coordinate operations that will result in cost savings and a more financially efficient school system and town. Facilities maintenance, technology and town wide athletic facility planning are examples of successful collaboration.

Curriculum and Other Initiatives

Dr. Cheryl Maloney, Assistant Superintendent, presented the annual Curriculum Update to the School Committee in November 2007. This report delineated initiatives, improvements, and significant accomplishments in the school system. Over the past year, the district focused on two general themes in improving curriculum and instruction: differentiated instruction and global studies. In support of the goals, the curriculum leaders and teachers took graduate courses, participated in summer workshops, gathered for team meetings, and participated in district professional development. This effort has resulted in lessons with an infused global perspective and refined skills in differentiated instruction across all five schools.

Differentiated Instruction, while challenging for teachers to coordinate, allows the greatest number of students to succeed by personalizing or tailoring lessons based on the individual student. Assessment is an important piece of the process that provides information on how well students are meeting benchmarks linked to the Weston Learning Standards. Teams of teachers carefully review student errors, hypothesize as to why they occurred, and then work to craft lessons to re-teach the content or skill.

In the fall of 2007, Dr. Oliff initiated a system-wide energy conservation program. This program is being carried out across every department in the school system. Students, teachers, staff and administrators are looking for ways to leave a smaller carbon footprint every day.

Within each discipline, teachers have worked to infuse a global perspective in the curriculum over the past year. For example, in art, Dawn Nelson visited China and brought back her experiences to share with the students. A Chinese-inspired dragon was crafted predominately of recycled materials. Department members participated in an Asian Art summer workshop with a curator at the MFA. This experience will be incorporated into lessons and the 2008 District-Wide Art Show. Teachers of Chemistry and Art developed an interdisciplinary lesson focused on the chemistry of ceramic glazes, which culminated in a ceramic mosaic periodic table now on display at the High School.

In elementary, middle and high school classrooms, foreign language teachers have incorporated technology into their assignments through web-based lessons, Power Point, and iMovie. At the elementary level, interdisciplinary units have incorporated both Spanish with social studies elements. In the middle school, Mandarin students are building conversational skills by volunteering and interacting with the outside Chinese community. The introduction of a new history elective, "Contemporary Asia and Africa" in grades eleven and twelve provides opportunities to focus on global understanding.

Technology has been used at the elementary level to support the differentiated instruction initiative. The introduction of FASTMATH, Study Island, and Rainforest Math allows students to master facts, hone test-taking skills, and is a source of support and enrichment.

The visit from the teachers of the Kasiisi School in Uganda and visitors from China were highlights in 2007. They were able to spend time in all five schools and provide invaluable quality to our curriculum. The Country School second grade team was the chosen recipient of the 2007 Weston Foreign Study/Travel Fellowship and had the privilege to visit Australia during the summer.

Special Education

Weston Public Schools remain committed to the inclusion of children with special needs into the classroom. The inclusion model continues to provide a successful experience for all students throughout the school system.

The pre-school special education population continues to grow along with an increase in the severity of their needs. In response to the identified needs, the 2007 budget included an increase in staffing. The additional staff provides the assistance necessary to keep the students in Weston where they can receive a high quality education among their peers. The integrated pre-school program now in its ninth year continues to be well regarded by parents, children, teachers and the Department of Education. The program is housed in both Woodland and Country elementary schools.

METCO

Founded in 1966, the METCO program is the second oldest voluntary school desegregation program in the United States. The METCO Program is partially funded by the Commonwealth of Massachusetts under the state's Racial Imbalance Act. The mission of the program is to provide access to quality suburban public school education for students of color from Boston, while enhancing the educational and social experience of suburban students by providing an integrated learning environment.

This year marked the 40th anniversary of the program in Weston. The program started out in 1967 with a small number of students and has grown to 166 students and six staff members forty years later. The students (grades kindergarten through twelve) are supported by a dedicated director, David Fuller, his enthusiastic staff, countless volunteers, the Community Coordinating Committee, the faculty, and the administration. Student support, social events, strategic planning, fundraising, State lobbying, and the METCO Family Friends program are all essential pieces of the program.

The METCO Family Friends program, a pairing program of Boston and Weston students in the same grade, builds lasting relationships between the two communities and allows students to explore both communities. In 2007, students were able to share experiences while ice skating, bowling, going to the movies, and more.

Weston's METCO students continue to succeed in academics, athletics, and the arts. An increasing number of students are entering Advanced Placement and Honors courses. The Class of 2007 had ten METCO graduates, all of whom continued their education in post-secondary institutions.

Academic Achievement and College Placement

The School Committee believes that many factors contribute to academic achievement. Some of these factors include: teaching quality, materials and facilities, class size, support services, the variety and depth of academic, civic, athletic and social experiences offered to students, and performance on standardized tests. Committee members consider all of these factors in making budget and policy decisions affecting the schools. When measuring achievement, cohort test results and college placement data provide longitudinal measurements that can provide a context for individual performance as well as a barometer of the district's effectiveness.

Weston students continue to consistently score high on the standardized testing programs given annually which include the Massachusetts Comprehensive Assessment System (MCAS) and Educational Records Bureau (ERBs). The district closely monitors the progress of students and the effectiveness of the curriculum by using these tests as one indicator of success.

The No Child Left Behind (NCLB) legislation requires states to assess student progress in mathematics and reading each year from grades three to eight and again in high school. With the exception of grade three, student results are ranked into four performance levels: Advanced, Proficient, Needs Improvement, and Warning/Failing. The NCLB legislation has targeted the year 2014 for universal achievement of Advance and Proficient scores in Mathematics and English Language Arts. The Massachusetts Department of Education has raised the passing score for graduation. In order for all students to attain achievement on these high stakes tests, the school system has put in place additional support beginning in grade one to help children reach this goal.

Students in Weston participate in two standardized testing programs: grades 3-7 take the ERB examinations and grades 3-10 are required to take the MCAS examinations. Historically, Weston has embraced the importance of standardized tests, while acknowledging that the results are only one measure of student success or curriculum effectiveness. The district mission is to “encourage and facilitate the growth, abilities and talents of students, so they will live healthy lives characterized by reflection, responsibility, wonder, daring, and enthusiasm for life-long learning.” (Weston Public Schools, Program of Studies, 2007-2008, p. 24). That said, there is definite value to monitoring longitudinal testing data, if placed in the proper context. Weston has compiled data from tests results from the Education Record Board (ERB) for twenty-one years and the Massachusetts Comprehensive Assessment System (MCAS) since 2001. The School Committee policy (File IL) on testing programs states that standardized testing is to be conducted in the Weston schools for the following reasons:

- To obtain a third-party, objective measure of each student’s achievement
- To gauge the individual student’s gains from year to year
- To assess the strengths and weaknesses of individual students and determine needs
- To compare, generally, the standing of Weston children with that of students in other regions of the country
- To analyze, in a general way, the effects of the instructional program

The results of the spring 2007 ERB and MCAS data for students in Grades 3 through 10 indicate a continuation of their strong performance as measured by scaled scores and in comparisons to their peers. Some fluctuation is to be expected given changes in the student cohort from year to year and variations in tests.

The results of the 2007 ERB examinations in Grades 3 through 7 were generally consistent or stronger than scores across the previous decade. Comparisons of Weston reading scores at 10%, 25%, 50% and 90% percentile with average scaled scores from the Suburban and Independent schools indicate that Weston student scores were equal to or higher in all grades. Weston scaled scores in Mathematics were generally consistent or slightly higher than previous scores. In comparing the Weston 2007 average scaled scores in Mathematics with those of the Suburban and Independent schools, Weston continues to score higher at each grade level in both the 50% and 90% percentile markers.

In reference to the MCAS, the amount of testing now required by the Department of Education has grown significantly since 2001. Students in Grades 3, 4, 5, 6, 7, 8 and 10 all take examinations in English Language Arts and Mathematics. Students in Grades 5, 8 and 9 or 10 are tested in Science, in which a passing grade is also required for high school graduation. In addition this past year, students in Grades 8 and 10 took a preliminary version of the History examination that will be added to the program in 2008. The tests themselves are not timed, but a rough estimate of the number of school hours allotted for these assessments ranges from four hours in Grade 3 to twelve hours in Grade 8. Due to the high stakes nature

of the high school tests, students often have difficulty focusing on other schoolwork during MCAS weeks. Some of our younger students can be anxious during the testing period. Despite these challenges, our students continue to do well in excelling or meeting the NCLB federal scoring goals on the MCAS tests.

Of particular note this fall was the accomplishment of 58 Weston High School students, or 36% of the class, each of whom was awarded a John and Abigail Adams Scholarship, based on their performance on the Grade 10 MCAS English and Math exams. To qualify for this award, students must score Advanced on one exam and either Proficient or Advanced on the second exam, as well as score within the top 25 percent of all students within their district. Adams Scholarship recipients receive free tuition at any of Massachusetts' public colleges and universities. The tuition waiver remains in effect for eight consecutive semesters or four years. Recipients must begin to use the waiver in the first fall semester following their high school graduation, and must maintain a GPA of 3.0 or better throughout the time of the waiver.

As High School students prepared for post graduation studies, they took a host of exams. The Class of 2007 comprised 174 students, of which 93 percent took the Scholastic Achievement Test (SAT.) The average scores for this class (on a scale of 200 to 800) were 612 on the Critical Reading test (compared to a national average score of 502,) 640 on the Mathematics test (compared to a national average score of 515,) and 621 on the Writing portion (compared to a national average score of 494.)

The American College Test (ACT) continues to be an increasingly popular tool that Weston High School students have utilized in the college application process. The Class of 2007 had a 37 percent participation rate, consisting of 64 students; those students received a composite score of 25 as compared to the national average of 21.2.

The SAT II achievement exams test knowledge and skill in specific subjects. In 2007, tests were taken in Mathematics, French, Spanish & Spanish Listening, United States History, Physics, Chemistry, Biology, Latin, Literature, and World History. Our overall average scores in every subject area were over 620.

The College Board's Advanced Placement Program was established in 1956 and Weston High School formally began its participation during the 1960-61 school year by offering a calculus course. In the 2006-2007 school year, our high school program offered 14 AP courses. In the spring of 2007, 525 AP tests were administered, reflecting an increase of 113 exams over the previous year. The primary goals of the AP program are to strengthen the secondary school experience of students who are ready for college-level work and to keep academic excellence at the forefront of the national educational agenda. Our students continue to distinguish themselves on the AP examinations. Over the course of four years at Weston High School the Class of 2007 took 461 AP exams. For 2007, 83% of our students' scores were three or above and the percentages of three or above were greater than or equal to 80% on 10 of the 19 tests administered.

Another indicator that our school system is creating life-long learners and effectively educating them for the 21st century is visible by the high percentage of students that continue their education. Ninety-seven percent of the Class of 2007 continued their formal education. Of that group, 93% attend four-year institutions, 2% two-year schools, and another 2% elected a "post-graduate" year. Eighty-two Weston students (49%) enrolled in schools considered most competitive by the College Board's College Handbook 44th edition. Even more impressive is the fact that, while Weston High School does not rank students, 59% of the middle fifth of the class will also be attending schools listed as "most competitive" by College Board. The continued commitment and success of teachers and staff to our students is reflected in achievement of our students and how well they are prepared to take the next step in their journey.

Community Service Projects

Students, teachers, administrators, staff and parents are committed to serving our community and other communities through a multitude of projects. Almost half of all high school students perform at least twenty hours of service during the school year in projects that range from helping with the flags at the

town green for the September 11th ceremony, shoveling snow for seniors, mentoring younger students, volunteering for school events, and organizing the Special Olympics activities.

The elementary schools were involved in several community service projects. These include collecting Halloween candy for the troops in Iraq, participating in the Halloween Unicef drive, supporting the Buddy Dog Drive to collect food and supplies for the local dog shelter, and maintaining the long-standing relationship with the Kasiisi School in Uganda.

In the spring, the middle school's seventh grade created a Community Service Fair in which every student researched a non-profit organization and created a display describing the organization's activities. They also hosted Weston's seniors for a day of interpersonal sharing.

Volunteer Organizations

In addition to great generosity through the donation of financial resources, the Weston Community is fortunate to have a sizable volunteer base that dedicates significant time and energy to our school system. The combination of dedication and resources ensure a quality of the education for all of our students.

The Weston Education Enrichment Fund Committee (WEEFC) is composed of ten board members and is a permanent subcommittee of the school committee created under Article 28 of the Weston Annual Town Meeting on May 20, 1985. WEEFC provides financial grants for projects, materials, equipment and instruction that are beyond the scope of the operating budget to augment and enrich Weston Public Schools. Each year, funds for WEEFC are raised through a fall auction, solicitation letters, a Phonathon, the Sally Foster gift-wrap program, the KidsArt program, and the WEEFC & PTO Spring Sprint. The generous financial support of the parent community and commitment to educational enrichment is evident by the 163 grants totaling approximately \$630,000 awarded in 2007. The continued generosity and support of WEEFC donors enables teachers to dream, students to flourish, and our school system to prosper.

The Weston Boosters Organization, created in 1943 by Weston resident Austin Sherman Hale, celebrated its 64th year in 2007. In addition, the Weston Boosters' generous funding of both co-curricular activities and college scholarships continues to benefit the youth and community. During 2007, Weston Boosters honored Peter J. Foley for 35 years of service to Weston Schools as an Athletic Director and teacher; sponsored the March Madness basketball tournament; recognized three community members for their dedication, Becky Callow, Marcia Crowley and J.P. Powers; and distributed more than \$40,000 to community organizations and programs that enrich our youth.

The Weston Parent Teacher Organization (PTO) continues to be a vital part of the school system. The link between parents and the schools significantly enhances the children's and school community's daily lives. The PTO's Creative Arts, Science and Math Council, *Westword*, and Outreach programs touch every grade in the school system. The weekly publication of *Westword* keeps parents apprised of events. The annual PTO calendar/directory is an essential resource for every member of the community.



The volunteer organizations in our school community add substantial resources to our school system. Weston is fortunate to have such a committed volunteer base. They not only enhance our school system, but also alleviate some of the tax burden.

Recognition and Awards

Weston students and faculty are frequently recognized for excellence in a wide variety of activities and endeavors. Recipients of awards for 2007 are listed:

Administration and Faculty

- Dave Baldanza, Middle School Physical Education Teacher and Varsity Wrestling Coach, received a plaque for 30 yrs. of service to the Weston Wrestling program and Weston Football program;
- Lucille Beeth, Elementary Library and Technology Integration Specialist, commended by the Massachusetts School Library Association for excellent work as a school librarian;
- Joanne Crowell, Elementary Music Teacher, published an article in *The Best of Budapest in Kodaly Envoy Quarterly of the Organization of American Kodaly Educators, Vol.34, # 2*;
- Jonathan Dietz, High School Science Teacher, was appointed as a member of the Technology/Engineering Advisory Council for the Department of Education;
- Peter Foley, Athletic Director, was named a recipient of the MIAA's 2007 Distinguished Service Award; On December 21, 2007 the Weston pool was renamed and dedicated *The Peter J. Foley Natatorium* in recognition of his 35 years of service to the Weston Public Schools;
- Donna Gonzalez-Velasco, High School Mathematics Teacher, received a Certificate for Contributions to the Education of High School Students in general by The Leland Stanford Junior University School of Engineering on April 28, 2007;
- Margaret Kauffmann, High School Art and Photography Teacher, had her work published in the periodical *Camera Arts Magazine*;
- Chris Memoli, Director of Music, conducted *Stars and Stripes Forever* at the Boston Pops on June 12;
- John Minigan, High School English and Drama teacher, had his original play, *The Castle of Otranto*, accepted to the Orlando, Florida Shakespeare Festival. In addition, he received acceptance of his play, *Breaking the Shakespeare Code*, to the New American Playwright's Project at the Utah Shakespearean Festival;
- Colleen Pearce, Woodland School Art teacher, was named the "Artist of the Month" in Harvard, Massachusetts;
- Lorraine Sousa, Elementary Library and Technology Integration Specialist, was commended by the Massachusetts School Library Association for excellent work in the school libraries;

Students

Academics

- John Batter, Sheldon Chang, Elizabeth Connolly, Owen Liu, Emily Naphtal, William Newell, Hannah Perls, Zachary Romanow, Pranav Sachdev, and Diana Wu were finalists for the *Merit Scholarship* awarded by the National Merit Scholarship Corporation in recognition of their outstanding academic promise based on high scores on their PSATS;
- Michael Alperin, Mia Baumgarten, Benjamin Benson, Joav Birjiniuk, Mara Black, Michele Brush, Matthew Cowe, Rebecca Dillaway, Amir Farhadi, Maureen French, David Gordon, Edward Harris, Christina Kallapurakal, Renita Kim, Sabrina Liu, Cecillia Lui, Kelly Pendergast, Jared Pomerance, Eoin Power, Jaimie Schoen, Lauren Ann Selame, Daniel Spector, and Wesley Talcott received *Letters of Commendation* from the National Merit Scholarship Corporation in recognition of their outstanding academic promise based on high scores on their PSATS;
- The College Board named the following 23 students *AP Scholar* for receiving scores of three or higher on three or more exams: Shiva Bolourchi, Joshua Bookman, Callan Carvey, Laura Caso, Eliza Chang, Pamela Charpie, Allison Clylmer, Daniel Dabbelt, Alexander Edelman, Diane French, Charles Gertler, Edward Harris, Ryan Heller, Michael Hoang, Andrew Lam, Emily Lau, Caralyne Leahy, Adam Libert, Nathan Lipkin, Frances Liu, Anne Maietta, Cameron Roth, and Richard Wiggill.
- The College Board named the following 15 students *AP Scholar with Honor* for achieving a minimum grade of 3.25 on all exams taken and scoring at least three on four or more exams: Benjamin Benson, Katherine Blanchard, Camila Caballero, Nader Fotouhi, Anita Geevarghese, Connor Hedges, Angela Hoang, Owen Liu, Sabrina Liu, Eileen McNamara, Jakefield Merrill, Jared Pomerance, Suzanne Reny, Pranav Sachdev, and Alan Yee.

- The College Board named the following 40 students *AP Scholar with Distinction* for earning an average of at least 3.5 on all exams and scoring a minimum of three on five or more exams: Andrew Adams, Ozymandias Agar, Michael Alperin, John Batter, Thomas Berg, Joav Birjiniuk, Mara Black, Michele Brush, Michele Casetlucci, Kristin Chan, Sheldon Chang, Richard Cipolla, Elizabeth Connolly, Matthew Cowe, Chester Curme, Andrew Dallos, Rebecca Dillaway, Amir Farhadi, Graham Frankel, Maureen French, James He, Byron Ho, Christina Kallapurakal, Renita Kim, Cecillia Lui, Emily Naphtal, William Newell, Kelly Pendergast, Hannah Perls, Eoin Power, Garrett Rich, Zachary Romanow, Jaimie Schoen, Lauren Ann Selame, Daniel Spector, Frederick Stiehl, Wesley Talcott, Andrew Tamoney Jr., Diana Wu, and Jy Kei Yip.
- The College Board named the following 7 students *National AP Scholar* for earning an average grade of at least a four on all exams taken and a minimum grade of four on eight or more exams. Joav Birjiniuk, Sehldon Chang, Chester Curme, Cecilia Lui, Emily Napgtal, and William Newell.

Art

- Ilan Agar received *The Boston Globe Scholastic Arts Award Silver Key* for Drawing;
- Mike Alperin received *The Boston Globe Scholastic Arts Award Gold Key* for his Photography Portfolio;
- Emily Buress received *The Boston Globe Scholastic Arts Award Honorable Mention*;
- Brad Elfman received *The Boston Globe Scholastic Arts Award Silver Key* for Photography;
- Nick Iodice received *The Boston Globe Scholastic Arts Award Honorable Mention* for Photography;
- Allison Iuliano received *The Boston Globe Scholastic Arts Award Gold Key* for Photography;
- Ale Lazo received *The Boston Globe Scholastic Arts Award Gold Key* for his Photography Portfolio;
- Lily Lu, receive *Honorable Mention in Division III of the 2007 Bookmark Design Contest sponsored by the Massachusetts School Library Association*;
- Zachary Maurer received *The Boston Globe Scholastic Arts Award Silver Key* for Photography;
- Jason Mazzella received *The Boston Globe Scholastic Arts Award Silver Key* for Sculpture;
- The works of two students, Mike Alperin and Anneliese Kenney, were selected for inclusion in the juried exhibit of *The Drexel University National High School Photography Competition*;

Drama & English

- Mia Baumgarten, received an *All-Star Set Design Award from the Massachusetts High School Drama Guild*;
- Natalie Birren, received an *All-Star Set Design Award from the Massachusetts High School Drama Guild*;
- Alli Clymer, received an *All-Star Set Design Award from the Massachusetts High School Drama Guild*;
- Matthew Cowe, received an *All-Star Set Design Award from the Massachusetts High School Drama Guild*;
- Todd Elfman, received an *All-Star Acting Award from the Massachusetts High School Drama Guild*;
- Alex Engler, received an *All-Star Set Design Award from the Massachusetts High School Drama Guild*;
- Quinton Kappel, received an *All-Star Set Design Award from the Massachusetts High School Drama Guild*;
- Hannah Perls, received an *All-Star Set Design Award from the Massachusetts High School Drama Guild*;
- Maddie Redlick, received an *All-Star Acting Award from the Massachusetts High School Drama Guild*, and an *All-Star Set Design Award from the Massachusetts High School Drama Guild*.

Mathematics

- The Grade 5 team finished in 1st place with 23 other schools out of 298 schools in the competition in the *Elementary Continental Math League Pythagorean Division*

Music

- Natalie Birren and Matthew Helfer were selected for *The National Association for Music Education 2007 All Eastern Chorus*;
- Twenty-six students, Pattra Audcharevorakul, David Borczuk, Lauren Chow, Sarah Gannon, Kara Hedges, Eve Jakubowski, Gabe Nelson, Jennifer Seiber, Andrea Valovcin, Lauren Warner, Lydia Burrage-Goodwin, Katya Checkovich, Matthew Chernick, Eric Doyle, Irene Droney, Liza Greenberg, Leif Harder, Andrew Ho, Athina Kalemos, Alex Kaye, Erika Kwiatkowski, Tom Liao, Kate Linde, Stephanie Palocz, Daniel Park, and

Oliver Pucker were selected to perform in *The Massachusetts Music Educators Association 2007 Northeast Junior District Festival Concert Band, Chorus, and Orchestra* at Lowell High School on March 14;

- Forty-two students, Stephanie Lee, Nicole Jimenez, Dana Bullister, Ryan Hedges, Joseph Wynant, Thomas Slotpole, Olivia Piccione, Anna Been, Evangeline Condakes, Gabe Nelson, Matthew Helfer, Paul Dryden, Ben Heath, Alex Engler, Brad Braunstein, Ethan White, Natalie Birren, Josh Chopak, Derek Kief, Kevin Yue, Charles Gertler, Kyle Yang, Jeffrey Stix, Katherine Griffith, Margot Connolly, Leif Harder, Reed Harder, Eric Stix, Eve Jakubowski, Michael Helfer, Jacob Klapholz, Michael Spector, Alan Yee, Andrew Ho, Misha Checkovich, Lydia Burrage-Goodwin, Lisa Kojima, HoYen Leung, Jonathan Wong, Abigail Clark, Ben Doyle, and Daniel Park were selected to perform in *The Massachusetts Music Educators Association 2007 Northeast Senior District Festival* at Lowell High School;
- Eleven students, Margot Connolly, Joseph Wynant, Misha Checkovich, Elizabeth Connolly, Alan Yee, Katherine Griffith, Eric Stix, Josh Chopak, Michael Helfer, and Charles Gertler; were selected for the *2007 Massachusetts All-State Band, Orchestra, Chorus and Jazz Band* and performed at Boston Symphony Hall on March 24.

Athletics

- Sean Toy was named an *Individual Division III Central Sectional Champion* in Wrestling;
- Tyler Wong was named an *Individual Division III Central Sectional Champion* in Wrestling, he had his 100th career victory and received the *Outstanding Wrestler Award* in Framingham and Hudson;
- Travis Anza qualified and represented the team at the *New England Championships* in wrestling;
- The Boys Swim team won their ninth consecutive *Division II State Championship*. The 200 yard Medley Relay set a new state record. They qualified for *All American honors* in the 200 yd Medley, 200 yd Freestyle and 400 yd Freestyle Relays. Stuart Butts, Graham Frankel, and Mason White are all *Individual state champions*;
- Graham Frankel was named *Boston Globe Swimmer of the Year* and named to the *All Scholastic team*;
- The Wayland/Weston Crew team won the *Spring State Championships*
- Ben Benson, received the *National Football Foundation Scholar Athlete Award* in football;
- Five students were named to the *All Star Scholastic Team* in swimming: Graham Frankel, Stuart Butts, Mason White, Pierre Gelmetti and Chris Rossborough;
- The Boys Ice Hockey team won the *Division III DCL/MVC regular season championship*;
- Nineteen Weston athletes were named *Dual County League All Stars* during the Fall 2007 season: Michael Buenaventura, Brendan Meagher, Jeremy Rubin, and Peter White for golf, Ginny Nolan, and Natalie Birren for volleyball, Riley Brown, Tyler Freeman, Sawyer Thompson, and Chris Mayo-Smith for Boys' Soccer, Annie Kenney, Bridget McCurdy, and Courtney Davenport for Girls' Soccer, John Skillman for cross country, Maria Posa, Kelsey Nickerson, Alanna Capasso, Olivia Piccione, and Anne Maietta for field hockey.

Retirements

The following valued members of our school community retired during 2007. Their dedication and contributions to our school system have significantly enhanced and supported the education of our students. We are grateful for their service to Weston.

- Nancy Cochran, Woodland School Aide
- Peter Foley, Athletic Director
- Judy Hand, Transportation
- Bob Kattf, Country School, Grade 3 Teacher
- Marilyn Kling, Woodland School Tutor
- Nancy Leifer, Field School, Special Education Teacher
- Margaret Leonard-McQuillan, Field School Principal
- David Mallett, High School Custodian
- Lawrence Ollen-Smith – Woodland School, Kindergarten Teacher
- JoAnn Parent, Middle School, Science Teacher
- Glenn Perrin, High School, Foreign Language Teacher

- Gerald Rigoli - Transportation
- Diane Saltzberg, Field School, Guidance Counselor
- Ruth Sargent, Woodland School, Grade 1 Teacher
- Diane Slotnick, Country School, Grade 1 Teacher
- Christine Trubiano, Country School Aide

Conclusion

Weston continues to support an excellent, fiscally responsible educational system. The commitment to education by the townspeople, administration, faculty and staff, and school committee enables us to maintain an exceptional school system and provide an environment conducive to learning and high academic achievement. In December of 2007, *US News and World Report* ranked Weston Public Schools number 59 out of 18,000 public schools in the United States. The School Committee is committed to representing the community in its quest to provide Weston's children with the highest quality of education possible within our economic constraints.

WESTON PUBLIC SCHOOLS

2007-2008 ENROLLMENT

	Enrollment on 10/1/07	Change vs. Last Year	% change
Elementary Grades K-5	1,058	-32 Students	-3%
Middle School Grades 6-8	583	+38 Students	+6%
High School Grades 9-12	722	+12 Students	+1%
Total	2363	+18	+0.8%

PUBLIC SCHOOL ENROLLMENTS*

	Oct. 1 2000	Oct. 1 2001	Oct. 1 2002	Oct. 1 2003	Oct. 1 2004	Oct. 1 2005	Oct. 1 2006	Oct. 1 2007
Kdg.	172	181	160	166	167	138	171	141
Grade 1	186	181	185	173	172	175	146	183
Grade 2	183	182	184	201	180	187	180	151
Grade 3	183	187	171	188	203	183	200	191
Grade 4	197	185	193	175	184	203	181	204
Grade 5	193	196	188	196	171	181	212	188
Grade 6	198	190	192	179	194	177	179	216
Grade 7	181	193	193	192	179	186	183	183
Grade 8	179	176	197	196	187	180	183	184
Grade 9	174	169	164	185	182	172	179	185
Grade 10	143	167	171	155	182	187	170	181
Grade 11	106	139	161	164	155	174	184	171
Grade 12	120	108	140	160	163	155	177	185
TOTAL	2,215	2,254	2,299	2,330	2,319	2,301	2,345	2,363

*These enrollments include nonresident as well as resident pupils registered in the schools.

PRIVATE SCHOOL ENROLLMENT*

	SY00-01	SY01-02	SY02-03	SY03-04	SY04-05	SY05-06	SY06-07**
Residents in Private School	416	419	440	441	411	392	448
% of Residents in Private School	17.2%	17.0%	17.3%	16.9%	16.4%	16.7%	19.1%

*Source: annual January 1 census conducted by the Town.

** In SY'06-07 the process for identifying private school enrollment changed. The School Department, utilizing the Town Census data, examined the number of school age children per address compared to the District's registered students.

AVERAGE NUMBER OF PUPILS PER CLASS - Grades K-8

Class Size Policy			Actual				
Grade	Range Min-Max	Target	<u>2003-04</u>	<u>2004-05</u>	<u>2005-06</u>	<u>2006-07</u>	<u>2007-08</u>
K	17-21	19	20.8	20.9	19.7	19.0	17.6
1	17-21	19	19.2	19.1	19.4	18.3	20.3
2	18-22	20	22.3	20.0	20.8	20.0	18.9
3	18-22	20	20.9	20.3	20.3	22.2	21.2
4	20-24	22	21.9	20.4	20.6	22.6	22.7
5	20-24	22	21.8	21.4	22.6	21.2	20.9

DISTRIBUTION OF PROFESSIONAL STAFF BY SCHOOL LEVEL - 2007-2008

	<u>High School</u> (Grades 9-12)	<u>Middle School</u> (Grades 6-8)	<u>Elementary Schools</u> (Grades K-5)
Administration	2.00	2.00	3.00
Supervisors	3.10	2.10	.40
Art	4.10	2.70	2.20
Business	1.00	--	--
English, Drama, & Dance	10.1	11.4	--
Foreign Language	8.25	4.6	2.15
Grades K-5	--	--	49.8
Guidance	3.80	3.00	3.00
Home Economics	1.00	--	--
Math & Computers	11.375	8.5	2.3
Media Services	1.00	1.00	3.00
Music	1.95	1.688	3.86
Phys Ed./Athletics/Health	5.6	4.65	3.45
Reading Specialist	--	--	2.60
Science	9.00	6.0	1.0
Social Studies	9.00	5.25	--
Special Education	<u>3.15</u>	<u>2.5</u>	<u>10.4</u>
TOTAL SCHOOLS	74.43	55.39	87.16

In addition, there are 22.374 positions serving all schools and the pre-school, and 8.385 positions funded by State or Federal grants, for a total professional staff of 247.734

RECORD OF POST SECONDARY EDUCATION PLACEMENT

Class	Number of Graduates	% to 4 Year Colleges	% to Other Education	% of Total Continuing
1998	92	95	2	97
1999	108	93	3	96
2000	130	91	6	97
2001	119	89	4	93
2002	111	84	10	94
2003	140	91	5	96
2004	161	93	5	98
2005	162	95	2	97
2006	155	94	4	98
2007	175	92	6	98
10 Yr. Avg.	135	92	5	96

CENSUS OF RESIDENTS AGE 0 - 5

As of January 1

BIRTH YEAR	CENSUS YEAR, JANUARY OF										
	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
1992	169										
1993	134	160									
1994	127	135	153								
1995	137	144	152	173							
1996	103	113	121	145	156						
1997		133	144	157	187	187					
1998			119	141	163	170	177				
1999				119	135	143	145	161			
2000					100	105	117	119	138		
2001						121	127	140	157	166	
2002							98	106	116	132	129
2003								90	98	111	119
2004									92	103	104
2005										68	77
2006											67
TOTALS	670	685	689	735	740	726	664	616	601	512	496

PROFESSIONAL STAFF STATISTICS 2007-2008

1. **Education:** Weston teachers and specialists are well educated. 78.7% have earned masters and doctoral degrees and among teachers who have earned post-graduate degrees, 39.6% have studied at least one year beyond the Master's (Master's + 30 credits) (Table 5a).

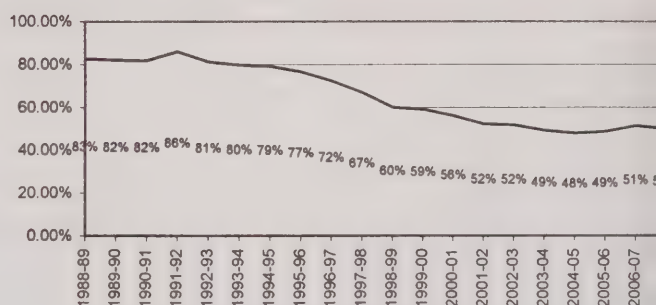
2. **Experience:** This year, approximately 50% of Weston teachers have twelve or more years of experience. Of the 25 new teachers we hired this year, five were hired at Step 1. About 28% were hired at the Bachelor degree level. (See Table 1 & 2).

% Teachers at Top Step (See Table 5a)

Fall 1988	82.6%	Fall 1998	60.0%
Fall 1989	82.0%	Fall 1999	59.0%
Fall 1990	81.8%	Fall 2000	56.0%
Fall 1991	85.9%	Fall 2001	52.2%
Fall 1992	81.2%	Fall 2002	51.7%
Fall 1993	79.7%	Fall 2003	49.2%
Fall 1994	79.1%	Fall 2004	47.8%

Fall 1995	76.5%	Fall 2005	48.6%
Fall 1996	72.3%	Fall 2006	51.2%
Fall 1997	67.0%	Fall 2007	50.0%

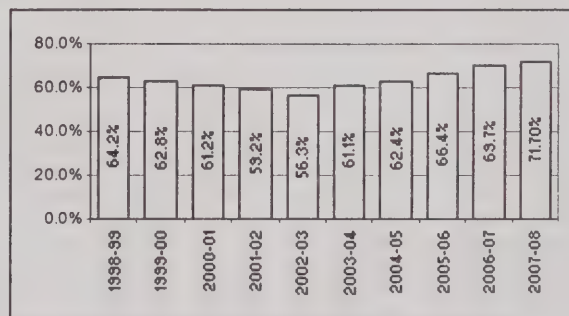
**Percentage of Teachers Who Have
12 or More Years of Teaching Experience 1988-2008**



3. **Professional Teacher Status:** The percentage of staff with "professional teacher status" has gone up slightly this year. This year, we added 25 new professional staff. 27 departed (six were due to leaves-of-absence) (Table 1-4b). 21 teachers gained professional teacher status at the beginning of the school year.

% Teachers with Professional Teacher Status (See Tables 9-12)

Fall 1998	64.2%	Fall 2003	61.1%
Fall 1999	62.8%	Fall 2004	62.4%
Fall 2000	61.2%	Fall 2005	66.4%
Fall 2001	59.2%	Fall 2006	69.7%
Fall 2002	56.3%	Fall 2007	71.7%



4. **Turnover:** 11.1% of the total number of teachers left at the close of 2006-07, and of those who left, 96.3% left voluntarily.

% of Staff Turnover (See Table 3-4b)

<u>School Year</u>	<u>Left</u>	<u>Left Voluntarily</u> (% of those who Left)
1997-98	10.8%	90.0%
1998-99	11.9%	82.6%
1999-00	15.6%	80.1%
2000-01	10.5%	90.9%
2001-02	14.3%	90.9%
2002-03	10.0%	85.2%
2003-04	13.5%	78.8%
2004-05	13.1%	75.0%
2005-06	6.5	87.5%
2006-07	11.1%	96.3%

SCHOOL ENROLLMENT, PROFESSIONAL STAFF, AND EXPENDITURE PER PUPIL DATA

SCHOOL YEAR	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08
HIGH SCHOOL											
October 1 Enrollment	460	475	497	543	583	636	664	682	688	710	722
No. of Staff*	44.1	51.85	53.2	55.95	63.75	67.3	70.1	71.0	72.9	73.4	74.4
Pupil-Staff Ratio	10.4	9.2	9.3	9.7	9.2	9.4	9.5	9.6	9.4	9.7	9.7
MIDDLE SCHOOL											
October 1 Enrollment	455	504	545	558	559	582	567	560	543	545	583
No. of Staff*	40.35	44.4	49.75	51.00	54.15	55.6	55.1	55.2	54.3	53.5	55.4
Pupil-Staff Ratio	11.3	11.4	11.0	10.9	10.3	10.5	10.3	10.2	10.0	10.2	10.5
ELEMENTARY SCHOOLS											
October 1 Enrollment	1,056	1,083	1,107	1,114	1,112	1,081	1,099	1,077	1,070	1,090	1,058
No. of Staff*	72.95	74.8	77.55	83.75	87.5	86.75	85.15	87.1	89.0	88.8	87.2
Pupil-Staff Ratio	14.5	14.5	14.3	13.3	12.7	12.5	12.9	12.4	12.0	12.3	12.1
ALL SCHOOLS											
October 1 Enrollment	1,971	2,062	2,149	2,215	2,254	2,299	2,330	2,319	2,301	2,345	2,363
Total Prof. Staff**^	165.55	179.5	190.6	201.3	215.8	221.7	222.7	226.0	222.1	221.8	223
Total Pupil-Staff Ratio	11.9	11.5	11.3	11.0	10.4	10.4	10.5	10.2	10.4	10.6	10.6
Expenditure Per											
Student	\$8,170	\$8,469	\$8,740	\$9,223	\$9,724	\$10,083	\$10,400	\$10,592	\$11,222	\$11,602	\$12,151

*Includes Teachers, Specialists, and Building Administrators

**Includes Central Office Personnel

^Not including positions funded by State and Federal Grants

/Based on Estimated Expenditure for year in progress

REPORT OF THE WESTON INTERNATIONAL AFFILIATION

Established in 1950 by Town Meeting, the affiliation oversees the town's two international student exchange programs, one with the town of Rombas, France, and one with a preparatory school in Porto Alegre, Brazil. We also help welcome any student from abroad who attends Weston High School.

Every year, the committee selects one Weston student to go to each of the two countries, and welcomes one student from each of our affiliated communities. The affiliation pays round trip airfare for the Weston student going to France, and a pro-rated cost of round-trip airfare for the student going to Brazil, depending on the length of that student's stay. We assist our visitors by finding homes for them and helping with academic and social adjustments and with expenses incurred while in Weston. These expenses include school accident insurance, some of the cost of the Close-Up trip to Washington, DC, or the full cost of the eighth grade trip there, yearbooks, special books and classroom supplies, sports deposits and other miscellaneous expenses.

Although we are an official town committee, we receive no tax money. Our funds come from an annual town-wide appeal, and from our spring brunch. We did not do any fundraising in 2007, since the status of the exchange program is undergoing some changes.

The affiliation is also grateful for the support we receive from the community in the form of housing for our visitors. Approximately ten families a year open their homes and hearts to these teenagers. Lasting ties often form, some of which now extend thirty or forty years. Each student usually stays about two months with five different families, thus seeing several versions of what an American family looks like. New host families are welcomed by the affiliation. We encourage families who cannot serve as hosts to participate by inviting our international students to a dinner, weekend trip, sport event, the movies, or another family activity.

Because of changes to State Department regulations, as well as a larger plan to place the exchange program more squarely under the jurisdiction of Weston High School, WIA is not hosting any students from France or Brazil for academic year 2007-08. We have, however, sent Katie Perry, a Junior at the High School to Rombas where she has been welcomed enthusiastically. Katie arrived in France in early September and is doing well in school there. After this transition period, we anticipate being able to resume the two-way exchanges again with Rombas and Porto Alegre, places that are eager to sustain our long-standing relationship.

Highlights of 2007:

*Our visiting scholars:

Julia Jones from Porto Alegre, and *Pierre Gelmetti* from Rombas both graduated with the Senior class in June.

*Weston students abroad:

Chris Mayo-Smith spent three months in Porto Alegre during the spring.

Katie Perry arrived in Rombas in September to begin her school year there.

The committee extends special thanks to the host families in all three participating countries. They provide the most essential ingredient for the success of this cultural exchange.

In conclusion, though Weston High-School student Katie Perry is currently in France for the 2007-08 academic year, WIA is currently undergoing some restructuring with the intent to bring the program under the aegis of Weston High School and to expand it to include China and perhaps a Spanish-speaking country.

REPORT OF THE WESTON WAR MEMORIAL EDUCATIONAL FUND COMMITTEE

The Weston War Memorial Educational Fund Committee awarded \$13,500 to six very deserving Weston High graduates in 2007. As always, these awards are based on need, good character and scholastic ability.

The Committee has been contemplating a name change; possibly to "Weston Veterans Memorial Educational Fund". The request for a name change would be an article on a town warrant and would have to be approved at town meeting.

Contributions to our fund have been decreasing in recent years. We sincerely hope that will change so that we can continue to assist graduates with their college financial needs. Please note that scholarship funds can only be drawn from the interest of the fund's principal balance.

Again we thank Prime National Publishing Corporation for their generous assistance with our annual mailing.

Principal Balance, June 30, 2006: \$314,461.50

Principal Balance June 30, 2007: \$347,404.84

REPORT OF THE MINUTEMAN REGIONAL HIGH SCHOOL School of Applied Arts & Sciences

Class of 2007 Graduate Achievement Highlights

- 98% of the Class of 2007 graduated into college, employed in their field of study or enlisted in the US military.
- 100% of the Class of 2007 successfully passed the state-required MCAS tests in English and Math.
- Commercial & Human Services graduates achieved 98% placement rate with 76% enrolled in college, 21% employed in their field of study, and 1% in the military.
- Science Technology graduates achieved 98% placement with 81% enrolled in college, 7% employed in their field of study and 10% enlisted in the US military with 100% of Electromechanical Engineering, Environmental Science, Office Technology and Graphic Communications students attending college.
- Construction-Trades graduates achieved 92% placement rate 35% enrolled in college, 49% entering the workplace in their field of study and 8% enlisting in the US military.
- 100% of Dental graduates passed the National Dental Board examination.
- 100% of Early Childhood Education graduates were certified by the Office for Child Care Services.
- 100% of Cosmetology graduates passed the state board examination to become a licensed hair stylist.
- Medical Occupations graduates achieved 100% placement in college.
- Gabriel J. Gerzon, a graduate from Concord, was honored as an Outstanding Vocational Student of the Year by the Minuteman Regional School Committee, the Massachusetts

Association of Vocational Administrators and State Commissioner of Education, Dr. David Driscoll.

- Sam Rogers, a Biotechnology Academy student from Concord, graduated Valedictorian in the Class of 2007.
- Student speakers at the Class of 2007 graduation ceremony were Valedictorian Sam Rogers of Concord, Salutatorian James Michaels of Acton and Class President Rachel Forziati of Malden.

Academic Division Highlights

- Minuteman Regional High School sophomores had a 97% pass rate on the English Language Arts MCAS Test, a 94% pass rate in Math, 72% in Biology, and 100% in Chemistry taken in May 2007.
- Minuteman students on the Math Team competed strongly at all levels against academically diverse groups of area schools finishing the year ranked in first place in the state vocational conference for the third year in a row.
- A Latin course was expanded to serve the growing number of students interested in medical careers, biotechnology and science.
- The Minuteman Players, the school's drama students, produced and performed a full production of Matthew Barber's *"Enchanted April."*
- Faculty members from English, Math, Science and several vocational fields designed a series of MCAS Science curriculum standards for use throughout each of the school's 22 vocational majors.
- The first state-approved high school pre-engineering program entered its eighth year and graduated its fourth class of students, again with 100% attending college.
- Approximately 82% of the Science and Technology seniors graduating received certification in their respective area, while approximately 92% were planning to continue their education or training upon graduation.
- A Team of two Pre-Engineering students placed second in the "West Point Bridge Design" contest – A National Internet-based software design contest.
- Minuteman is now an authorized CertiPort Testing Center for Microsoft Office Specialist Certifications.
- Students in Carpentry, Electrical Wiring, Plumbing and HVAC completed construction of the single family home for the Lincoln Housing Commission in Lincoln, MA.
- Underclassmen created four scaled New England style homes for display at the New England Home Show in Boston. Minuteman was the only participating vocational high school in MA.
- Electrical Wiring students completely wired two residential units in Lexington.
- Environmental Science students were invited to attend the Secretary's Award for Excellence in Environmental Education as an honorable mention. This award honors individual schools, teacher and students across the Commonwealth who have distinguished themselves in environmental education initiatives.
- For the third year in a row, Culinary Arts students won first-place in the annual culinary competition at Newbury College and in so doing earned \$7,000 in scholarships for enrollment at Newbury College.
- As a community service project a team of junior Graphic Communications students worked with the Lahey Clinic in designing and printing a 2007 calendar incorporating artwork drawn by elementary age students who are patients in the "young hearts" clinic.
- The Cosmetology Class of 2007 had a 100% success rate when taking the State Board Exams.

Science & Technology Division Highlights

Minuteman Regional High School was very excited to extend an invitation to companies and colleges to participate in our First Annual Science & Technology Expo for students interested in exploring technology career pathways. The Science & Technology Expo was held at Minuteman Regional High School on March 15, 2007.

This evening was designed to allow the opportunity for companies and colleges to identify as being a partner with Minuteman, showcase products, and more importantly, share how their education in one of Minuteman's technology program lead to college and then exciting and rewarding careers. Present at this Expo were prospective students and their parents, as well as, Minuteman technology faculty, current and former technology students, parents, industry partners, and representatives from colleges/universities. Minuteman was also pleased to welcome keynote speaker Dr. Cary Sneider, Vice President of the Museum of Science Boston and the Executive Director of the National Center for Technological Literacy.

The goal of the Science & Technology Expo was to provide a program that would identify viable career opportunities in technology and how career pathways that begins in one of Minuteman's eleven technology programs could continue onto a two or four-year post-graduate program and into a rewarding business, engineering, medical, science, or technical career.

Overall School Highlights

- A new Freshmen Exploratory program was designed and implemented as a means to ensure that members of the Class of 2011 have a full opportunity to experience each of Minuteman's twenty-two technical programs before choosing a major. This new exploratory program runs half of grade 9 and allows students to develop a better understanding of their talents and interests while exposing them to diverse careers.
- Minuteman developed a Nontraditional Exploratory Program for Girls for the Class of 2011 through which all female students learned about the viability and challenges of women in nontraditional careers, such as automotive technology, carpentry and construction, computer science and engineering. The freshmen girls learned about these careers through a series of hands-on exercises, guest speakers and alumni panelists and field site visits to industry partners.
- New and/or updated college articulation and advance credit agreements with numerous top colleges in over 78 different courses and programs at over 17 colleges and universities.
- Community Education services, including After School programs for middle school students, Adult High School services, Evening and Continuing Education courses and Summer School programs and camps, provided to member town residents continued at one of the highest participation and success levels in the state.
- The Facilities Management Department completed major campus renovation and facility improvement projects including a program of delivering "green" products to school services.

Additional information is available at www.minuteman.org

TOWN RECORDS 2007
(Condensed)

ANNUAL TOWN ELECTION
May 5, 2007

Pursuant to a warrant duly served, the Annual Town Election was called to order in the Town Hall Auditorium by Warden Susan Banghart at 8 a.m. on May 5, 2007, for the election of Town Officers. Ms. Banghart swore the election officers to the faithful performance of their duties.

Total ballots cast were as follows:

Precincts 1 & 2	112
Precincts 3 & 4	69
TOTAL	181

Of the 181 ballots cast, 15 or 12.06% were cast by absentee ballot.

The results of the election were as follows:

Moderator - One Year			
Robert M. Buchanan*	111 Summer Street	Caucus Nominee	165
Blanks			116
Scattering			0
Selectman - Three Years			
Douglas P. Gillespie*	751 Boston Post Road	Caucus Nominee	158
Blanks			23
Scattering			0
Town Clerk - Three Years <i>Vote for One</i>			
M. Elizabeth Nolan*	693 Boston Post Rd	Caucus Nominee	166
Blanks			15
Scattering			0
Assessors - Three Years <i>Vote for Two</i>			
David C. Bennett*	56 Westland Road	Caucus Nominee	142
Blanks			39
Scattering			0
School Committee - Three Years <i>Vote for Two</i>			
Edward E. Heller, Jr.*	20 Indian Hill Road	Caucus Nominee	148
Deirdre A. Freiberg*	41 Oxbow Road	Caucus Nominee	142
Blanks			72
Scattering			0
School Committee - One Year (to fill a vacancy) <i>Vote for One</i>			
Joanna M. Stimpson*	39 Lexington Street	Caucus Nominee	139
Blanks			42
Scattering			0
Recreation Commission - Three Years <i>Vote for Two</i>			
Robert D. Crowley*	90 Dean Road	Caucus Nominee	137
Victoria A. Whalen*	66 Myles Standish Road	Caucus Nominee	135
Blanks			90
Scattering			0
Planning Board - Five Years			
Pamela W. Fox*	686 Boston Post Road	Caucus Nominee	151
Blanks			30
Scattering			0

* Indicates incumbent

Library Trustees - Three Years <i>Vote for Two</i>			
Barbara F. Coburn*	688 Boston Post Rd	Caucus Nominee	153
Doris Atwood Sullivan	51 Cedar Road	Caucus Nominee	146
Blanks			63
<u>Scattering</u>			0
Board of Health -Three Years			
Nicholas Guerina*	26 Pine Street	Caucus Nominee	139
Blanks			42
<u>Scattering</u>			0
Commissioner of Trust Funds - Three Years			
Janell Phillips*	173 Merriam Street	Caucus Nominee	137
Blanks			44
<u>Scattering</u>			0
Measurers of Lumber -One Year <i>Vote for Three</i>			
David C. Bennett*	56 Westland Road	Caucus Nominee	134
Barrett W. Gilchrist*	75 Warren Avenue	Caucus Nominee	136
George Amadon	17 Village Road	Caucus Nominee	141
Blanks			132
<u>Scattering</u>			0

- Indicates incumbent

BALLOT QUESTION NO. 1: PROPOSITION 2½ DEBT EXCLUSION

Shall the Town of Weston be allowed to exempt from the provisions of Proposition two and one-half, so called, the amount required to pay for the bond(s) issued in order to design, engineer, construct and equip the following, including all costs incidental and related thereto: (1) High School/Middle School Wastewater Treatment Facility; (2) Country & Woodland Schools; (3) DPW Equipment Replacement; (4) Drainage Improvements; (5) Town Green Sidewalk Reconstruction; (6) Police Information Systems Upgrade; (7) Fire Ladder Truck Replacement; (8) School Technology Equipment; (9) School Bus Replacement; and (10) High School Bleacher Replacement?

Yes: 131 No: 41 Blanks: 9

Corrections to Annual Town Meeting May 8, 2006

The following Resolution was presented and unanimously accepted:

Resolved: We, the citizens of Weston, assembled in Annual Town Meeting; take notice that Mr. Robert Anthony Nolan is ending twelve years of dedicated service to the Schools and to the Town of Weston as a member of the School Committee.

During his four terms in office, Tony participated in many changes in the Weston Public Schools, most notably the effects of the Massachusetts Education Reform Act, special education legislation, the implementation of the Massachusetts Comprehensive Achievement Tests, and Federal No Child Left Behind mandates.

In championing the education of Weston's children, Tony was an active participant in developing annual budgets that efficiently funded our educational mission; he engaged in many contract negotiations with employees, always seeking to balance the need to attract and retain qualified personnel with the need to keep costs down; he reviewed and rewrote old policies and developed new ones; he advocated for and gained support for the renovation of our facilities before state reimbursements dried up; and he approved many important educational improvements to meet both external mandates and system aspirations.

Tony's civility and respectfulness were both a reminder and an inspiration to all who worked with him. Our town relies on volunteers like Tony whose civic involvement contributes to the fair representation of public interests.

We express our sincere thanks and appreciation to Robert Anthony Nolan for his years of service to the town and his innumerable contributions to the education of Weston's school children.

Further resolved: that this resolution be spread upon the records of the town and a copy sent to Mr. Nolan.

Article 33: Ms. Ann Leibowitz moved to amend the General Bylaws to provide for a Permanent Building Committee.

SPECIAL TOWN MEETING

May 7, 2007

Pursuant to a warrant, duly served, Robert M. Buchanan, the Moderator, called the Special Town Meeting to order at 7:30 P.M. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator appointed tellers and swore them to their duties.

Tellers in the Auditorium:

Peter Hill
David Hutcheson
Mary Shaw
Roy Chatalbash

ARTICLE 1: AMEND FISCAL YEAR 2007 OPERATING BUDGET

Mr. Douglas Gillespie moved that the Town amend the following line items in the Fiscal Year 2007 Operating Budget adopted under Article 2 of the 2006 Annual Town Meeting and amended under Article 3 at the November 8, 2006 Special Town Meeting, by transferring between line items as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Fire - Hydrant Service	\$48,000	\$42,300	\$(5,700)
Fire - Expenses	186,626	192,326	5,700
Public Works - Salaries	1,509,222	1,489,222	(20,000)
Public Works - Expenses	1,018,773	1,038,773	20,000

The motion was voted unanimously.

ARTICLE 2: AMEND FISCAL YEAR 2007 RECREATION ENTERPRISE BUDGET

Mr. Douglas Gillespie moved that the Town supplement certain parts of the fiscal year 2007 Recreation Enterprise budget adopted under Article 4 of the 2006 Annual Town Meeting as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Salaries	788,669	903,669	115,000
Expenses	514,482	414,482	(100,000)

And as funding therefor, that \$15,000 be transferred from Recreation Enterprise Fund retained earnings.

The motion was voted unanimously.

The following Resolution was presented by Mr. Michael Harrity and unanimously accepted:

The Town of Weston expresses gratitude to the following retiring elected and volunteer officers of the Town of Weston and to the retiring Town employees:

Ms. Mary Anne Rogers, Chairman of the Weston School Committee, expressed gratitude to Wendy Spector for her years of service as a member of the School Committee.

Motion to dissolve Special Town Meeting passes at 7:45 P.M.

ANNUAL TOWN MEETING

May 7, 2007

Pursuant to a warrant, duly served, Robert M. Buchanan, the Moderator, called the Annual Town Meeting to order at 8:20 P.M. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

Article 1: M. Elizabeth Nolan, Town Clerk read the results of the May 5, 2007, Annual Town Election, which results appear in the report of the Town Election (above).

Article 2 (1): APPROPRIATE THE FISCAL YEAR 2008 OPERATING BUDGET

Mr. Douglas Gillespie moved that the several sums of money recommended by the Board of Selectmen for the Fiscal Year beginning July 1, 2007, in accordance with Section 5 of Article II of the General Bylaws, as amended, and set forth in pages 5-8 of the report entitled, "FY08 Recommended Operating Budget," be raised and appropriated for their respective purposes as set forth on said pages, and that the Town transfer the following sums to meet, in part, appropriations made at this Town Meeting:

- a. \$2,000,000 from the Free Cash Account;
- b. \$110,000 from the "Accrued Income, Well Litigation Settlement" account;
- c. \$35,000 from the Cemetery Trust Fund;
- d. \$195,000 from Overlay Surplus; and
- e. \$7,000 from the Josiah Smith Tavern Trust Fund;

and that the Board of Assessors be authorized to use such available funds to meet appropriations in their computation of the tax rate for fiscal year 2008.

Mr. Richard Manley, member of the School Committee and Mr. James Ricotta, member of the Finance Committee spoke in favor of the motion. Mr. Ricotta stated the Finance Committee projects override requests for 2009 and 2010 for \$1.4M and \$1.9M respectively.

The motion was voted unanimously.

Article 2 (2)

Mr. Douglas Gillespie moved that the Town transfer \$250,000 from the Well Litigation Settlement Account to meet, in part, appropriations made at this Town Meeting:

The motion was voted unanimously.

Article 2 (3)

Mr. Douglas Gillespie moved that the compensation for the following elected officers of the Town for the fiscal year commencing July 1, 2007, as required by Massachusetts General Laws, Chapter 41, Section 108, be fixed at:

Town Clerk	\$150
Assessors	\$100

and that all other elected officers of the Town be unpaid.

The motion was voted unanimously.

Article 2 (4)

Mr. Douglas Gillespie moved that five persons be appointed by the Moderator to serve as a Memorial Day Committee in 2008 with authority to expend funds for the 2008 Memorial Day observance from the World War Trust Fund for this purpose.

Responding to questions from the floor, Mr. Gillespie stated that the \$800 to \$900 in the fund was adequate.

The motion was voted unanimously.

Article 2 (5)

Mr. Douglas Gillespie moved that in purchasing property or equipment, any allowance for turning in or selling other property or equipment may be applied to the purchase price.

The motion was voted unanimously.

ARTICLE 3: APPROPRIATE THE FISCAL YEAR 2008 WATER ENTERPRISE BUDGET

Mr. Gillespie moved that the Town appropriate from water receipts the following sums of money to operate the Water Division of the Department of Public Works during fiscal year 2008, under the provisions of M.G.L. Chapter 44, section 53F½:

Salaries	\$249,496
Expenses	228,280
MWRA Assessment/Water Purchases	1,300,000
Debt Service (non-exempt)	103,189
Capital Outlay	<u>7,500</u>
Total	\$1,888,465

The motion was voted unanimously.

ARTICLE 5: APPROPRIATE THE FISCAL YEAR 2008 BROOK SCHOOL APARTMENTS

ENTERPRISE BUDGET

Mr. Gillespie moved that the Town appropriate from rental receipts the following sums of money to operate the Brook School Apartments during fiscal year 2008, under the provisions of M.G.L. Chapter 44, Section 53F½:

Salaries	\$138,965
Expenses	329,332
Repairs and Replacements	81,955
Payment in lieu of taxes	18,253
Debt Service	<u>252,607</u>
Total	\$821,112

The motion was voted unanimously.

ARTICLE 6: APPROPRIATE TO STABILIZATION FUND

Mr. Gillespie moved that the Town raise and appropriate \$250,000 to the Stabilization Fund, as provided under M.G.L. Chapter 40, section 5B, as amended, to be used for any lawful purpose, capital budget program or purpose for which the Town may borrow.

The motion was voted unanimously.

ARTICLE 7: APPROPRIATE TO POST EMPLOYMENT BENEFITS STABILIZATION FUND

Mr. Gillespie moved the Town raise and appropriate \$30,000 to the Post Employment Benefits Stabilization Fund, as provided under M.G.L. Chapter 40, section 5B, as amended, to be used for post employment benefits.

The motion was voted unanimously.

ARTICLE 8: CONTINUE DEPARTMENTAL REVOLVING FUNDS

Mr. Gillespie moved that the Town continue revolving funds for certain Town departments pursuant to the provisions of M.G.L. chapter 44, section 53E½ for the fiscal year beginning July 1, 2007:

Revolving Fund	Authority to Spend	Revenue Source	Use of Fund	FY08 Budget
Recreation Skating Programs	Recreation Director	Program Fees	Program Costs	\$50,000
Historic Marker	Historical Commission	Program Fees	Costs Related to Purchase of Historic Markers	\$1,500
Josiah Smith Tavern	Town Manager	Rental Fees from Women's Community League	Building Repairs and Maintenance (Improvements)	\$10,000
Council on Aging Special Programs	Council on Aging Director	Program Fees	Program Expenses	\$25,000
Town Building	Town Manager	Rental Fees, Town	Utilities, Cleaning, Building	\$6,000

Rentals		Hall, Former Library, Josiah Smith Tavern	Monitor	
Board of Health	Health Director	Insurance Reimbursement, Flu Clinics	Vaccine and Medical Supplies, Nurse Salary, Public Health Education and Outreach	\$6,000
Affordable Housing Monitoring	Town Manager	Fees from Original Sale and Resale of Affordable Homes	Monitoring Costs, including Salaries and Benefits	\$26,000

The motion was voted unanimously.

ARTICLE 9: ACCEPT CHAPTER 90 ROAD IMPROVEMENT FUNDS

Mr. Steve Charlip moved that the Town authorize the Board of Selectmen to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways and authorize the expenditure of \$355,911 and any other sums of money that may be received for the fiscal year commencing July 1, 2007 provided or to be provided by the Commonwealth of Massachusetts through the Massachusetts Highway Department.

The motion was voted unanimously.

ARTICLE 10: APPROVE PROPERTY TAX DEFERRAL INCOME LIMITS

Mr. Charlip moved that the Town establish a fiscal year 2008 income eligibility limit of \$70,000 under Chapter 421 of the Acts of 2004, An Act Authorizing the Town of Weston to Regulate Certain Property Tax Exemption Eligibility Requirements for the Elderly.

The motion was voted unanimously.

ARTICLE 11: APPROPRIATE FROM BROOK SCHOOL APARTMENTS STABILIZATION FUND

Mr. Charlip moved that the Town appropriate \$93,700.85 from the Brook School Apartments Stabilization Fund, as provided under M.G.L. Chapter 40, section 5B, as amended, to be used for exterior repairs to the Brook School Apartments, and further that any amounts that may accrue to said fund as of June 30, 2007 also be appropriated for such purposes.

The motion was voted unanimously.

ARTICLE 12: APPROPRIATE FOR CAPITAL PROJECTS

Mr. Michael Harrity moved that the Town raise and appropriate the following sums of money:

Purpose	Amount	Expend Under Direction of:
A. Police Dispatch Area Improvements	\$38,000	Town Manager
B. Police Radio Receivers and Repeater	\$118,000	Town Manager
C. School Equipment	\$49,500	School Committee
D. School - 1 Ton Truck	\$35,000	School Committee
E. Telephone Consultant (Town-Wide)	\$20,000	Town Manager

F. Replace Police Chief's Vehicle	\$29,000	Town Manager
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The motion was voted unanimously.

ARTICLE 13: APPROPRIATE FOR FEASIBILITY STUDY FOR RENOVATIONS TO POLICE STATION

Mr. Harrity moved that the Town raise and appropriate \$30,000 for the cost of architectural services for plans and specifications for repairs and improvements to the Police Station, to be spent under the direction of the Town Manager.

Ms. Sarah Benjamin, chairmen of the Permanent Building Committee, spoke in favor of the motion.

The motion was voted unanimously.

ARTICLE 14: APPROPRIATE FOR DEPARTMENT OF PUBLIC WORKS EQUIPMENT REPLACEMENT

Mr. Harrity moved that the Town appropriate \$265,000 for the cost of departmental equipment for the Department of Public Works and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of M.G.L. Chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

The motion was voted unanimously.

ARTICLE 15: APPROPRIATE FOR DRAINAGE IMPROVEMENTS

Mr. Harrity moved that the Town appropriate \$200,000 to construct or reconstruct surface drains, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

The motion was voted unanimously.

ARTICLE 16: APPROPRIATE FOR TOWN GREEN SIDEWALK RECONSTRUCTION

Mr. Harrity moved that the Town appropriate \$125,000 for the construction or reconstruction of the sidewalk around the Town Green, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

The motion was voted by a 2/3 majority as declared by the Moderator.

ARTICLE 17: APPROPRIATE FOR POLICE INFORMATION SYSTEMS UPGRADE

Mr. Harrity moved that the Town appropriate \$175,000 for the purchase and installation of computer hardware and software for the implementation of a Police information system, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. chapter 44, section 7, or any other enabling authority,

and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

Responding to inquires from Town Meeting members, Mr. Harrity stated that the software and hardware had specific requirements and that the Selectmen and the Town's technicians interviewed five companies. Mr. Marvin Wolfenthal stated there were companies that specialized in this area.

The motion was voted by a 2/3 majority as declared by the Moderator.

ARTICLE 18: APPROPRIATE FOR FIRE LADDER TRUCK REPLACEMENT

Mr. Harrity moved that the Town appropriate \$700,000 for the cost of departmental equipment for the Fire Department, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of M.G.L. Chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

Responding to questions from the floor, Mr. Harrity stated the ladder of the fire truck would be able to reach a height of 95 to 105 feet, which is approximately 8 ½ stories. The old fire truck would be traded in but the trade in value was not known.

The motion was voted by a 2/3 majority as declared by the Moderator.

ARTICLE 19: APPROPRIATE FOR SCHOOL TECHNOLOGY EQUIPMENT

Ms. Wendy Spector, member of the School Committee moved that the Town appropriate \$145,000 for the purchase of computer hardware and other data processing equipment, and all incidental costs related thereto, to be spent under the direction of the School Committee, the money so appropriated to be raised by borrowing under the authority of M.G.L.

Chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

The motion was voted by a 2/3 majority as declared by the Moderator.

ARTICLE 20: APPROPRIATE FOR SCHOOL BUS REPLACEMENTS

Ms. Joanna Stimpson, member of the School Committee, moved that the Town appropriate \$300,000 for the cost of departmental equipment, and all incidental costs related thereto, to be spent under the direction of the School Committee, the money so appropriated to be raised by borrowing under authority of M.G.L. chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

The motion was voted by a 2/3 majority as declared by the Moderator.

ARTICLE 21: APPROPRIATE FOR HIGH SCHOOL BLEACHER REPLACEMENT

Mr. Edward Heller, member of the School Committee, moved that the Town appropriate \$335,000 for the cost of departmental equipment, and all incidental costs related thereto, to be spent under the direction of the School Committee, the money so appropriated to be raised by borrowing under authority of M.G.L. chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes thereof.

Ms. Mary Ellen Sikes speaking against the motion, stated bleachers are not athletic facilities and are just for the comfort of spectators, and that spectators could bring their own chairs. When asked if the seating

capacity would be expanded, Mr. Heller said the capacity would be comparable and that there would be no restrooms.

The motion was voted by a 2/3 majority as declared by the Moderator.

ARTICLE 22: APPROPRIATE FOR DOUBLET HILL WATER STORAGE TANK PAINTING

Mr. Charlip moved that the Town appropriate \$250,000 for the cost of rehabilitation of water departmental equipment, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of M.G.L. chapter 44, section 8, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

The motion was voted by a 2/3 majority as declared by the Moderator.

ARTICLE 23: APPROPRIATE FOR WATER MAIN REHABILITATION PROGRAM

Mr. Charlip moved that the Town appropriate \$100,000 for the cost of laying and relaying water mains of not less than six inches but less than sixteen inches in diameter, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of M.G.L. chapter 44, section 8, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

The motion was voted by a 2/3 majority as declared by the Moderator.

ARTICLE 24: APPROPRIATE FOR WELLESLEY STREET WATER PUMP STATION IMPROVEMENT DESIGN

Mr. Charlip moved that the Town appropriate \$43,500 for the cost of engineering services for plans and specifications for improvements to the Wellesley Street Water Pump Station, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of M.G.L. chapter 44, section 8, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

Responding to a question from the floor, Mr. Charlip stated the pump station was currently being used.

The motion was voted unanimously.

ARTICLE 25: RESCIND BOND AUTHORIZATION

Mr. Charlip moved that the Town rescind all or a part of the following authorizations to borrow funds, which were approved in a prior year, where the purpose of the borrowing has been completed and/or it was unnecessary to borrow the amount approved:

Article 7 October 11, 2000	Special Town Meeting Affordable Housing	\$120,000
Article 25	May 12, 2003 Annual Town Meeting School Vehicles	\$9,000

The motion was voted unanimously.

ARTICLE 26: CITIZENS' PETITION: APPROVE HOME RULE PETITION: SALE OF WINE IN THE TOWN OF WESTON

Ms. Maria Forbes moved that the Town petition the General Court for a special act providing that legislation be adopted as set forth in Article 26 of the Warrant; and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition.

Mr. Suren Avedisian, general manager of Omni Foods discussed Ms. Forbes' motion, stating the license to sell wine was limited and would apply only to Omni Food Store. Speaking in favor of the motion, Alice Rich told the Town Meeting members that selling wine is natural and good business in the Town, Ed Coburn stated any opposition to the motion based on underage drinking concerns was a red herring as underage drinkers were not looking to drink wine and that underage drinking occurs both in and outside of the Town. Opposing the motion, Isabel Ferguson urged the motion be rejected because: it would make the purchase of alcohol more convenient; the motion, driven by Omni Foods, allows Omni to have a monopoly in the Town. Julia Bensen acknowledged that underage drinking occurs regardless of the license to sell wine, but asked Members to consider the message to the young residents.

Motion passes: 106 yeas 71 Nays

The motion was voted but not unanimously.

ARTICLE 27: APPROPRIATE FOR FISCAL YEAR 2008 COMMUNITY PRESERVATION COMMITTEE OPERATING BUDGET

Mr. Brian Donohue, member of the Community Preservation Committee moved that the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2008 Community Preservation budget and appropriate from the Community Preservation Fund:

\$75,000 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2008, such sum to be transferred from FY08 estimated annual revenues;

and further, that the Town reserve for appropriation the following amounts as recommended by the Community Preservation Committee, such sums to be transferred from the Community Preservation Fund, FY08 estimated annual revenues:

\$1,800,000 for the acquisition, creation and preservation of open space excluding land for recreational use;

\$800,000 for the acquisition, preservation, rehabilitation and restoration of historic resources; and

\$400,000 for the creation, preservation and support of community housing;

and further, that the following amounts be appropriated for payment of principal and interest payments on Community Preservation projects previously approved by town meeting:

\$307,500 related to the purchase of Open Space known as the Sunday Woods parcel, which was approved for purchase under Article 6 of the May 2002 Annual Town Meeting, said sum to be transferred from the Open Space Reserve of the Community Preservation Fund;

\$305,049 related to the expansion of the Brook School Apartments, approved under Article 19 of the May 2004 Annual Town Meeting, said sum to be transferred from the Community Housing Reserve of the Community Preservation Fund; and

\$638,938 related to the purchase of Open Space known as the Case Estates land, which was approved for purchase under Article 1 of the November 8, 2006 Special Town Meeting, said sum to be transferred from the Open Space Reserve of the Community Preservation Fund.

The motion was voted unanimously.

ARTICLE 28: APPROPRIATE FOR OPEN SPACE - FIELD PRESERVATION

Mr. Donohue moved that the Town appropriate \$20,000 for the preservation of open space under the Community Preservation Program, to be used for the preservation of several fields under the jurisdiction of the Conservation Commission, said sum to be transferred from the Open Space Reserve of the Community Preservation Fund.

The motion was voted unanimously.

ARTICLE 29: APPROPRIATE FOR OPEN SPACE - PRESERVATION OF RECREATION AREAS

Mr. Donohue moved that the Town appropriate \$1,000,000 for open space purposes under the Community Preservation Program, to preserve existing recreation areas and create land for recreational use on property under the jurisdiction of the Board of Selectmen and School Committee, said sum to be spent under the direction of the Town Manager, said sum to be transferred from the Open Space Reserve of the Community Preservation Fund.

Mr. Hastings discussed the Recreation Master Plan Steering Committee recommendations. Mr. Phil Saunders, objecting to the motion, stated that the CPA was for conservation land and that this expenditure was for normal maintenance and that funds should be from the general budget or, if necessary, bonded. Mr. Saunders further stated if it were known at the time the CPA tax was proposed that the CPA tax would be used as general funds, he would have voted against it. Although the expenditure was permitted under the letter of the law, he urged Town Meeting members to vote against it.

The motion was voted but not unanimously.

ARTICLE 30: APPROPRIATE FOR HISTORIC RESOURCES - FISKE LAW OFFICE

Ms. Morra moved that the Town appropriate \$28,000 for historic resource purposes under the Community Preservation Program, to be used for the rehabilitation and restoration of the Isaac Fiske Law Office, located at 598 Boston Post Road, to be spent under the direction of the Town Manager, said sum to be transferred from the Historic Resources Reserve of the Community Preservation Fund.

The motion was voted but not unanimously.

ARTICLE 31: APPROPRIATE FOR HISTORIC RESOURCES - MELONE HOMESTEAD

Ms. Morra moved that the Town appropriate \$85,000 for historic resource purposes under the Community Preservation Program, to be used for the rehabilitation and restoration of the Melone Homestead, located at 27 Crescent Street, to be spent under the direction of the Town Manager, said sum to be transferred from the Historic Resources Reserve of the Community Preservation Fund.

The motion was voted unanimously.

ARTICLE 32: APPROPRIATE FOR HISTORIC RESOURCES - JOSIAH SMITH TAVERN AND OLD LIBRARY
FEASIBILITY STUDY

Ms. Morra moved that the Town appropriate \$35,000 for historic resource purposes under the Community Preservation Program, for the cost of architectural services for plans and specifications for the preservation, restoration, and re-use of the Josiah Smith Tavern and Old Library buildings, to be spent under the direction of the Town Manager, said sum to be transferred from the Historic Resources Reserve of the Community Preservation Fund.

Ms. Morra yielded to Mr. Al Aydelott, member of the Historical Commission, who explained the funds requested were to be used to hire a consultant.

The motion was voted unanimously.

ARTICLE 33: APPROPRIATE FOR HISTORIC RESOURCES - EVALUATION OF OLD LIBRARY ARCHIVES

Ms. Pamela Fox, member of the Community Preservation Committee, moved that the Town appropriate \$2,500 for historic resource purposes under the Community Preservation Program to be used to evaluate the Old Library for adaptive re-use as a centralized Town archives facility, to be spent under the direction of the Town Manager, said sum to be transferred from the Historic Resources Reserve of the Community Preservation Fund.

Ms. Fox yielded to Carol Snow, chairman of the Historic Archives Committee, who discussed the motion.

The motion was voted unanimously.

ARTICLE 34: APPROPRIATE FOR HISTORIC RESOURCES - CASE ESTATES BUILDING

Mr. Brian Donohue moved Article 34 be passed over and so disposed.

The motion was voted unanimously.

ARTICLE 35: APPROPRIATE FOR COMMUNITY HOUSING - AFFORDABLE HOUSING CONSULTANT

Mr. Gillespie moved that the Town appropriate \$25,000 for community housing purposes under the Community Preservation Program, to support community housing by retaining an affordable housing consultant to assist the Town in developing and proposing strategies to create affordable housing, to be spent under the direction of the Town Manager, said sum to be transferred from the Community Housing Reserve of the Community Preservation Fund.

The motion was voted unanimously.

ARTICLE 36: APPROPRIATE FOR COMMUNITY HOUSING - HOUSING STAFF ASSISTANCE

Ms. Sarah Rhatigan, member of the Community Preservation Committee, moved that the Town appropriate \$10,000 for community housing purposes under the Community Preservation Program, in order to provide funds for staff assistance for the creation, preservation, and support of community housing, to be spent under the direction of the Town Manager; said sum to be transferred from the Community Housing Reserve of the Community Preservation Fund.

Mr. Edward Coburn, member of the Weston Affordable Housing Foundation, Inc, [WAHFI] spoke in favor of the motion.

The motion was voted unanimously.

ARTICLE 37: ACCEPT CHAPTER 73, SECTION 4 OF THE ACTS OF 1986 (INCREASE IN PROPERTY TAX EXEMPTION LIMITS)

Mr. Harrity moved the Town accept, for Fiscal Year 2008, the provisions of Section 4 of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, which amends chapter 59 of the Massachusetts General Laws relative to real estate property tax exemptions and approve an increase in the amount of 100 percent for each eligible exemption.

The motion was voted unanimously.

ARTICLE 38: AMEND THE ICE SCHOLARSHIP AWARD

Ms. Wendy Spector moved that the vote under Article 29 of the Annual Town Meeting, May 9, 1990, which established the ICE Award in honor of Peter J. Foley be amended by renaming the award to the Peter J. Foley ICE Award and changing the description of the award by inserting the underlined text as shown in the warrant.

1. The purpose of the Award is to exemplify the philosophy of Coach Peter J. Foley by recognizing involvement, commitment and effort in athletics. The award recognizes students who have been able to grow as athletes during their four years in high school by exhibiting consistent involvement, commitment and effort.
2. The Award is to be presented to one boy and one girl in the high school senior class selected by a committee composed of the High School Principal, Athletic Director, Head of the Guidance Department and one Weston Booster representative from nominees proposed by coaches of varsity sports. The Coach of each varsity sport shall nominate to such committee as candidates for the Award a boy or girl, or a boy and a girl if the sport is co-ed, from among the participants in such varsity sport.
3. Each recipient of the Award shall receive a plaque evidencing the Award, the cost of which shall be paid from the income of the fund, and one-half of the remainder of the annual income earned to March first on the trust fund to be used to further their education.
4. All gifts and donations received into the Award are to be placed in trust with the Commissioners of Trust Funds of the Town who shall invest and reinvest the same in accordance with law.

The motion was voted unanimously.

The Moderator accepted a motion to dissolve the Annual Town Meeting.

Motion to dissolve 2007 Annual Town Meeting passes.

**SPECIAL TOWN MEETING
November 28, 2007**

Pursuant to a warrant, duly served, Robert M. Buchanan, the Moderator called the Special Town Meeting to order at 7:30 P.M. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator appointed tellers and swore them to their duties.

Tellers in the Auditorium:

David Hutcheson
Cortland Mathers
Jamie Monovoukas
Bea Forman

The Moderator welcomed visitors and outlined procedures to be followed; warned about brevity; and requested citizens to give their names and addresses before speaking.

ARTICLE 1: AMEND FISCAL YEAR 2008 OPERATING BUDGET

Mr. Charlip moved that the Town amend the following line items in the Fiscal Year 2008 Operating Budget adopted under Article 2 of the 2007 annual town meeting as follows:

	Changing From	Changing To	Difference To
School Department- Salaries	\$23,299,474	\$23,769,967	\$470,493
Cost of Living & Merit Pay - Transfer Account	\$44,000	\$64,000	\$20,000
Town Manager's Office - Consulting & Professional Services+	\$55,000	\$85,000	\$30,000
Legal	\$196,800	\$226,800	\$30,000
Facilities Improvements - Town-Wide+	\$227,813	\$272,813	\$45,000
Facilities Town-Wide- Salaries	\$162,486	\$167,486	\$5,000
Insurance-Group Health/Life, Medicare	\$9,816,746	\$9,402,374	(\$414,372)

The motion was voted unanimously.

ARTICLE 2: APPROPRIATE FOR ARSENIC REMEDIATION ON TOWN-OWNED LAND:

Mr. Harrity moved that the Town raise and appropriate \$210,000 for the purpose of removing arsenic contaminated soil on Town-owned land, including testing and other engineering services, as well as the actual removal and replacement of soil, and all other incidental costs related thereto; to be spent under the direction of the Town Manager.

The motion was voted unanimously.

ARTICLE 3: APPROPRIATE FOR FIELD SCHOOL ENGINEERING STUDY:

Mr. Heller, member of the School Committee, moved that the Town raise and appropriate \$40,000 for the cost of engineering services and all other incidental costs related thereto, for the purpose of evaluating the physical condition of the Field School; to be spent under the direction of the School Committee.

Mr. Heller, responding to a question from the floor, discussed the deterioration and failure of structural elements of Field School.

The motion was voted.

ARTICLE 4: APPROPRIATE INSURANCE PROCEEDS:

Mr. Charlip moved that the Town appropriate \$26,507 to the use of the Department of Public Works for the replacement of a vehicle, the money so appropriated to be transferred from the account "Receipts Reserved for Appropriation, Insurance Reimbursement in Excess of \$20,000."

The motion was voted unanimously.

ARTICLE 5: AMEND FISCAL YEAR 2008 WATER ENTERPRISE BUDGET:

Mr. Charlip moved Article 5 be passed over and so disposed:

Mr. Charlip, responding from an inquiry from the floor, explained the accounting had not been finalized at the time of Special Town Meeting.

The motion was voted unanimously.

ARTICLE 6: APPROPRIATE DESIGN FEES FOR CONSTRUCTION OF NEW DEPARTMENT OF PUBLIC WORKS FACILITY:

Mr. Harrity moved that the Town raise and appropriate \$210,000 for the purpose of removing arsenic contaminated soil on Town-owned land, including testing and other engineering services, as well as the actual removal and replacement of soil, and all other incidental costs related thereto; to be spent under the direction of the Town Manager.

Mr. Harrity yielded to Robert Fronk, member of the Permanent Building Committee who described the progress of the new DPW facility proposal since 2006 Annual Town Meeting and the need for additional funds for completion of the full design of a new facility. Mr. Harrity stated the Selectmen anticipated a request for an approximate construction cost of \$18M would be considered during a Special Town Meeting in November of 2008. Mr. Jim Ricotta, member of the Finance Committee described the impact of such a future construction project on the Town's debt service and theoretical impact on an average real estate tax bill. Mr. Craig Hattabaugh, spoke in opposition to Mr. Harrity's motion, stating support for a new DPW facility but that the proposal presented to Town Meeting members was too large in scope, too expensive and that certain assumptions presented were incorrect. Mr. Thomas Boyle objecting to the cost and design of the project, informed the Meeting members his objection was based on his experience and expertise as owner and operator of large trucking fleet and related facilities. Ms. Carol Norquist, Ms. Stephanie Kelly, Mr. Daniel Santangelo, Ms. Stacy Brenner, Ms. Nina Danforth all spoke in opposition to the motion, citing various objections to the size, expense, and design layout.. Mr. Jack Obusek, an abutter to the DPW site, spoke in support of the motion, informing Town Meeting members that his Golden Ball Road neighborhood abutted the DPW site and as abutters, worked extensively with the design committee to mitigate the impact of the new facility on the neighborhood. Ms. Judy Nitsch joined Mr. Obusek in support of the motion.

Although the motion needed a 2/3 majority to pass, Mr. Harrity's motion was defeated, yeas 59, nays 101.

ARTICLE 7: AMEND GENERAL BYLAWS: NON-CRIMINAL DISPOSITION

Mr. Charlip moved that the Town's General Bylaws be amended by deleting Article V, Penalties and replacing it with the following:

"Article V
Penalties

Section 1. A violation of any Town Bylaw may be enforced by any means available in law or in equity. When enforced on indictment or on complaint before a district court, any person violating any provision of these by-laws shall be punished by a fine of not more than three hundred dollars for each offense.

Section 2. Non-Criminal Disposition

(a) Scope and Authority

This Bylaw provides for a non-criminal disposition of a violation of any Town Bylaw, the violation of which is subject to a specific penalty. This Bylaw is enacted in accordance with MGL c. 40, § 21D.

(b) Enforcing Person

"Enforcing person," as used in this Bylaw, shall mean any police officer of the Town of Weston, with respect to any offense; the Fire Chief and his or her designees; the Building Inspector and his or her designees; the Public Health Director and his or her designees; the Director of Operations, Department of Public Works and his or her designees; the Sealer of Weights and Measures and his or her designees; the Dog Officer; and such other officials as the Board of Selectmen or Bylaw may from time to time designate, each with respect to violation of Bylaws within their respective jurisdictions. If more than one official has jurisdiction in a given case, any such official may be an enforcing person with respect thereto.

(c) Fines

Notwithstanding any other provisions of this article, when enforced pursuant to the non-criminal disposition procedures of MGL c. 40, § 21D, the following shall be the fines applicable to the listed offenses, unless otherwise specifically provided by Bylaw:

First violation: Warning

Second violation: \$100

Third violation: \$200

Fourth and subsequent violations: \$300

Each day a violation exists shall constitute a separate violation."

Mr. Charlip thanked Town Meeting members for their input and recommendations on the proposed Bylaw, which was revised to reflect many of those concerns and issues. Mr. Charlip further explained the Non-Criminal Disposition bylaw only would apply to violations of the Town Bylaws, not rules and regulations promulgated by various Town Boards and Commissions, nor would it apply to violations of state law. Mr. Tony Davies, although in favor of the motion, concerned that citizens would be subject to repeated, daily fines, until the violation was corrected, asked how to stop the clock running and daily tickets being issued before the violation was corrected. Town Counsel John Giorgio explained that although every day that a violation existed it would be a separate offense, and subject to daily ticketing, the intent was not to be punitive. The enforcing person would consider the intent of the violator, and had discretion to consider the seriousness of the violation, the effect on persons, property and safety, and also if a goodwill effort was being made by the violator to remedy the violation or if the continued violation was the result of bad action. Examples of abused bylaws included zoning, construction, and dog violations.

A motion to cut off debate was made, 2/3 vote needed to cut off debate.

Motion failed, yeas 75, nays 75.

Ms. Diana Chaplin spoke in opposition to Mr. Charlip's motion, citing data from other towns. Ms. Chaplin, objecting to the uniformity of fines, gave examples how different violations are fined in proportion to the seriousness of the offense. Ms. Chaplin urged the Town Meeting members to reject this Bylaw as presented. Mr. Mario Alagna told meeting members he had read all of the Bylaws and various Rules and Regulations and was opposing the motion because the Rules and Regulations were extensions of the Bylaws, therefore the rules and regulations passed without Town Meeting oversight would be subject to enforcement under the Non-Criminal Disposition Bylaw. Also speaking in opposition: Mr. Warren Norquist, who stated the appeal process needed to be improved, and Mr. Edwin Brush, who felt the Selectmen had the authority to change the scope of the bylaw and enforcement personnel without Town Meeting approval. Mr. John Fiske voiced his support for the Bylaw citing the great discretion given to the enforcement personnel.

The motion was voted: yeas 82, nays 61.

ARTICLE 8: APPROPRIATE FOR HISTORIC RESOURCES - JOSIAH SMITH TAVERN AND OLD LIBRARY FEASIBILITY STUDY

Mr. Donohue, member of the Community Preservation Committee, moved that the Town appropriate \$50,000 for historic resource purposes under the Community Preservation Program, for the cost of architectural services for plans and specifications for the preservation, restoration, and re-use of the Josiah Smith Tavern and Old Library buildings, to be spent under the direction of the Town Manager, said sum to be transferred from the Historic Resources Reserve of the Community Preservation Fund.

Mr. Donohue yielded to Mr. Andy Marvel who described the progress and possibilities for re-use of the Josiah Smith Tavern and the old library building. Ms. Marcia Lipcomb, member of the Weston Community League, described the relationship of the Community League to the Town, and how the Community League supported the proposed changes to the buildings. Mr. Jeffrey Cone inquired if the committee had considered the issue of obtaining a liquor license, and whether consideration was given to a teen center on the site. Mr. Marvel replied that a full liquor license would be pivotal to the success of the restaurant, and that a teen center was not considered a "good fit" for that particular site. Ms. Chantal Buchanan asked if the proposal would require the removal of Tavernside Park Playground for use as a parking lot. Mr. Marvel stated the purpose of the motion was to allow exploration of the issues, including the issue of parking and the playground site.

The motion was voted by a 2/3 majority as declared by the Moderator.

ARTICLE 9: RE-ZONING OF JOSIAH SMITH TAVERN AND OLD LIBRARY PARCELS

Mr. Al Aydelott, member of the Josiah Smith Tavern and Old Library Committee moved that the Town amend the Zoning Map by rezoning Assessors' parcel 23-27 (358 Boston Post Road) which contains the Josiah Smith Tavern and Assessors' parcel 22-27 (356 Boston Post Road) which contains the Old Library building, from Single Family Residence District "A" to Business District "B."

The motion was voted by a 2/3 majority as declared by the Moderator.

ARTICLE 10: AMEND GENERAL BYLAWS, ARTICLE XVII: INCREASE SIZE OF COUNCIL ON AGING

Mr. Charlip moved that the Town amend Article XVII of the Town's General Bylaws by adding the title "Council on Aging" and by deleting the first sentence and replacing it with the following:

"There is hereby established a Council on Aging consisting of from nine to thirteen citizens of the Town, appointed by the Selectmen for terms not to exceed four years for any member."

The motion was voted unanimously.

Motion to dissolve Special Town Meeting passes at 10:55 PM.

FINANCIAL REPORTS

Fiscal Year 2007

July 1, 2006 - June 30, 2007

REPORT OF THE BOARD OF ASSESSORS

Fiscal 2008 Valuation and Tax Rate

- There were approximately 100 arm's length property sales in calendar year 2006. These sales formed the basis for the fiscal year 2008 assessments for Weston's approximately 3,500 residential parcels.
- The total assessed value of all taxable property in Weston was \$5,102,207,400. This was an increase of \$88,334,800 or 1.76% over the fiscal year 2007 total assessed value of \$5,013,872,600.
- Fiscal year 2008 new growth, which is comprised of new construction, renovations and other improvements, was reported at \$102,311,400. Excluding new growth, the total assessed value decreased by -2.73%.
- The tax rate for fiscal year 2008 (which began on July 1, 2007) was set on December 10, 2007 at \$10.67 per \$1,000 of assessed value, up forty-one cents from the \$10.26 tax rate in the previous fiscal year.

Policies and Procedure

- The role of the Board of Assessors is to establish the full fair market value of all properties in Town, using a mass appraisal methodology. The Board's policies and procedures are overseen by the Massachusetts Department of Revenue.
- The Assessors' office is required to inspect all parcels with new construction and also properties which have had other physical changes since last year. These inspections, along with additional inspections for verification of all sales for data accuracy, resulted in a total of 577 properties being inspected by the office staff.
- Weston's Board of Assessors revalues every property in town each year to reflect the full estimated fair market value, in compliance with the requirements of the Department of Revenue.
- The Board received notice of preliminary certification of all properties valuations on October 30, 2007 by the Department of Revenue.
- On November 7, 2007 the Board of Assessors mailed to all residential property owners Impact Notices with the proposed new valuation of their property. The notice invited property owners, who may have had questions or concerns, to meet with the staff or Board members. These informal meetings were to discuss issues and concerns about their property valuations prior to the Board's finalization of the fiscal year 2008 assessments. Approximately 50 meetings were held with individual property owners to discuss specific concerns about valuations.
- The fiscal year 2008 assessments were finalized by the Board on November 20, 2007. The Board of Assessors received final notification of certification approval for the valuations on November 27, 2007 from the Department of Revenue.
- The Board continued the state mandated process of re-inspecting all property in town by extending the engagement of an independent appraisal firm, David L. Velluti and Associates. This year the appraisal firm inspected 526 properties.
- Fiscal Year 2008 assessment information was added to the Town's website - www.weston.org. Within the "Financial Information" section, there is now a listing, by street address, of all taxable properties in Town showing lot size, house size, year built, land assessment, building assessment and the total fiscal year 2008 assessment.

Election results of the Board of Assessors

- In May 2007, one member was re-elected to the Board of Assessors:
~ David C. Bennett ran unopposed and was re-elected to three year term;
- At the May 15, 2007 meeting of the Board of Assessors, Gary Koger was re-elected Chairman.

The Board would like to take this opportunity to thank the Town Hall staff of Marjorie Cohen, Christopher Wilcock, and Eric Josephson for their continued outstanding assistance to the Board in the performance of its duties this past year.

TABLE OF AGGREGATES

Tallies are based upon the Property Type Classification Codes
established by the Massachusetts Department of Revenue.

Dwelling Houses		3,340
Multiple Dwelling Properties		71
Condominiums		174
Non-Exempt Vacant Parcels		187
Accessory Land with Improvements		12
Commercial properties		51
Industrial Properties		2
Parcels Classified under Ch. 61	(Forest Management)	3
Parcels Classified under Ch. 61A	(Agricultural/Horticultural)	20
Parcels Classified under Ch. 61B	(Recreational Use)	8
Exempt Parcels		343

PROPERTY EXEMPTED UNDER M.G.L., CHAPTER 59, SECTION 5, CLAUSE 3

Trustees of Boston College (Weston Observatory)	\$4,009,600
Cambridge School, Inc.	\$17,177,700
Campion Residence & Renewal Center	\$32,691,500
Margaret Gifford School	\$7,070,600
Golden Ball Tavern Trust	\$2,788,500
Her Majesty The Queen	\$2,503,100
Meadowbrook School of Weston	\$11,628,800
President & Fellows of Harvard University	\$17,382,800
Red Barn Nursery School	\$973,700
Regis College	\$67,709,600
Rivers Country Day School	\$36,453,000
Pope John XXIII Nat'l Seminary	\$15,977,000
Wellesley Conservation Council	\$622,400
Weston Affordable Housing Foundation	\$1,854,900
Weston College	\$5,557,700
Weston Community Housing	\$9,440,800
Weston Forest & Trail Assoc., Inc.	\$59,892,600
Weston Open Space Assoc. Inc	\$853,600
Weston Scouts, Inc.	\$620,400
Weston Wing, Inc.	\$502,100

REPORT OF THE TREASURER/COLLECTOR

The Treasurer/Collector's office is a member of the Finance Department. It is staffed by three full time employees in addition to the Treasurer/Collector. Senior Service members assist the office in busy times. The office is responsible for tax, assessment and general billings and collections, the issuing of transfer station decals and cash management.

Tax related duties and responsibilities focus on billing and collecting of real estate, personal property, motor vehicle excise and water usage fees. More than 25,000 tax and 8,000 water bills were mailed out resulting in over \$50 million dollars in revenues. The Community Preservation Fund generated over \$1,375,604.10 in revenue from local taxes and \$1,404,486 in 2006 State Matching Grant revenue to the town. Other tax related responsibilities include the processing of over 430 municipal lien certificates, tax refunds and the collection of delinquent taxes through tax takings and deputy collector services.

In addition to its tax related duties and responsibilities, the office is also responsible for receiving moneys from the Town's many departments, processing of payment checks for the Town expenditures, maintaining and reconciling over 68 bank and investment accounts, investing Town funds, borrowing short and long term funds, and distributing payroll checks and related taxes and benefits for more than 650 Town and School employees. Over 2,500 transfer station decals were issued this year.

Bonds issued during the year were:

<u>Date</u>	<u>Amount</u>	<u>Term</u>	<u>Interest Rate</u>
December 15, 2006	\$ 6,903,000	20 years	3.8553625%

Short-term notes were issued as follows:

\$ 1,925,000@ 4.25% \$14,980,000@ 4.00-4.25% \$3,486,657@ 4.0% \$932,670@4.0%

TREASURER'S CASH REPORT

	<u>Amount</u>	<u>Total</u>		<u>Amount</u>	<u>Total</u>
Cash Balance- June 30, 2006		\$ 34,548,255	School Lunch Receipts- Revolving	1,070,912	
Property Tax	50,422,652		School Grants- Federal & State	1,588,573	
Motor Vehicle Excise Tax	2,339,302		School Gifts and Revolving Accounts	829,969	
Payments in Lieu of Taxes	17,000		Receipts Reserved for Appropriation	27,771	
Municipal Lien Certificates	10,950		Town Grants- State	144,740	
Interest and Charges	1,125,106		Town Other Grants	23,766	
Departmental Fees	896,446		Town Gifts and Revolving Accounts	282,195	
Departmental Rents and Receivables	99,664		Insurance Recovery	11,656	
Departmental Miscellaneous Revenue	13,593		Recreation Enterprise Funds	1,040,104	
Licenses	27,726		Community Preservation Fund	9,387,985	
Permits	925,525		Water Enterprise Fund	2,293,115	
State Revenue and Reimbursements	8,307,311		Brook School Enterprise Fund	988,068	
Court Fines and Other Fines	121,145		Capital Projects	21,974,657	
Miscellaneous Revenue	84,786		Trust Funds Income	2,058,807	
Other Financing Sources	120,840		Change in Assets	1,192,009	
Due to Other Agencies	1,207,649		Total Receipts		\$ 109,257,903
Highway- Chapter 90	623,881		Disbursements		\$ 87,808,070
			Cash Balance - June 30, 2007		\$ 55,998,087

REPORT OF THE COMMISSIONERS OF TRUST FUNDS

The three elected Commissioners of Trust Funds are responsible for the investment of securities held in the funds listed below.

The value of the eleven funds combined, net of additions and distributions made during the year, was \$13,264,528 at the end of 2007. The comparable amount for the end of 2006 was \$12,930,534. There was a total of \$880,230 of unexpended income included in the eleven funds at year-end 2007.

The stock market as measured by the S&P 500 was up modestly in 2007, rising 3.5%. The weak housing market combined with the sub-prime mortgage defaults have led to major write-offs and layoffs in the financial sector. Consumer confidence has eroded and retail sales have slowed to the point that Gross Domestic Product is now expanding at around 1.0%. The threat of recession has become real. Energy costs and inflation continue to be significant factors but for the present have taken a back seat to recession fears as the Fed lowers short term notes. The most important determinant of performance continues to be the economy and the earnings realized by the companies held in our portfolios.

The Commissioners have continued the investment philosophy of prior years: to keep the stock portion of the various trust fund portfolios fully invested in the common shares of outstanding companies which show a capacity for sustained earnings growth. The Commissioners expect that these companies as a group should be able to maintain their superior growth characteristics in the year to come and beyond.

	<u>Book Value</u>	<u>Market Value</u>
Consolidated Trust Funds	2,087,976.55	3,166,781.79
Well Litigation Settlement Trust Fund	1,785,356.58	2,672,239.14
Weston Public Schools Fund	145,525.28	198,267.24
Josiah Smith Tavern Trust Fund	219,135.73	305,411.75
Noyes Library Trust Fund	2,684,810.82	3,556,402.34
Ben Sandalls Memorial Fund	77,688.23	93,692.57
Joseph Mathias Naughton Scholarship Fund	12,801.15	16,507.69
Rosamond Sears Library Fund	554,855.84	778,608.15
Gladwell Library Fund	423,771.34	547,678.97
Elizabeth Paine Library Fund	697,272.55	871,866.08
Ella McNutt Morse Scholarship Fund	148,966.47	177,596.09

REPORT OF THE TOWN ACCOUNTANT

BALANCE SHEETS - JUNE 30, 2007

GENERAL FUND ASSETS

Operating Cash			9,306,855.22
Petty Cash Reserve			3,870.00
Accrued Revenue			-
Accounts Receivable:			
Taxes:			
Personal Property			
Levy of 2007	692.78	692.78	
Real Estate			
Levy -Prior Years	3,220.32		
Levy of 2000	2,056.45		
Levy of 2001	2,219.66		
Levy of 2002	1,153.93		
Levy of 2003	958.16		
Levy of 2004	1,672.91		
Levy of 2005	1,474.81		
Levy of 2006	1,594.99		
Levy of 2007	313,399.88		
Levy of 2007	(61,322.07)	266,429.04	267,121.82
Provision for Overlay - Prior Yrs		167.68	
Provision for Overlay - 2000		106.42	
Provision for Overlay - 2001		86.56	
Provision for Overlay - 2002		-	
Provision for Overlay - 2003		(14,309.16)	
Provision for Overlay - 2004		(22,043.88)	
Provision for Overlay - 2005		(135,476.48)	
Provision for Overlay - 2006		(247,639.92)	
Provision for Overlay - 2007		(280,148.11)	(699,256.89)
Tax Liens Receivable			217,009.35
Deferred Tax Receivable			544,399.53
Motor Vehicle & Trailer Excise:			
Prior Year Levies		18,778.57	
Levy of 2001		3,103.45	
Levy of 2002		1,685.64	
Levy of 2003		2,527.92	
Levy of 2004		3,760.21	
Levy of 2005		5,992.43	
Levy of 2006		18,221.45	
Levy of 2007		120,463.33	174,533.00
Departmental:			
Board of Health		5,362.00	
Mass Turnpike Authority		400.00	
Ambulance Receivable		350,066.52	
Emergency Fees Receivable		2,100.00	
School Department		3,131.00	361,059.52
Water Department:			
Water Liens		-	
Rates and Services		-	
Total Assets			10,175,591.55

LIABILITIES AND FUND BALANCES

Liabilities		
Warrants Payable		-
Accrued Payroll		1,304,538.17
Payroll Withholding		57,595.57
Deferred Revenue		
Real Estate/Personal Property Tax	(431,405.65)	
Deferred Rev Deferred taxes	544,399.53	
Deferred Tax Liens	216,279.93	
Motor Vehicle Excise Taxes	174,533.00	
Water Miscellaneous	-	
Departmental	361,059.52	
Subtotal - Deferred Revenue		864,866.33
Other Liabilities		
Total Liabilities		<u>2,227,000.07</u>
Reserve for Encumbrance Carryovers		315,442.22
Reserve for Expenditures		2,195,000.00
Continuing Appropriation-c/fwd		814,779.93
Fund Balance- Resvd for debt service		1,340,586.64
Taxes recd for subsequent year		61,322.07
Undesignated Fund Balance		3,221,460.62
Reserved for Overlay Excess		-
Total Fund Balances		<u>7,948,591.48</u>
Total Liabilities and Fund Balances		<u>10,175,591.55</u>

General Stabilization Fund ASSETS

Cash	<u>529,772.97</u>
Total Assets	<u>529,772.97</u>

LIABILITIES AND FUND BALANCE

Fund Balance	<u>529,772.97</u>
Total Liabilities and Fund Balance	<u>529,772.97</u>

Brook School Apartments Repairs Stabilization fund ASSETS

Cash	<u>94,534.29</u>
Total Assets	<u>94,534.29</u>

LIABILITIES AND FUND BALANCE

Fund Balance	<u>94,534.29</u>
Total Liabilities and Fund Balance	<u>94,534.29</u>

Post Employment Benefits Stabilization Fund**ASSETS**

Cash	<u>31,973.77</u>
Total Assets	<u>31,973.77</u>

LIABILITIES AND FUND BALANCE

Fund Balance	<u>31,973.77</u>
Total Liabilities and Fund Balance	<u>31,973.77</u>

RECEIPTS RESERVED FOR APPROPRIATION**ASSETS**

Cash	<u>474,849.94</u>
Total Assets	<u>474,849.94</u>

LIABILITIES AND FUND BALANCES

Warrants Payable	-	-
Fund Balances:		
Sale of Land	3,600.00	
Wetlands Protection	2,156.21	
Sale of Cemetery Lots	109,509.23	
Accrued Income-Well Litigation	218,681.17	
Fire Department Easement	10,000.00	
Bond Premiums Reserve	0.00	
Church St/Coldstream Land	129,528.88	
Insurance Recovery over 20K	1,374.45	<u>474,849.94</u>
Total Liabilities and Fund Balances		<u>474,849.94</u>

CHAPTER 90 HIGHWAY FUND**ASSETS**

Cash	-
Due from State	-
Authorized Projects/unspent	<u>-</u>
Total Assets	<u>-</u>

LIABILITIES AND FUND BALANCE

Authorized Projects -offset	<u>-</u>
Total Liabilities and Fund Balance	<u>-</u>

**HEALTH TRUST FUND
ASSETS**

Cash	1,014,519.27
Total Assets	<u>1,014,519.27</u>

LIABILITIES AND FUND BALANCE

Fund Balance-Health Trust	1,014,519.27
Total Liabilities and Fund Balance	<u>1,014,519.27</u>

**GIFTS AND GRANTS
ASSETS**

Cash	618,040.49
Due from the state	-
Total Assets	<u>618,040.49</u>

LIABILITIES AND FUND BALANCES

Warrants Payable	-
Total Liabilities	<u>-</u>

Affordable Housing Revolving	1,920.46	
Affordable House Monitoring	25,690.00	
Riverside / Liberty Mutual Gifts	50,000.00	
Alcohol & Drug Education	75.00	
Board of Health - Flu Clinic Revol	7,445.02	
Brook School Maintenance	55,138.84	
Ambulance Gifts	303.50	
COA Program Gifts	9,215.21	
COA Miscellaneous Gifts	36,286.98	
COA Transportation	8,158.03	
Library, General Purposes	85,022.35	
Library, Madelyn Wetmore	494.00	
Library, Materials Replacement	8,587.25	
Library, Misc. Gifts	3,040.00	
Library Rental	-	
Memorial Flags--9/11	1,322.65	
Insurance Recovery Revolving	136.16	
Mobile Data Terminal	673.50	
Recreation - Cambridge Trust Band Concert	1,184.00	
Recycling Consultant Gift	600.00	
Recycling Education Gifts	79.30	
Community Center Gifts	494.09	
Community Center Bldg Maint	135,836.89	
Fire Misc. Equip. Gifts	4,383.70	
Fire - Spl Equip	255.49	
Parks - George Bates Gift	2,000.00	
Traffic Advisory Comm. Gifts	300.00	
Historical Markers Revolving	557.50	
Historical Commission Gifts	6.98	
Police Misc. & Computer Gifts	5,479.56	
J.Smith Tavern Revolving	10,160.96	
Tavernside Park (Rec) Gift	1,500.00	
Town Buildings Rental Revolving	4,997.46	
Volleyball Improvement Gifts	4,371.09	
Wayland 4H Dickson Ring	-	
School Property - Rest	6,385.35	
School Buses	-	
Landscaping & Lawnmower	<u>600.00</u>	472,701.32

Grants:		
Bullet Proof Vest F-T-S	(4,247.39)	
Arts Lottery (Cultural Council)	3,626.83	
COA Incentive Grant	71.23	
Police Drug Task Force	950.27	
Community Policing	10,652.80	
Police Watch Your Car	75.00	
Fire -Operation Safety	(368.27)	
Fire Grant, School Safety	152.59	
Fire-Civil Defense	250.00	
Fire-2005 Fire Grant	28,319.21	
FY07 Fire Safety Equip Grant	1,750.62	
Board of Health - Other	20.00	
BOH Grant	135.80	
Law Enforcement Trust	7,907.79	
Drug Task Force	2,494.73	
Library Incentive	41,985.05	
Library Metrowest Rep. Sys.	5,310.39	
Library Municipal Equalization	17,631.04	
Library Non-Resident Circulation	14,457.71	
Fire - Local Preparedness Grant	(6,312.66)	
Document Heritage Grnt	437.43	
MWRA Tree Replacement	20,039.00	
MWRA Engineering & Tech Asst	-	
MTPC Waste to Energy	-	145,339.17
Total Fund Balances		<u>618,040.49</u>
Total Liabilities and Fund Balances		<u>618,040.49</u>

SPECIAL SCHOOL FUNDS
ASSETS

Cash	637,952.52
Due from the State	-
Total Assets	<u>637,952.52</u>

LIABILITIES AND FUND BALANCES

Warrants Payable	-
Total Liabilities	-

REVOLVING	-	-
School Lunch Fund	-	286,176.07
School Gifts/Revolving:	102541.47	-
Athletic Revolving	37529.31	-
Lost & Damaged Books Revolving	16647.23	-
Student Activity Revolving	6411.17	-
Music Revolving	24125.39	-
Drama Revolving	3546.88	-
Non Resident Tuition Revolving	10648.14	-
Guidance Revolving	10441.12	-
School Gifts-Other	1705	-
METCO Transportation Gift	18900	-
Integrated Preschool Program	195410.05	-
Student Field Trips	1981.12	-
School Facilities Rental	4352.75	-
Maelstrom	75	-
Student Activities - NEWA	<u>4632.25</u>	438,946.88

GRANTS:		
Encumbrances	-	4,898.61
METCO Racial Imbalance	0.00	
Idea Preschool	0.00	
FY05 Idea Preschool	0.00	
Title VI Chapter II	2,695.96	

Parent Involvement	51.55	
IEP Training	803.51	
Enhanced School Health	0.00	
FY05-Enhanced School Health	0.00	
Project Mainstream	0.00	
DDE, Title II	0.00	
Presidential Math	1,444.45	
Early Childhood Education	0.00	
Early Childhood Education	0.00	
FY05 - Early Childhood	0.00	
Academic State	6,780.00	
Special Education 252	23,497.51	
Advanced Placement	86.63	
Keyspan Gift (Buses)	15,000.00	
Title I	0.00	
2000 Induction/Mentor	109.30	
Health - Smoking Cessation	10,480.97	
METCO Special	59,331.30	
FY05 METCO	0.00	
Safe Schools	67.17	
Curriculum Frameworks	0.00	
Mass. Dept. of Sci. & Math	6,397.98	
Access to Curr. Frmwk/SPED	0.00	
Resid Reimb - SPED	29,077.65	
Drug Free Schools	4,333.93	
FY05 Drug Free	0.00	
Class Suze Reduction	0.00	
Academic Support	0.00	
Title V	1,672.62	
FY05 -Title V	0.00	
Summer Academic Support	0.00	
Summer Success	0.00	
State Assessment	0.00	
Teacher Quality	217.44	
FY05 - Teacher Quality	0.00	
Mental Health Support	1.67	
FY06 METCO Racial Imbalance	0.00	
FY06 Title 1	0.00	
FY06 Teacher Quality	0.00	
FY06 Title IV-331	0.00	
FY06 IDEA - PS 240	0.00	
FY06 Early Childhood	0.00	
FY06 SPED IMPR	0.00	
FY06 SPED Program	0.00	
Toyota Science Tapestry	(180.91)	
FY07 METCO	(274,815.16)	
FY07 Title II Teacher Quality	(2,962.54)	
FY07 School Health - State	9,248.08	
FY07 SPED IDEA Fund	23,018.83	
FY07 SPED Prog Impr	5,924.02	
FY07 Drug Free	(3,631.00)	
FY07 Early Childhood Training	(10,720.00)	(92,069.04)
Total Fund Balances		<u>637,952.52</u>
Total Liabilities and Fund Balances		<u>637,952.52</u>

COMMUNITY PRESERVATION FUND**ASSETS**

Cash	-	13,372,430.14
	-	
Surcharge Receivable 2008	(1,659.43)	
Surcharge Receivable 2007	7,061.14	
Surcharge Receivable 2006	47.85	
Surcharge Receivable 2005	44.24	
Surcharge Receivable 2004	50.19	
Surcharge Receivable 2003	28.75	
Surcharge TT Liens 2002	40.62	
Surcharge TT Liens 2003	298.32	
Surcharge TT Liens 2004	275.48	
Surcharge TT Liens 2005	535.15	
Surcharge TT Liens 2006	699.90	
Surcharge TT Liens 2007	1,832.77	<u>9,254.98</u>
Total Assets		<u>13,381,685.12</u>

LIABILITIES AND FUND BALANCES

Warrants Payable	-	-
Deferred Revenue - Surcharge	5570.47	-
Deferred Revenue - Surcharge TT Liens	3684.5	<u>9,254.97</u>
Reserved for Encumbrances	8,575,446.88	
Available for Appropri.	4,218,380.38	
Open Space Reserve	219,277.84	
Historic Resources Resv.	346,140.49	
Community Housing Resv.	13,184.56	<u>-</u>
Total Fund Balances		13,372,430.15
Total Liabilities and Fund Balances		<u>13,381,685.12</u>

WATER ENTERPRISE FUND**ASSETS**

Cash	-	282,421.76
Water Tax Title Receivable - 2005	14.53	
Water Tax Title Receivable - 2006	70.99	
Water Tax Title Receivable - 2007	525.34	
Water Liens Receivable - 2007	494.49	
Water Rates Receivable	39,422.26	
Water Misc. Receivable	4,372.78	
Amount to be provided	<u>130,000.00</u>	174,900.39
Total Assets		<u>457,322.15</u>
Warrants Payable	0.00	
Bans Payable	152,670.00	
Deferred Revenue -Water Rates	39,422.26	
Deferred Revenue -Water Liens	494.49	
Deferred Revenue -Water Charges	4,372.78	
Deferred Revenue-Water Tax Title	<u>610.86</u>	
Total Liabilities		197,570.39
Reserved for Encumbrances	-	
Fund Balance-Capital Projects	91,634.20	
Fund Balance-Appropriated	31,000.00	
Undesignated Fund Balance	<u>137,117.56</u>	
Total Fund Balances		259,751.76
Total Liabilities and Fund Balances		<u>457,322.15</u>

BROOK SCHOOL ENTERPRISE FUND

ASSETS

Cash	277,186.00
Brook School Rental Receivable	<u>(1,145.00)</u>
Total Assets	<u>276,041.00</u>

LIABILITIES AND FUND BALANCES

Brook School Security Deposits	42,109.63
Deferred Rev-Brook School Rentals	<u>(1,145.00)</u>
Total Liabilities	40,964.63
Reserved for Expenditures	-
Undesignated Fund Balance	<u>235,076.37</u>
Total Fund Balances	<u>235,076.37</u>
Total Liabilities and Fund Balances	<u>276,041.00</u>

RECREATION ENTERPRISE FUND

ASSETS

Cash	<u>299,008.47</u>
Total Assets	<u>299,008.47</u>

LIABILITIES AND FUND BALANCES

Warrants Payable	-
Reserved for Encumbrances	-
Reserved for Expenditures	172,230.00
Undesignated Fund Balance	<u>126,778.47</u>
Total Fund Balances	<u>299,008.47</u>
Total Liabilities and Fund Balances	<u>299,008.47</u>

CAPITAL PROJECTS

ASSETS

Cash	Capital Projects	15,433,264.06
Amounts to be Provided - BANS		<u>17,685,000.00</u>
Total Assets		<u>33,118,264.06</u>

LIABILITIES AND FUND BALANCES

Warrants Payable	-
Bond Anticipation Notes:	
Computer Software	10,000.00
Computer Hardware	10,000.00
Case Estates	14,480,000.00
Country & Woodland ART2,Nov 06	700,000.00
School Buses	120,000.00
Waste Water Facility-MS/HS	80,000.00
DPW Facility Design	325,000.00
DPW Equipment	230,000.00
School Technology	190,000.00
HS/MS Parking Repaving	150,000.00
School Language Lab	40,000.00
HS Gym & Bleachers	150,000.00
GIS Phase 2	40,000.00
GIS Phase 3	70,000.00
Surface Drains-Art 23,04	200,000.00
Case Roads/Parking	80,000.00
Elementary School Renovation	-
Brook School - Renovations	50,000.00
Affordable Housing	-
Library Roof repair - Art 4,06	275,000.00
Library Window Repairs	-
DPW Road Improvements	50,000.00

Surface Drains - Art 21,02	285,000.00	
Surface Drains - Art23,04	100,000.00	
Fiber Optic Network Art31,05	-	
School Parking Art35,05	-	
Field School Feasibility Study	<u>50,000.00</u>	17,685,000.00
Total Liabilities		<u>17,685,000.00</u>

Fund Balances

Reserved for Encumbrances-net		-
Campion Center Land		1,000.00
Computer Hardware *		12,823.40
Computer Software *		11,556.48
Brook School Renovations *		37,073.72
Town Hall/Old Library Renovation *		97,544.61
Sidewalk Snowblower *		-
Street Sweeper *		-
Cook's Pond *		10,410.00
Water Main Projects	252738.94	252,738.94
Cemetery Development *		1,652.18
Sewerage Treatment Projects	9631.13	9,631.13
DPW Equipment	294376.38	294,376.38
DPW Salt Shed	74987.14	74,987.14
DPW Vehicle *		-
Surface Drains Projects	268187.58	268,187.58
School Fire Alarm *		15,346.83
High School Football, Bleachers *		13,500.00
School Dept. Mower *		8,304.16
High School Renovations *		6,122.46
Case Roadway *		21,457.73
Landfill Mitigation *		167,461.00
Road Repairs	150000	-
Library Roof *		140,900.44
Library Window *		-
Fiber Optics *		2,317.01
School Parking *		-
Fire Station- Roof	76053.73	76,053.73
GIS Implementation *		46,760.31
School Vehicles	31360	31,360.00
Country/Woodland *		422,920.00
School Technology	10258.57	10,258.57
Ambulance *		1,251.39
Emergency Phone Notice *		3,869.69
Wastewater Facility		62,048.23
HS/MS Lane Repaving		12,681.90
HS Bleachers		108,561.00
Case Estates Purchases		12,880,141.94
Field School Feasibility Studies *		5,000.00
DPW Facility Design		324,966.11
Undesignated Fund Balances		-
Total Fund Balances		<u>15,433,264.06</u>
Total Liabilities and Fund Balances		<u>33,118,264.06</u>

CONSOLIDATED TRUST FUNDS - PRINCIPAL ASSETS

Operating Cash	31,071.14
Unrealized Gains - Market Value	-
Savings	64,190.67
Bonds @ Book Value	2,034,189.23
Stocks- Non Cash	1,026.30
Stocks @ Cost	<u>2,759,834.99</u>
Total Assets	<u>4,890,312.33</u>

FUND BALANCES

Library Funds:		
Waldo Noyes Library Trust	2,693,377.91	
Group A	76,883.56	
Group B	8,846.82	
Group C	27,883.95	
Group D	1,614.67	
Group E	20,069.95	
Group F	<u>50,879.48</u>	2,879,556.34
H.S. Sears Funds:		
School Prize Fund	7,559.24	
Scholarship Fund	35,271.55	
Teachers' Home Fund	25,245.17	
Athletic Field Fund	12,602.00	
Town Common Fund	26,395.56	
Trees and Shrubs Fund	<u>12,602.02</u>	119,675.54
B. Loring Young Fund	672.42	
Merriam Fund for Silent Poor	18,471.27	
Weston War Memorial Educational Fund	347,404.84	
Charles O. Richardson Educational Fund	10,305.88	
Dana W. Carter Memorial Fund	38,856.56	
Alpheus Cutter Cemetery Fund	461.95	
Emma F. Stedman Cemetery Fund	461.65	
Elizabeth L. Sweet Cemetery Fund	1,082.52	
Elizabeth E. Irving Decoration Fund	1,143.39	
Laura S. McAuliffe Decoration Fund	682.25	
Laura S. McAuliffe Monument Fund	1,143.99	
Ida Scott Williams Care of Monument Fund	1,135.21	
Lena B. Guthrie Memorial Flower Fund	1,053.40	
E. B. Field Perpetual Care Fund	1,152.27	
Agnes B. Brock Perpetual Care Fund	2,298.36	
Cemetery Perpetual Care Fund	954,315.24	
Cemetery Perpetual-Slincy	2,081.60	
ICE Award	6,510.08	
ICE Award - non cash	1,026.30	
Eula B. Mitchell Flower Fund	943.70	
Will A. & Emily Davenport Library Fund	252,349.34	
Eleanor M. Callow Arts Fund	39,001.85	
Helen V. Zolla COA Activity Fund	21,129.87	
Trees & Shrubs Plant. & Maint. Fund	2,102.78	
James H. Messing Trust Fund	37,874.94	
McNutt Morse Scholarship	147,418.79	
0	-	
Total Fund Balances	-	<u>1,891,080.45</u>
Total Liabilities & Fund Balances		<u>4,890,312.33</u>

CONSOLIDATED TRUST FUNDS - INCOME

ASSETS

Operating Cash	439,876.54
Savings Inc-Waldo Noyes	118,218.35
Savings Inc -McNutt Morse Schol	<u>5,164.47</u>
Total Assets	<u>563,259.36</u>

LIABILITIES AND FUND BALANCES

Warrants Payable	-
Total Liabilities	-

Library Funds:		
Waldo Noyes Library	118,218.35	
Group A	43,549.21	
Group B	1,284.37	
Group C	10,160.22	
Group D	2,832.68	
Group E	9,746.43	
Group F	27,264.45	213,055.71
<hr/>		
H. S. Sears Funds:		
School Prize Fund	3,839.60	
Scholarship Fund	8,048.05	
Teachers' Home Fund	17,888.45	
Athletic Field Fund	7,225.81	
Town Common Fund	38,232.71	
Trees and Shrubs Fund	32,685.67	107,920.29
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B. Loring Young Fund	486.09	
Merriam Fund for Silent Poor	1,440.01	
Weston War Memorial Educational Fund	17,445.16	
Charles O. Richardson Educational Fund	16,317.64	
Dana W. Carter Memorial Fund	7,800.44	
Alpheus Cutter Cemetery Fund	2,304.26	
Emma F. Stedman Cemetery Fund	369.27	
Elizabeth L. Sweet Cemetery Fund	2,767.94	
Elizabeth E. Irving Decoration Fund	1,482.45	
Laura S. McAuliffe Decoration Fund	1,243.52	
Laura S. McAuliffe Monument Fund	4,433.09	
Ida Scott Williams Care of Monument Fund	3,841.35	
Lena B. Guthrie Memorial Flower Fund	979.42	
E. B. Field Perpetual Care Fund	4,785.62	
Agnes B. Brock Perpetual Care Fund	1,713.66	
Cemetery Perpetual Care Fund	63,567.70	
ICE Award	2,200.89	
Eula B. Mitchell Flower Fund	499.20	
Will A. & Emily Davenport Library Fund	67,351.92	
Eleanor M. Callow Arts Fund	21,787.13	
Helen V. Zolla COA Activity Fund	9,914.38	
Trees & Shrubs Plant. & Maint. Fund	912.66	
James H. Messing Trust Fund	3,475.09	
McNutt Morse Sholarship	5,164.47	242,283.36
Total Fund Balances		<hr/> 563,259.36 <hr/>

OTHER TRUST FUNDS

ASSETS

Operating Cash	2,369,907.37
Unrealized Gains - Market Value	-
Bonds @ Book Value	1,498,547.16
Common Stocks - at Cost	2,253,111.63
Total Assets	<u>6,121,566.16</u>

LIABILITIES AND FUND BALANCES

Warrants Payable/Encumbrances	81,907.06
Conservation Land Trust	782,395.96
Alpheus Cutter Monument Fund	4,243.36
Alice F. Warren Memorial Library Fund	88,501.90
Alice F. Warren Historical Fund	5,477.40
H. S. Sears Town Hall Fund	820.97
World War Trust Fund - Principal	52,273.49
World War Trust Fund - Interest	<u>22,109.51</u>
Stabilization Fund	16,974.78
Joseph M. Naughton Scholarship Fund	20,852.03
Joseph M. Naughton Memorial Fund	12,804.53
Josiah Smith Tavern Fund - Principal	201,530.71
Josiah Smith Tavern Fund - Income	<u>23,538.93</u>
Well Litigation Settlement Trust Fund	1,955,564.61
Weston Public School Fund - Principal	138,026.59
Weston Public School Fund - Income	<u>36,535.63</u>
Charles E. Mead Library Trust Fund	88,623.47
Ben Sandalls Memorial Fund	85,311.33
Rosamond Sears Library Fund - Principal	549,537.72
Rosamond Sears Library Fund - Income	<u>13,944.59</u>
Weston Educational Enrichment Fund	601,415.51
E. Paine Library Trust	699,772.74
E. Paine Council on Aging Trust	5,427.52
Gladwell/Barton Library Fund - Principal	421,036.20
Gladwell/Barton Library Fund - Income	<u>35,973.19</u>
Prior Year Encumbrance	-
McNutt Morse Library	157,013.17
McNutt/Morse COA	23,958.31
Unreserved - Unrealized Gains/Market Value	<u>(4,005.05)</u>
Total Liabilities and Fund Balances	<u>6,121,566.16</u>

LONG-TERM DEBT**ASSETS**

Amount to be Provided for Long-Term Debt	67,291,666.00
Bonds Authorized and Unissued	<u>22,875,170.00</u>
Total Assets	<u>90,166,836.00</u>

LIABILITIES AND FUND BALANCE

Bond Anticipation Notes	17,837,670.00
Bonds Payable - Inside Debt Limit	47,004,841.91
Bonds Payable - Outside Debt Limit	<u>20,286,824.09</u>
Total Liabilities	85,129,336.00
Fund Balance, Bonds Authorized and Unissued	<u>5,037,500.00</u>
Total Fund Balance	5,037,500.00
Total Liabilities and Fund Balance	<u>90,166,836.00</u>

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2007
July 1, 2006 to June 30, 2007

TITLE OF ACCOUNTS	APPROPRIATIONS FY2007 & BALANCE: July 1, 2007	SUPPLEMENTAL APPROPRIATION & BALANCES C/FWD	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY2007	CARRIED FORWARD TO FY2008	TRANSFERRED TO REVENUE FY2007
UNCLASSIFIED						
Insurance						
Insurance, Workers' Compensation	210,000	15,400	-	225,397	-	3
Public Safety - Injured on Duty+	20,000	9,422	31,000	57,653	2,769	-
Unemployment Compensation	50,000	-	21,500	66,221	1,722	3,557
Insurance-Property & Liability	361,000	(1,400)	-	322,389	-	37,211
Uninsured Losses+	20,000	4,275	-	1,250	23,025	-
subtotal	661,000	27,697	52,500	672,910	27,516	40,771
Fringe Benefits						
Insurance-Group Health/Life, Medicare	8,706,166	(37,229)	-	8,431,942	798	236,197
Contributory Retirement-Middlesex	2,429,275	-	-	2,405,270	-	24,005
Compensated Absence Fund+	190,410	101,720	-	199,181	92,949	-
subtotal	11,325,851	64,491	-	11,036,393	93,747	260,202
Street Lighting						
Reserve Fund	129,047	-	-	126,053	-	2,994
Principal & Interest	408,000	(399,600)	-	-	-	8,400
	69,425	-	-	63,749	-	5,676
TOTAL UNCLASSIFIED	12,593,323	(307,412)	52,500	11,899,105	121,263	318,043
GENERAL GOVERNMENT						
Selectmen/Town Manager						
Salaries	346,470	3,991	-	345,077	2,637	2,747
Expenses	84,810	-	-	71,802	4,002	9,006
Study Vehic & Pedest Traffic	-	1,786	-	-	-	1,786
Consulting & Professional Services+	42,000	55,812	-	48,405	49,407	-
subtotal	473,280	61,589	-	465,284	56,046	13,539
Merit Pay	40,135	(20,486)	-	1,600	18,049	-
Legal expenses	196,800	-	65,000	210,346	51,454	-

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2007
July 1, 2006 to June 30, 2007

TITLE OF ACCOUNTS	APPROPRIATIONS FY2007 & BALANCE: July 1, 2007	SUPPLEMENTAL APPROPRIATION & BALANCES C/FWD	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY2007	CARRIED FORWARD TO FY2008	TRANSFERRED TO REVENUE FY2007
Facilities Maintenance						
Salaries	124,625	(10,500)	-	110,923	-	3,202
Expenses	126,822	10,500	-	136,711	-	611
Repairs & Maint - Building	-	1,916	-	1,916	-	-
Repairs & Maint - Town Hall	-	737	-	540	-	197
Town Hall Equipment+	5,000	2,375	-	922	6,453	-
Test/Replace Underground Storage Tanks+	-	-	-	-	-	-
Repairs & Replacements - Brook School	-	143,350	-	143,350	-	-
Facilities Improvements-Town-wide+	131,250	210,858	-	111,793	230,315	-
subtotal	387,697	359,236	-	506,155	236,768	4,010
War Memorial Education Fund						
Memorial Day Expenses	1,200	-	-	909	-	291
Senior Service Program	-	-	-	-	-	-
	10,000	-	-	6,420	3,580	-
TOTAL - GENERAL GOVERNMENT	1,109,112	400,339	65,000	1,190,715	365,897	17,839
FINANCE & ADMINISTRATION						
Finance Committee	250	-	-	245	-	5
Finance						
Salaries-Elected Officials	500	-	-	400	-	100
Salaries	597,105	(599)	-	573,293	-	23,214
Expenses	117,840	5,000	-	110,669	2,942	9,230
subtotal	715,445	4,401	-	684,361	2,942	32,544
Town Clerks & Registrars of Voters						
Salary-Elected Official	150	-	-	150	-	-
Salaries	92,643	2,560	-	92,863	-	2,340
Expenses	14,110	-	-	11,953	-	2,157
subtotal	106,903	2,560	-	104,966	-	4,497

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2007
July 1, 2006 to June 30, 2007

TITLE OF ACCOUNTS	APPROPRIATIONS FY2007 & BALANCE: July 1, 2007	SUPPLEMENTAL APPROPRIATION & BALANCES C/FWD	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY2007	CARRIED FORWARD TO FY2008	TRANSFERRED TO REVENUE FY2007
Information Systems						
Salaries	98,563	-	-	96,094	-	2,469
Expenses	89,125	-	-	88,782	200	143
Computer Hardware & Maintenance+	22,800	10,168	-	31,336	1,632	-
subtotal	210,488	10,168	-	216,213	1,832	2,611
TOTAL-FINANCE & ADMINISTRATION	1,033,086	17,129	-	1,005,785	4,774	39,656
PLANNING & LAND USE						
Clerks of Committee	-	-	-	-	-	-
Salaries (Planning & Land Use)	150,854	1,582	-	152,412	-	24
Board of Appeals						
Board of Appeals expenses	4,905	(825)	-	2,483	90	1,507
Planning Board						
Salaries	75,324	1,706	-	77,025	-	5
Expenses	35,865	-	-	28,931	6,598	336
subtotal	111,189	1,706	-	105,956	6,598	341
Conservation Commission	92,350	-	-	92,294	-	56
Historical Commission	4,500	-	-	4,500	-	-
Crescent Street Historic District Commission	100	-	-	-	-	100
TOTAL-PLANNING & LAND USE	363,898	2,463	-	357,645	6,688	2,028
PUBLIC SAFETY						
Police						
Salaries	2,393,502	3,742	93,000	2,489,995	-	249
Expenses	242,752	-	26,000	262,538	6,046	168
Equipment and Apparatus+	50,000	7,584	-	30,358	27,226	-
Cell Improvements - Article 19-TM 2002	-	356	-	356	-	-
subtotal	2,686,254	11,682	119,000	2,783,247	33,272	417

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2007
July 1, 2006 to June 30, 2007

TITLE OF ACCOUNTS	APPROPRIATIONS FY2007 & BALANCE: July 1, 2007	SUPPLEMENTAL APPROPRIATION & BALANCES C/FWD	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY2007	CARRIED FORWARD TO FY2008	TRANSFERRED TO REVENUE FY2007
Fire						
Salaries	2,157,038	1,700	126,500	2,281,551	-	3,687
Expenses	194,626	5,700	28,600	225,292	2,421	1,213
Hydrant Service	48,000	(5,700)	-	42,300	-	-
Emergency Management+	2,000	15	-	475	1,540	-
Equipment and Apparatus+	12,000	4	-	11,767	237	-
Fire Captain's Vehicle+	-	-	-	-	-	-
subtotal	2,413,664	1,719	155,100	2,561,386	4,198	4,899
Inspectional Services						
Salaries	133,948	-	-	127,776	-	6,172
Expenses	12,195	-	-	10,883	63	1,249
subtotal	146,143	-	-	138,659	63	7,421
Dog Officer						
Salaries	5,204	-	-	4,488	-	716
Expenses	3,000	-	-	2,873	-	127
subtotal	8,204	-	-	7,361	-	843
TOTAL - PUBLIC SAFETY	5,254,265	13,401	274,100	5,490,653	37,533	13,580
EDUCATION						
School Department	27,129,725	223,575	-	27,124,441	179,754	49,105
Minuteman Regional Voc. Tech. School Dist.	151,166	-	-	151,166	-	-
TOTAL - EDUCATION	27,280,891	223,575	-	27,275,607	179,754	49,105

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2007
July 1, 2006 to June 30, 2007

TITLE OF ACCOUNTS	APPROPRIATIONS FY2007 & BALANCE: July 1, 2007	SUPPLEMENTAL APPROPRIATION & BALANCES C/FWD	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY2007	CARRIED FORWARD TO FY2008	TRANSFERRED TO REVENUE FY2007
PUBLIC WORKS						
Salaries	1,505,810	(11,103)		1,408,829	500	85,378
Expenses	1,032,373	20,000		976,762	22,825	52,786
Snow and Ice Control	195,099	-		192,568	74	2,457
Equipment+	-	8,028	-	8,028	-	-
GIS Needs Assessment+	-	882	-	882	-	-
Guard Rail Rehab. Program	-	28,244	-	4,424	23,820	-
Construction of Public Ways+	150,000	131,664	-	145,934	135,730	-
Construction of Sidewalks, Bicycle Paths, & Footways+	15,000	69,402	-	-	84,402	-
Stone Retaining Wall Repairs+	10,000	30,000	-	573	39,427	-
Cook's Pond Dam Repairs+	-	-	-	-	-	-
Monitoring Groundwater - Landfill+	-	53,174	-	-	53,174	0
Parks & Cemeteries Improvements+	-	79,461	-	43,714	35,747	-
subtotal - Cont Bal Accounts	175,000	400,855	-	203,555	372,300	(0)
Large Meter Replacement Program+	-	207	-	207	-	-
Professional Consulting	-	500	-	-	-	500
subtotal	-	707	-	207	-	500
TOTAL - PUBLIC WORKS	2,908,282	410,459	-	2,781,921	395,699	141,121
HEALTH & HUMAN SERVICES						
Board of Health						
Salaries	180,052	4,800	-	180,711	2,636	1,505
Expenses	8,630	-	-	5,865	1,064	1,701
Mental Health Services	31,722	-	-	31,194	-	528
subtotal	220,404	4,800	-	217,770	3,700	3,734
Mosquito Control, E. Middlesex Project	32,338	-	-	32,338	-	-
Council on Aging						
Salaries	158,339	4,136	-	157,637	-	4,838
Expenses	14,796	-	-	14,678	85	33
subtotal	173,135	4,136	-	172,315	85	4,871

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2007
July 1, 2006 to June 30, 2007

TITLE OF ACCOUNTS	APPROPRIATIONS FY2007 & BALANCE: July 1, 2007	SUPPLEMENTAL APPROPRIATION & BALANCES C/FWD	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY2007	CARRIED FORWARD TO FY2008	TRANSFERRED TO REVENUE FY2007
Youth Counseling Services	-	-	-	-	-	-
Salaries	-	-	-	-	-	-
Expenses	-	-	-	-	-	-
subtotal	-	-	-	-	-	-
Alcohol & Drug Education Advisory Committee	-	-	-	-	-	-
Veterans' Benefits	1,000	-	8,000	6,643	-	2,357
TOTAL - HEALTH & HUMAN SERVICES	426,877	8,936	8,000	429,066	3,785	10,962
CULTURAL & LEISURE SERVICES						
Libraries						
Salaries	739,276	923	-	735,760	-	4,439
Expenses	174,647	-	-	154,872	5,048	14,727
Library Materials	68,200	-	-	68,122	-	78
Minuteman Library Network	34,395	-	-	34,353	-	42
subtotal	1,016,518	923	-	993,107	5,048	19,286
Recreation	-	-	-	-	-	-
Recreation Pickup Truck+	-	142	-	-	142	-
Memorial Pool Complex Improvements+	-	-	-	-	-	-
subtotal	-	142	-	-	142	-
TOTAL - CULTURAL&LEISURE SERVICES	1,016,518	1,065	-	993,107	5,190	19,286
TOTAL - APPROPRIATIONS	51,986,252	769,956	399,600	51,423,604	1,120,583	611,621
EXCLUDED DEBT						
Interest on Debt	2,550,575	-	-	2,467,002	-	83,573
Interest on Debt	207,149	51,273	-	221,765	-	36,657
Bond Anticipation Notes	2,757,724	51,273	-	2,688,767	-	120,230
subtotal						
Maturing Debt						

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2007
July 1, 2006 to June 30, 2007

TITLE OF ACCOUNTS	APPROPRIATIONS FY2007 & BALANCE: July 1, 2007	SUPPLEMENTAL		EXPENDED DURING FY2007	CARRIED FORWARD TO FY2008	TRANSFERRED TO REVENUE FY2007
		APPROPRIATION & BALANCES C/FWD	TRANSFERS FROM RESERVE FUND			
Principal Payments on Permanent Debt	5,068,119	-	-	5,060,292	-	7,827
subtotal	5,068,119	-	-	5,060,292	-	7,827
TOTAL - EXCLUDED DEBT	7,825,843	51,273	-	7,749,059	-	128,057
INTERFUND TRANSFERS						
Transfers to Capital Fund	-	3,693,697	-	3,693,697	-	-
Transfers to Stabilization Fund	400,000	-	-	400,000	-	-
Transfer to Brook School Stabilization	-	-	-	-	-	-
Trf to Other Post Employment Benefits	20,000	-	-	20,000	-	-
Transfer to Recreation Enterprise Fund	390,967	-	-	390,967	-	-
TOTAL - INTERFUND TRANSFERS	810,967	3,693,697	-	4,504,664	-	-
STATE ASSESSMENT	255,361	-	-	255,361	-	-
PRIOR FISCAL YEARS						
Expenditures from Fiscal 2006	-	-	-	-	-	-
Carried Forward to Fiscal 2007	-	130,210	-	104,691	682	24,837
TOTAL - GENERAL FUND	60,878,423	4,645,136	399,600	64,037,379	1,121,265	764,515
WATER ENTERPRISE FUND						
Salaries	249,824	-	-	239,754	171	9,899
Expenses	225,047	-	-	220,500	3,313	1,234
MWRA Assessment/Water Purchases	1,424,145	-	-	1,400,656	-	23,489
Debt Service (non-exempt)	92,473	-	-	91,309	-	1,164
Capital Outlay - Non Exempt						
Large Meter Replacement	-	-	-	-	-	-
Water System Equipment	7,500	2,994	-	2,749	-	7,745
Catrock - Cleaning	13,000	-	-	12,890	-	110
Doublet Hill Storage+	-	550	-	209	-	341
Wellesley Street Pumping+	-	1,614	-	-	-	1,614
Water Meter Replacement+	-	40,416	-	40,416	-	-
Water Telemetry System	-	20,000	-	-	-	20,000
subtotal	20,500	90,574	-	56,264	-	54,810

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2007
July 1, 2006 to June 30, 2007

TITLE OF ACCOUNTS	APPROPRIATIONS FY2007 & BALANCE: July 1, 2007	SUPPLEMENTAL APPROPRIATION & BALANCES C/FWD	TRANSFERS FROM RESERVE FUND	EXPENDED DURING FY2007	CARRIED FORWARD TO FY2008	TRANSFERRED TO REVENUE FY2007
Capital Improvements -Exempt	-	-	-	-	-	-
Roof Replacement - Warren Avenue+	-	-	-	-	-	-
Article 7-TM 2005-Water Telemetry System	-	-	-	-	-	-
Article 26-TM 2002 - Church/Summer+	-	-	-	-	-	-
Article 22-TM 2002 - DPW Vehicle+	-	31,190	-	-	-	31,190
Newton Street Appurtenance+	-	234	-	-	-	234
Article 23, Water System Equipment	-	5,401	-	-	-	5,401
	-	130,000	-	130,000	-	-
subtotal	-	166,825	-	130,000	-	36,825
Transfer to General Fund	247,304	-	-	247,304	-	-
Prior Fiscal Year Expenditures Paid in FY07	-	17,599	-	17,078	-	521
TOTAL - WATER ENTERPRISE FUND	2,259,293	274,998	-	2,402,865	3,484	127,942
RECREATION ENTERPRISE FUND						
Salaries	788,669	115,925	-	858,403	-	46,191
Expenses	514,482	(85,000)	-	417,826	-	11,656
Community Center	91,316	-	-	85,345	397	5,574
Prior Fiscal Year Expenditures Paid in FY07	-	-	-	-	-	-
Salaries	-	4,600	-	3,939	-	661
Expenses	-	32,009	-	3,097	-	28,912
Community Center Expenses	-	5,249	-	2,726	-	2,523
TOTAL - RECREATION ENTERPRISE FUND	1,394,467	72,783	-	1,371,336	397	95,517
BROOK SCHOOL ENTERPRISE FUND						
Salaries	129,641	-	-	129,300	-	341
Expenses	322,886	-	-	280,234	22,995	19,658
Repairs and Replacements	79,568	-	-	50,463	-	29,105
Payment in Lieu of Taxes	17,808	-	-	17,808	-	-
Debt Service	269,721	-	-	272,077	-	(2,356)
Transfer to General Fund	75,883	-	-	75,883	-	-
TOTAL-BROOK SCHOOL ENTERPRISE	895,507	-	-	825,765	22,995	46,747

DATE AUTHORIZED	PURPOSE	AMOUNT AUTHORIZED	UNISSUED FY06	AUTHORIZED IN FY07	PAYDOWNS FY07	ISSUED FY07	UNISSUED FY07
5/11/1974	Conservation (ART 13, 1/99)	\$ 1,300,000	265,000	0	0	0	265,000
11/20/1995	Computer Software	\$ 265,000	25,000	0	0	0	25,000
11/20/1995	Computer Hardware	\$ 245,000	21,000	0	0	0	21,000
5/12/1997	Purchase Church St. Land	\$ 1,700,000	0	0	0	0	0
10/20/1997	Engineering - Sewerage	\$ 50,000	30,000	0	0	0	30,000
1/6/1999	Sewage Treatment (ART 3)	\$ 366,000	27,000	0	0	0	27,000
11/14/2000	Affordable Housing (ART 7)	\$ 120,000	120,000	(120,000)	0	0	0
3/12/2001	Elem. Sch. Renov. (ART 1)	\$ 29,871,000	3,486,657	0	3,486,657	0	0
3/12/2001	Sew. Disp. Town Bldg. (ART2)	\$ 250,000	50,000	0	0	0	50,000
6/18/2001	Elem. Sch. Renov. (ART 1)	\$ 5,130,000	0	0	0	0	0
5/15/2002	Retaining Wall Rehab (ART 20)	\$ 100,000	100,000	0	0	0	100,000
5/15/2002	Surface Drains (ART 21)	\$ 300,000	285,000	0	0	0	285,000
5/15/2002	Case Complex Roadways (ART 23)	\$ 150,000	140,000	0	0	0	140,000
5/15/2002	Roadways Rehab. (ART 24)	\$ 100,000	0	0	0	0	0
5/15/2002	Water Sys. Equip. w/ MWRA (ART 26)	\$ 225,000	22,670	0	0	0	22,670
5/15/2002	Water Sys. Equip. (ART 27) Newton St.	\$ 135,000	0	0	0	0	0
5/15/2002	Brook Sch. Apt. Arch. Serv. (ART 28)	\$ 325,000	0	0	0	0	0
11/25/2002	Brook Sch. Apt. Addition (ART 11)	\$ 5,650,000	276,000	0	0	0	276,000
5/12/2003	DPW Bldg. Repairs (ART 18)	\$ 28,000	0	0	0	0	0
5/12/2003	Surface Drains (ART 19)	\$ 200,000	0	0	0	0	0
5/12/2003	Roadways Rehab. (ART 20)	\$ 100,000	0	0	0	0	0
5/12/2003	Library Extraord. Repairs (ART 21)	\$ 60,000	60,000	0	0	60,000	0
5/12/2003	GIS Computer Installation (ART 22)	\$ 200,000	0	0	0	0	0
5/12/2003	Water Sys. Equip (ART 23)	\$ 250,000	130,000	0	0	0	130,000
5/12/2003	Landfill Pollution Mitigation (ART 24)	\$ 925,000	697,173	0	172,173	0	525,000
5/12/2003	School Vehicles (ART 25)	\$ 75,000	9,000	(9,000)	0	0	0
5/12/2003	W.H.S./W.M.Sch. Roads/Parking (ART 26)	\$ 50,000	0	0	0	0	0
5/10/2004	DPW Departmental Equipment (ART21)	\$ 263,000	0	0	0	0	0
5/10/2004	Reconstruct/Resurface Roadways(ART22)	\$ 100,000	0	0	0	0	0
5/10/2004	Surface Drains Reconstruct(ART23)	\$ 200,000	200,000	0	0	0	200,000
5/10/2004	DPW-Building Repairs	\$ 75,000	0	0	0	0	0
5/10/2004	GIS System & Computer hw&sw(ART25)	\$ 200,000	40,000	0	0	0	40,000
5/10/2004	Main Fire Station Roof Repairs	\$ 350,000	0	0	0	0	0
5/10/2004	Fire Dept. - Equipment(ART27)	\$ 65,000	0	0	0	0	0
5/10/2004	School Technology (ART29)	\$ 175,000	0	0	0	0	0
5/10/2004	DPW Salt Shed(ART30)	\$ 280,000	0	0	0	0	0
5/12/2004	School Resurfacing /Paving(ART31)	\$ 50,000	0	0	0	0	0
5/12/2004	MS/WS Waste Water Facility(ART32)	\$ 150,000	150,000	0	0	0	150,000
5/12/2004	Water Dept Equipment(ART33)	\$ 50,000	50,000	0	0	50,000	0
11/29/2004	Fire Station 2 Extraordinary Repairs -Art3	\$ 250,000	0	0	0	0	0
5/9/2005	Fire Station 2 Extraordinary Repairs -Art3	\$ 30,000	30,000	0	0	0	30,000
5/11/2005	Affordable Housing #2(ART14)	\$ 250,000	250,000	0	0	0	250,000
5/11/2005	DPW Equipment Replacement-ART25	\$ 217,500	0	0	0	0	0
5/11/2005	DPW Roadway Improvements#4(ART26)	\$ 50,000	50,000	0	0	50,000	0
5/11/2005	Surface Drains #7 (ART 27)	\$ 200,000	200,000	0	0	0	200,000
5/11/2005	GIS Phase #3-(ART28)	\$ 70,000	70,000	0	0	0	70,000
5/11/2005	Library Roof Repairs(ART29)	\$ 450,000	450,000	0	0	450,000	0
5/11/2005	Fire -Ambulance Replacement-ART30	\$ 160,000	0	0	0	0	0

AUTHORIZED AND UNISSUED DEBT

5/11/2005	Fiber Optic Network -IT (ART31)	\$	400,000	280,000	0	0	0	280,000	0
5/11/2005	Town Emergency Phone system-ART32	\$	30,000	0	0	0	0	0	0
5/11/2005	Middle Schl Facility Heating System-ART33	\$	80,000	0	0	0	0	0	0
5/11/2005	School Technology Equip-ART34	\$	260,000	0	0	0	0	0	0
5/11/2005	School Parking/Improvements-ART35	\$	100,000	13,000	0	0	0	13,000	0
5/11/2005	Field School Feasibility Study(ART36)	\$	50,000	50,000	0	0	0	0	50,000
5/11/2005	School Buses (ART 37)	\$	120,000	120,000	0	0	0	0	120,000
5/8/2006	Library Roof Repairs-STM	\$	275,000	275,000	0	0	0	0	275,000
5/8/2006	DPW Engg & Arch-ART12,06	\$	325,000	325,000	0	0	0	0	325,000
5/8/2006	DPW Equipment-ART13,06	\$	230,000	230,000	0	0	0	0	230,000
5/8/2006	Repairs to Roadways - ART14	\$	50,000	50,000	0	0	0	0	50,000
5/8/2006	Fire Dept Equipment-ART15,06	\$	350,000	350,000	0	0	0	0	350,000
5/8/2006	School Technology-ART16,06	\$	190,000	190,000	0	0	0	0	190,000
5/8/2006	School Paving-ART17,06	\$	150,000	150,000	0	0	0	0	150,000
5/8/2006	School Dept Equipment	\$	40,000	40,000	0	0	0	0	40,000
5/8/2006	School -Extraordy RepairsART19,06	\$	440,000	440,000	0	0	0	0	440,000
11/8/2006	CaseEstates - Art1,-11/06-GF	\$	-	0	14,480,000	0	0	0	14,480,000
11/8/2006	CaseEstates-11/06CPF	\$	-	0	6,000,000	0	0	6,000,000	0
11/8/2006	C&W - additional borrowing	\$	-	0	700,000	0	0	0	700,000
5/10/2007	Public Works Equipment - Art14,07	\$	-	0	265,000	0	0	0	265,000
5/10/2007	FY08 Surface Drains - ART15,07	\$	-	0	200,000	0	0	0	200,000
5/10/2007	Town Sidewalk - ART16,07	\$	-	0	125,000	0	0	0	125,000
5/10/2007	Police Information System - ART17,07	\$	-	0	175,000	0	0	0	175,000
5/10/2007	Fire Dept Equipment - ART18,07	\$	-	0	700,000	0	0	0	700,000
5/10/2007	School Tech Equip - ART19,07	\$	-	0	145,000	0	0	0	145,000
5/10/2007	School Buses - ART20,07	\$	-	0	300,000	0	0	0	300,000
5/10/2007	School Equipment - ART21,07	\$	-	0	335,000	0	0	0	335,000
5/10/2007	Water Equipment Rehabilitation-ART22,07	\$	-	0	250,000	0	0	0	250,000
5/10/2007	Laying/Relaying Water Mains - ART23,07	\$	-	0	100,000	0	0	0	100,000
5/10/2007	Wellesley Water Station - ART24,07	\$	-	0	43,500	0	0	0	43,500
5/10/2007	Authorized and Unissued Debt -FY05	\$	54,895,500	9,747,500	23,689,500	3,658,830	5,903,000	22,875,170	

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WESTON - DIRECTORY (continued)

11 TOWN HALL Town House Road, P. O. Box 378, Weston, MA 02493

(781) 893-7320 Hours: 8:30 a.m. to 5 p.m., Monday - Friday

*All departments marked * are located in Town Hall, Town House Road*

Planning Board* (781) 893-7320 ext. 321
FAX: (781) 529-0112

Police Department 911 or (781) 893-4800
Other business (781) 893-4803
FAX: (781) 893-7687
180 Boston Post Road By-Pass (Route 20)

Public Works (781) 893-1263
FAX: (781) 899-5690
190 Boston Post Road By-Pass (Route 20)

Recreation (781) 529-0203
FAX: (781) 529-0202
Weston Community Center, 20 Alphabet Lane

Board of Selectmen* (781) 893-7320 ext. 308
(c/o Town Manager) FAX: (781) 891-3697

Solid Waste and Recycling DPW (781) 899-2350
Or call DPW@ (781) 893-1263
off Church Street at Kendal Green RR Station
7 a.m. to 6 p.m.-Tues., Wed., Fri., Sat.

Town Accountant* (781) 893-7320 ext. 310
FAX (781) 529-0106

Town Clerk* (781) 893-7320 ext. 301, 303
FAX: (781) 891-3697

Town Engineer (781) 893-1263 ext. 16
FAX: (781) 899-5690
190 Boston Post Road By-Pass (Route 20)

Town Manager* (781) 893-7320 ext. 305, 308
FAX: (781) 891-3697

Treasurer and Collector*
(781) 893-7320 ext. 315
FAX (781) 529-0106

Veterans' Agent (781) 893-0154 ext. 306
(c/o Council on Aging)

Water Department, (781) 893-2363
74 Warren Avenue FAX: (781) 899-2700

United States Post Office (800) 275-8777
25 Colpitts Road

School Department

All Departments, All Schools (781) 899-0620
School Information Line (781) 529-8092
Superintendent (781) 529-8080
Business Office (781) 529-8082
89 Wellesley Street (Case House)
School Transportation, (781) 529-8055
456 Wellesley Street
Facilities (Bldgs. & Grounds) (781) 529-8087

Country School (781) 529-8020, 8021
Woodland School (781) 529-8100, 8101
Field School (781) 529-8000, 8001
Middle School (781) 529-8060, 8061
High School (781) 529-8030, 8031
Student Services (781) 529-8089
No School Announcements (781) 529-8092
Safe Arrival (781) 529-8025

TOWN OF WESTON
P.O. Box 378
Weston, MA 02493-0002

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